



icmr
INDIAN COUNCIL OF
MEDICAL RESEARCH
Serving the nation since 1911

भारतीय आयुर्विज्ञान अनुसंधान परिषद
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य एवं परिवार
कल्याण मंत्रालय, भारत सरकार

Indian Council of Medical Research
Department of Health Research, Ministry of Health
and Family Welfare, Government of India

सं.16/65/2017-AdmnII-Part(1)/E.191880

दिनांक:14/05/2026

सेवा में,

निदेशक/प्रभारी निदेशक
परिषद के सभी संस्थान/केन्द्र

विषय: वर्ष 2025-26 हेतु वार्षिक कार्य-निष्पादन मूल्यांकन रिपोर्ट (APAR) को पूरा करने की समय-सीमा में विस्तार के संबंध में।

महोदय/महोदया,

अधोहस्ताक्षरी को उपर्युक्त विषय पर कार्मिक एवं प्रशिक्षण मंत्रालय (कार्मिक नीति ए-
II), नई दिल्ली के पत्र सं. 21011/09/2026-PP(A.II) दिनांक 13.05.2026 की प्रति सूचना एवं
अनुपालन हेतु अग्रेषित करने का निदेश हुआ है।

भवदीय,

Digitally signed by

Jaibir Singh

Date: 14-05-2026

जयश्रीर सिंह
11/3/2026

सहायक महानिदेशक (प्रशासन)

अनुलग्नक:यथोक्त

प्रतिलिपि:

1. महानिदेशक/अपर महानिदेशक/वरि.उपमहानिदेशक (प्रशा.)/वरि.वित्त सलाहकार के निजी सचिव
2. परिषद के सभी प्रभाग प्रमुख
3. उपमहानिदेशक (प्रशा.)/सहा. महानिदेशक (प्रशा.)/सहायक महानिदेशक (वित्त)
4. श्री आर. मुनियासामी, पीटीओ, आईसीएमआर मुख्यालय- सूचना एवं आवश्यक कार्रवाई हेतु।
5. डॉ. मनजीत सिंह चालगा, आई.सी.एम.आर. की वेबसाइट पर अपलोड करने के अनुरोध के साथ।

F. No. 21011/09/2026-PP (A.II)
Department of Personnel and Training
(Personnel Policy A-II)

Kartavya Bhawan-3
New Delhi, Dated the 13th May, 2026

OFFICE MEMORANDUM

Subject: Extension of timelines for completion of Annual Performance Assessment Report (APAR) for the Reporting Year 2025-26 in respect of Central Civil Services - reg.

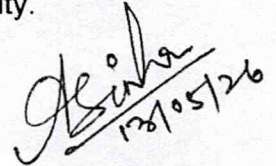
The undersigned is directed to refer to this Department's OM No. 21011/10/2025 PP (A.II) dated 09.04.2025 on the subject, "**Revision of timelines for preparation / completion of Annual Performance Assessment Report (APAR) in respect of Central Civil Services**" (copy enclosed).

2. It has been reported that difficulties are being faced by various officers in adhering to the timelines stipulated in the aforementioned OM in view of their active engagement in elections to State Legislatures held recently.

3. The matter has been considered in this Department and it has been decided, as a one-time measure, to **extend the timelines relating to APAR for the Reporting Year 2025-26 in respect of Central Civil Services**, in relaxation of OM No. 21011/10/2025-PP (A.II) dated 09.04.2025. Accordingly, the **revised timelines are attached herewith [vide Annexure]**.

4. This issues with the approval of the Competent Authority.

Encl. As above



(Ajay Kumar Sinha)

Under Secretary to the Govt. of India
Tele. No.: 011-24010434

To,

All Ministries / Departments / Cadre Controlling Authorities of the Government of India.

Copy to:

1. AIS Division, DoPT, Kartavya Bhawan-3, New Delhi
2. Training Division, DoPT, Old JNU, New Delhi
3. NIC, for uploading in DoPT website

Annexure**Extended time schedule for completion of Annual Performance Assessment Report for the Reporting Year 2025-26.**

Sl. No.	Activity	Date by which to be completed	Auto forward
1.	Distribution of blank APAR forms to all concerned (i.e., to Officer to be Reported Upon where self-appraisal has to be given and to Reporting Officers where self-appraisal is not to be given).	1 st April	-
2.	Submission of self-appraisal to Reporting Officer by Officer Reported Upon (where applicable)	15 th June	16 th June
3.	Submission of APAR by Reporting Officer to Reviewing Officer.	31 st July	01 st August
4.	APAR to be completed by Reviewing Officer and to be sent to Administration or CR Section / Cell or Accepting Authority, wherever provided.	31 st August	01 st September
5.	Appraisal by Accepting Authority, wherever provided.	30 th September	01 st October
6.	(a) Disclosure to the Officer Reported Upon where there is no Accepting Authority.	01 st October	
	(b) Disclosure to the Officer Reported Upon where there is Accepting Authority.	15 th October	
7.	Submission of representation, if any, on APAR, by Officer Reported Upon.	15 days from the date of disclosure of APAR	
8.	Forwarding of representation to the competent authority a. where there is no Accepting Authority for APAR.	21 st October	
	b. where there is Accepting Authority for APAR.	06 th November	
9.	Disposal of representation by the competent authority.	Within one month from the date of receipt of representation	
10.	Communication of the decision of the competent authority on the representation by the APAR Cell.	15 th December	
11.	End of entire APAR process, after which the APAR will be finally taken on record.	31 st December	
