



सं.16/59/2024-Admn./E.211776

दिनांक:01/06/2026

सेवा में,

निदेशक/प्रभारी निदेशक
परिषद के सभी संस्थान/केन्द्र
महोदय/महोदया,

विभिन्न मंत्रालयों/विभागों से प्राप्त निम्नलिखित पत्र, सूचना एवं आवश्यक कार्यवाही के लिए संलग्न है।

क्रम सं.	संदर्भ संख्या एवं दिनांक	मंत्रालय का नाम	विषय
1.	संख्या: 15(04)/20241-E.II(A) दिनांक: 05.05.2026	वित्त मंत्रालय, व्यय विभाग, नई दिल्ली	भूमि एवं भवनों के हस्तांतरण से संबंधित जीएफआर, 2017 के नियम 309 एवं 310 में संशोधन तथा केंद्र सरकार की भूमि के हस्तांतरण/परित्याग (Alienation) संबंधी दिशानिर्देश।
2.	अ.शा. पत्र सं.: 19019/1/2025-CW-I (Part-2) दिनांक: 11.05.2026	भारत सरकार, महिला एवं बाल विकास मंत्रालय	प्रधानमंत्री राष्ट्रीय बाल पुरस्कार के लिए नामांकन आमंत्रित किए जाने संबंधी।
3.	संख्या: 1/41/12025-Cab दिनांक: 11.05.2026	भारत सरकार, मंत्रिमंडल सचिवालय, नई दिल्ली	असम, केरल, तमिलनाडु एवं पश्चिम बंगाल राज्यों की विधानसभाओं तथा केंद्र शासित प्रदेश पुडुचेरी के लिए वर्ष 2026 के आम चुनावों के संबंध में आदर्श आचार संहिता हटाए जाने के बारे में।
4.	संख्या: Z-16016/02/2026-TC दिनांक: 19.05.2026	भारत सरकार, स्वास्थ्य एवं परिवार कल्याण विभाग, स्वास्थ्य एवं परिवार कल्याण मंत्रालय, नई दिल्ली	विश्व तंबाकू निषेध दिवस 2026

भवदीय,

Digitally signed by
(जयवीर सिंह)
Jaibir Singh

सहायक महानिदेशक (प्रशासन)
Date: 05-06-2026

12:49:15

अनुलग्नक:यथोक्त

प्रतिलिपि:

- महानिदेशक/अपर महानिदेशक/वरि.उपमहानिदेशक (प्रशा.)/वरि.वित्त सलाहकार के निजी सचिव
- परिषद के सभी प्रभाग प्रमुख
- उपमहानिदेशक (प्रशा.)/सहा. महानिदेशक (प्रशा.)/सहायक महानिदेशक (वित्त)
- डॉ. मनजीत सिंह चालगा, आई.सी.एम.आर. की वेबसाइट पर अपलोड करने के अनुरोध के साथ।

[Secy-goi] Amendment in Rule 309 & 310 of GFRs, 2017 relating to transfer of land and buildings and Guidelines for transfer/alienation of Central Government's land - reg.

secy-dg < secy-dg@icmr.gov.in >

DG. ICMR OFFICE
Diary No 1294 830
Date 08/05/2026

JS (RM) | Sr. DNY (A)

Rahul Rahul < rahul.yadav2401@gov.in >

Thu, 07 May 2026 12:59:05 PM +0530

To "secy-goi"<secy-goi@ismgr.nic.in>

Cc "CHANDRA PRAKASH KUSHWAHA"<chandra.kushwaha@nic.in>

RB.

Respected Sir/Madam,

AO :- A dmn.

The undersigned is directed to forward DoE's OMs dated 05.05.2026 on the subject cited above.

Thanks and regards,

Rahul
Section Officer(E.II.A),
Department of Expenditure, Ministry of Finance,
16000A, Kartavya Bhawan - 01, Man Singh Road, New Delhi-110001.
Tel(O) - 011-2401 2118

Secy-goi mailing list -- secy-goi@ismgr.nic.in
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2 Attachment(s)

GFRAmendmentOrder050520...
984.6 KB

LandGuidelinesOrderdated050...
331.7 KB

Sr. Satevda

25/5/26

No. 1472
25/5/26

No.15(04)/2021-E.II(A)
Government of India
Ministry of Finance
Department of Expenditure

Kartavya Bhawan-1, New Delhi
Dated: 05.05.2026

OFFICE MEMORANDUM

Subject: Amendment in General Financial Rules, 2017 – reg.

