

भारतीय आयुर्विज्ञान अनुसंधान परिषद INDIAN COUNCIL OF MEDICAL RESEARCH

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No.16/45/2012-Admn.II

Dated: 31.05.2012

To

The Directors/Directors-in-Charge of all permanent Institutes/Centres of ICMR.

Sub: Guidelines to continue same duties on promotion/financial upgradation under MACP scheme – Regarding.

Sir/Madam,

"As per Assured Career Progression Scheme (ACPS) issued by DOPT vide letter No.35034/1/97-Estt. (D), dated 9th August, 1999 vide para 6 and Modified Assured Career Progression Scheme (MACPS) vide letter No.35034/3/2008-Estt.(D), dated 19th May, 2009 para 20 for grant of financial upgradations involves performance of such duties as are entrusted to the employees together with retention of old designations, financial upgradation as personal to the incumbent for the stated purposes without conferring any privileges related to higher status shall be ensured for granting benefit under the above-mentioned scheme. Financial upgradation merely contemplates placing employees on personal basis in the higher grade pay and shall not amount to actual/functional promotion of the employees concerned."

In view of the above, the Director-General, ICMR, has decided that all the supporting staff, who have been promoted or granted financial upgradation under MACP Scheme, will also continue to do the duties as he/she was doing before such promotion/financial upgradation in addition to the work assigned to them as per the need of the office from time to time. Such promotion/financial upgradation will have no relevance to change in their designation or otherwise. This may be brought to the notice of all concerned for strict compliance.

Yours faithfully,

(Bharat Bhushan)

Admn. Officer

For Director-General