



icmr
INDIAN COUNCIL OF
MEDICAL RESEARCH
Serving the nation since 1911

भारतीय आयुर्विज्ञान अनुसंधान परिषद
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य एवं परिवार
कल्याण मंत्रालय, भारत सरकार

Indian Council of Medical Research
Department of Health Research, Ministry of Health
and Family Welfare, Government of India

No.:16/29/2023/Admn/ E-office-157401

Dated /02/2026

Office Memorandum

In continuation of the office memorandum of even number dated 18.10.2024, it is hereby informed that the provisions relating to Employees' Provident Fund (EPF) contributions shall be applicable as under:

EPF Contribution Structure:

- Employee's Contribution: 12% **(As stipulated in Column No. 06 of the said O.M., the consolidated remuneration is inclusive of the employee's EPF contribution.)**
- Employer's Contribution: 12%, bifurcated as follows:
 - o Employees' Pension Scheme (EPS): 8.33%
 - o Employees' Provident Fund (EPF): 3.67%
 - o As per the prevailing EPFO rates of contribution, EDLI is 0.5% and administrative charges are 0.50%. **(The employer's contribution towards EPF, EPS, EDLI and administrative charges shall be met in accordance with the provisions of Office Memorandum No. F&A/ICMRHQ/2024 dated 21.06.2024.)**

The aforesaid contributions shall be calculated and restricted to wages up to a maximum ceiling of ₹15,000/- (Rupees Fifteen Thousand only), in accordance with the provisions of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952.

Jaibir Singh
Assistant Director General(Admn.)

To,
Director/ Director-in-charge of all institutes/Centres of ICMR.

Copy to:

1. PS to DG/Addl. DGs/Sr. DDG(A)/Sr. FA, ICMR Hqrs., New Delhi.
2. All heads of division, ICMR
3. DDG(A)/ADGs/ AO (Admn.), ICMR Hqrs., New Delhi.
4. Dr. M.S. Chalga, Scientist -D with request to upload the same in ICMR website.

वी. रामलिंगस्वामी भवन, पोस्ट बॉक्स नं. 4911,
अंसारी नगर, नई दिल्ली - 110 029, भारत
V. Ramalingaswami Bhawan, P.O. Box No. 4911,
Ansari Nagar, New Delhi - 110 029, India

Tel: +91-11-26588895 / 26588980 / 26589794
+91-11-26589336 / 26588707
Fax: +91-11-26588662 | icmr.nic.in