It has been decided with the approval of Finance Minister to make following amendment in the General Financial Rules, 2017:

Existing Rule	Amended Rule
<p>Rule 310 (1) Transfer of Land. Transfer of land from a Union Territory to a Central Government Department (i.e. Ministry or Department of the Union Government including Defence, Railways, and Posts and Telegraphs) or vice versa shall be on 'no profit no loss' basis.</p>	<p>Rule 310 Transfer/alienation of Central Government's land shall be governed as per the instructions placed at Appendix-7A & 7B of GFRs.</p>
<p>Rule 310 (2) Transfer of land from one Department of the Government (as defined in Rule 309) to another shall be on 'no profit no loss' basis. 'No profit no loss' as indicated at rules 310(1) and 310(2) above does not necessarily mean transfer being affected with 'zero cost'. Transfer can be on the basis of mutually agreeable terms and conditions or in exchange for equal value land or payment of value of land or cost of acquisition.</p>	
<p>Rule 310 (3) Transfer of buildings and superstructures on land shall be treated similar to transfer of land. Transfer of buildings and superstructures on land vide above shall be at the present-day cost minus depreciation of these structure(s) standing on the land. Valuation for this purpose shall be obtained from the Central Public Works Department at the time of transfer.</p>	
<p>Rule 310 (4) The allotment of land to, and recovery of cost of buildings from the Public Sector Undertakings shall be at 'market value' as defined in paragraph - 2 of Appendix - 7.</p>	
<p>Rule 310 (5) The transfer of land and building between the Union and State Governments shall be regulated by the provisions of Articles 294, 295, 298 and 299 of the Constitution and subsidiary instructions</p>	

issued by the Union Government which are reproduced as Appendix - 7.

Appendix-7 – Transfer of Land and Buildings between the Union and State Government.

1. These rules apply to the transfer of land and buildings between the Union and the State Governments and also to the surrender to the State Governments of land belonging to Railways. The general position under Article 294 of the Constitution is that as from the commencement of the Constitution –

(a) all property and assets which immediately before such commencement were vested in His Majesty for the purposes of the Government of the Dominion of India and all property and assets which immediately before such commencement were vested in His Majesty for the purpose of the Government of each Governor's Province, shall vest respectively in the Union and the corresponding State; and all rights, liabilities and obligations of the Government of the Dominion of India and of the Government of each Governor's Province, whether arising out of any contract or otherwise, shall be the rights, liabilities and obligations respectively of the Government of India and the Government of each corresponding State subject to any adjustment made or to be made by reason of the creation before the commencement of the constitution of the Dominion of Pakistan or of the Province, of West Bengal, West Punjab and East Punjab.

Article 294, as is evident, relates to succession to property, assets, rights, liabilities and obligations in certain cases only; Article 295 of the Constitution which relate to succession to property, assets, rights, liabilities and obligations in other cases, provides that -

- (i) As from the commencement of the Constitution:
 - (a) all property and assets which immediately before such commencement were vested in any Indian State corresponding to a State

Appendix-7A – Guidelines for transfer/alienation of Central Government land **(new provision inserted)**.

Appendix-7B – Other constitutional provisions and subsidiary instructions issued by the Union Government for transfer of Land and Buildings between the Union and State Government.

No Change

No Change

specified in Part -B of the First Schedule shall vest in the Union, if the purpose for which such property and assets were held immediately before such commencement will thereafter be purposes of the Union relating to any of the matters enumerated in the Union List; and

- (b) all rights, liabilities and obligations of the Government of any Indian State corresponding to a State specified in Part - B of the First Schedule, whether arising out of any contract or otherwise, shall be the rights, liabilities and obligations of the Union Government, if the purposes for which such rights were acquired or liabilities or obligations were incurred before such commencement will thereafter be purposes of the Union Government relating to any of the matters enumerated in the Union List:

subject to any agreement entered into in that behalf by the Union Government with the Government of that State.

- (ii) Subject as aforesaid, the Government of each State specified in Part 'B' of the First Schedule shall, as from the commencement of the Constitution, be the successor of the Government of the corresponding Indian State as regards all property and assets and all rights, liabilities and obligations, whether arising out of any contract or otherwise, other than those referred to in Clause (1).

No Change

All property and assets, which include land and buildings, and which vest in the State Government under Articles 294 and 295 of the Constitution or otherwise shall be at the disposal of the respective State Governments, who will be at liberty to dispose them of by sale, mortgage, etc., and the proceeds thereof shall be credited to the revenues of the respective State Governments.

From the commencement of the Constitution, the transfer of land between the Union and the State Government shall be regulated by mutual agreement except when they are acquired under some Act. The Union Government have laid down the following principles to be observed in regard to certain points:-

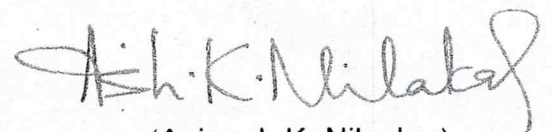
- (i) (a) When land belonging to a private party has to be acquired on behalf of the Union Government acquisition shall be at the

No Change

<p>(b)</p>	<p>expense of that Government. In cases where the Union Government require any land, which is in occupation of the State Government, to be transferred to them, the amount payable by the Union Government will ordinarily be the market value of the land and buildings, if any, thereon.</p>	<p>No Change</p>
<p>(c)</p>	<p>The amount payable will include the capitalized value of land revenue assessable on the land when the transfer causes actual loss of land revenue to the State Government.</p>	<p>No Change</p>
<p>(d)</p>	<p>Solatum of 15 per cent payable under the Land Acquisition Act will not apply to such transfers.</p>	<p>Solatum payable under the extant provisions of Land Acquisition Act will not apply to such transfers.</p>
<p>(ii)</p>	<p>Land surplus to the requirements of the Union Government: - When the Union Government no longer required land in their possession, the Government of the State in which it is situated will be given the option of assuming possession of the whole or any portion thereof subject to the following conditions: -</p> <p>(a) the Union government themselves shall be the judges of whether they require to retain any particular land or not;</p> <p>(b) if the State Government desire to assume possession of the land, the option to do so shall be exercised within six months of the date on which the Union Government signify their intention of surrendering the land;</p> <p>(c) the amount payable for the land will in all cases be its market value at the date of transfer;</p> <p>(d) when the State Government desire to assume possession of only a portion of the land surrendered, they shall be entitled to do so only if the value of the land as a whole is not materially reduced by the division; and</p> <p>(e) if the State Government do not desire to assume possession of any land on the foregoing terms, the Union Government will be free to dispose it of to a third party. Before, however, so disposing of the land, the Union Government will consult the State Government as to the levy of ground rent or assessment and the conditions, if any, subject to which it should be sold and they will, as far as possible, dispose of the land subject to the conditions which the State Government may desire to impose. The Union Government are not, however, bound to obtain the concurrence of the State</p>	<p>No Change</p>

<p>Government in all cases, and in cases of disagreement the Union Government shall be the sole judge of the terms and conditions to be imposed.</p>	
<p>(iii) Determination of Disputes as to Titles. - Disputes as to title between the Union Government and a State Government shall be determined by the Supreme Court.</p>	<p>No Change</p>
<p>2. <i>Market value defined.</i> -Market value when applied to land may be defined as the price which the land would fetch if sold in the open market subject to the ground rent or assessment shown against it in the revenue registers, or, if no ground rent or assessment shown against it in the revenue registers, subject to a ground rent or assessment levied at the rate at which ground rent or assessment is actually being levied on similar lands in the neighbourhood excluding all cases in which such similar lands in the neighbourhood are held free of ground rent or assessment at favourable or unfavourable rates of ground or assessment. This is the market value which has to be credited or debited, as the case may be, in the case of all transactions between the State Governments and the Union Government or between the Union Government and State Governments or the Railways.</p>	<p>Omitted</p>

2. This OM is also available on website of Department of Expenditure (www.doe.gov.in).



(Avinash K. Nilankar)

Director, E.II(A)

Tel: 2401-1985

To,

Secretaries to all Central Government Ministries/Department.

GUIDELINES

-Transfer/Alienation of Central Government Land-

1. Introduction:

1.1 Land is a precious and limited natural resource and is of critical significance in the national endeavor for economic development. Therefore, its availability for various developmental purposes is of paramount importance. It is an asset where value keeps rising with time. The Central Government owns significant amounts of this valuable asset, either on free hold basis or on lease basis. In view of its limited availability and dynamics of developmental needs, the need arises on many an occasion for inter-se transfer/exchange of land amongst Departments or amongst offices of a particular Department. Question also often arises whether land is to be transferred to a Central PSE or State Government based on mutually agreed terms or to be sold outrightly to a private entity on purely commercial terms. These guidelines lay down the principles and procedures governing alienation of land belonging to the Central Government.

2. Objective:

2.1 The objective of these guidelines, therefore, is to lay down framework and conditions to be followed by the Central Government for assessment of the amount of land owned and used by them and the procedure to be followed for sale/ lease of a piece of land identified either as surplus or as required for a different public purpose or for public infrastructure/public utility project so as to ensure productive and gainful use of land and also to unlock its monetary value.

3. Definitions:

- (i) **Central Government:** Ministries/Departments of Government of India, their attached and subordinate offices, statutory authorities administered by Government of India, Central Government owned/controlled entities* and UTs without legislature.
- (ii) **CPSEs:** A company in which not less than fifty-one per cent of the paid-up share capital is held by the Central Government and

includes a company which is a subsidiary company of such a company. This includes SPV companies owned 50% by Government of India and 50% by State Government.

- (iii) **State Government:** Respective State Govts and their offices/bodies including local bodies and UTs with legislature.
- (iv) **Long-term lease:** 30 years or more (including all possible/permissible periods of renewal).
- (v) **Short-term lease:** Less than 30 years or any lease other than Long-term lease.
- (vi) **Market Value:** The Market value is the value of land determined as per para 6 below keeping in view the following:
 - a) Prevalent Guideline Value,
 - b) Recent auction/sale of comparable land in close proximity,
 - c) Professional valuation considering non-distress sale scenario and the encumbrance, reservation/restriction etc.
- (vii) **Guideline Value:** Minimum value notified by the government concerned for a land parcel. This involves terms such as 'Circle Rate', 'Ready Reckoner Rate' etc. used by some State governments.
- (viii) **Market Rental Value:** The rent assessed as per para 6 below based on the lease term, with reference to the market value of the property.
- (ix) **Guideline Rental Value:** The rent assessed as per para 6 below based on the lease term, with reference to the guideline value of the property.
- (x) **Nominal Rental Value:** Rs. 1/- per sqm per annum.
- (xi) **Sale:** Transfer of ownership of land in exchange for a consideration.
- (xii) **Lease:** Transfer of a right to enjoy land for a specified period, express or implied, in consideration of a premium and/or rent, while the ownership of such land remains with the lessor.

*** Central Government owned/controlled entities:** Such institutions that fulfill the following conditions, or any other institution(s) that may be classified as such on a case-to-case basis:

- a) They have been established by, or with the approval of Government of India, and
- b) They obtain their entire budget (or majority of their budget) from Government of India, and

- c) They are controlled by Government of India, with Government having the power to give necessary directions to them, and
- d) The membership of their Governing bodies can be determined by Government of India by adding/removing/replacing Members and Chairperson, and
- e) Their accounts are covered by the Comptroller & Auditor General's (CAG) audit.

4. Applicability:

4.1 The following five categories of land transfer shall be covered under this framework:

S.No	Type of transfer	From	To
1.	Sale/Long term lease	Central Government	Central Government
2.	Sale/Long term lease	Central Government	CPSEs
3.	Sale/Long term lease	Central Government	State Government
4.	Sale/Long term lease	Central Government	Any other entity
5.	Short term lease	Central Government	Central Government, CPSEs, State Govt. or any other entity

5. Exemptions:

- (i) This framework will not cover land/buildings to be acquired or disposed of where specific provisions exist under statute/law.
- (ii) Any land transfer/lease covered by existing policies of Ministries/Departments as on 1st March, 2026 will continue under that policy / guideline.

6. Valuation:

6.1 The value at which the land transaction is to be done will be determined by NLMC. For this purpose, NLMC may charge a fee from the requesting Ministry/Department. The following land values would be

determined and made available by NLMC as per the nature of the land transfer:

- (i) Sale of land:
 - a) Guideline Value/ Circle Rate/ Ready Reckoner Rate / (hereinafter referred to as '**Guideline Value**') – NLMC may take the highest Guideline Value issued by the State/UT during the previous three years.
 - b) Market Value
- (ii) Leasing of land:
 - a) Market Rental Value
 - b) Guideline Rental Value

Note: The valuation report to be submitted by NLMC under these guidelines shall not require the approval of the Alternative Mechanism.

6.2 In addition to the NLMC, any other Government of India entity or CPSE which carries out valuation could also be engaged subject to such entity/CPSE:

- (a)* empaneling and then engaging such professional valuers# for this purpose, and
- (b) not being under the administrative control/domain of the Ministries/Departments which are parties to the land transaction

***Condition (a) would not apply to CPWD.**

#Professional Valuer: An individual entity registered as a valuer under the provisions of the Companies Act, 2013.

7. Assessment of need: In cases of land transfer covered at Sl. No. 1 & 2 of table at para 4 above, Ministries/Departments may ensure that proposal for transfer of land is supported by concrete plans or projects with a clear timeline for execution. To ensure fairness of the process, Secretary (Expenditure), may carry out Inter-Ministry consultation on a case-to-case basis keeping in mind the opportunity cost, competing demands and alternative uses of land.

8. Competent Authority and value to be considered for transfer of Land:

S. No	Type of Transfer	From	To	Approving Authority	Pricing
1.	Sale/Long term lease	Central Government	Central Government	Transferor Administrative Ministry with the prior concurrence of Ministry of Finance	Through Book Transfer/ Nominal Rental Value OR through Budget allocation (at Guideline value/Guideline Rental Value)
2.	Sale/Long term lease	Central Government	CPSEs	Transferor Administrative Ministry with the prior concurrence of Ministry of Finance	<u>Where CPSE is 100% Government of India owned:</u> For public purpose: At Guideline Value/Guideline Rental Value Other than public purpose: Market Value/Market Rental Value <u>For other CPSEs:</u> Market Value /Market Rental Value
3.	Sale/Long term lease	Central Government	State Government	Cabinet	Public Purpose: Guideline Value/ Guideline Rental Value Non-public Purpose: Market Value / Market Rental Value

4.	Sale/Long term lease	Central Government	Any other entity	Cabinet	Transparent competitive bidding: Reserve price to be based on Market Value/Market Rental Value determined as per para 6 above.
5.	Short term lease	Central Government	Central Government, CPSEs, State Govt. or any other entity	Transferor Administrative Ministry with the prior concurrence of Ministry of Finance	Public Purpose: Guideline Rental Value Non-public Purpose: Market Rental Value

9. Transfer of CPSE land*: Policy for transfer of CPSE land to any entity through sale/long term lease or short-term lease shall be formulated by Department of Public Enterprises (DPE). Until then the existing provisions of GFRs, 2017 shall continue to be followed.

***CPSEs under Ministry of Steel shall follow the instructions issued by their Administrative Ministry, until a policy is formulated by DPE, as above.**

10. Transfer of buildings and superstructures on land shall be treated similar to transfer of land. Transfer of buildings and superstructures on land shall be at the present-day cost minus depreciation of these structure(s) standing on the land. Valuation for this purpose shall be obtained in accordance with para 6 above.

11. If any question, not covered in these guidelines, in regard to land alienation arises, the same shall be taken up with the Ministry of Finance, Department of Expenditure for an appropriate course of action.

Other constitutional provisions and subsidiary instructions issued by the Union Government for transfer of Land and Buildings between the Union and State Government

These rules apply to the transfer of land and buildings between the Union and the State Governments and also to the surrender to the State Governments of land belonging to Railways.

The general position under Article 294 of the Constitution is that as from the commencement of the Constitution –

(a) all property and assets which immediately before such commencement were vested in His Majesty for the purposes of the Government of the Dominion of India and all property and assets which immediately before such commencement were vested in His Majesty for the purpose of the Government of each Governor's Province, shall vest respectively in the Union and the corresponding State; and all rights, liabilities and obligations of the Government of the Dominion of India and of the Government of each Governor's Province, whether arising out of any contract or otherwise, shall be the rights, liabilities and obligations respectively of the Government of India and the Government of each corresponding State subject to any adjustment made or to be made by reason of the creation before the commencement of the constitution of the Dominion of Pakistan or of the Province, of West Bengal, West Punjab and East Punjab.

Article 294, as is evident, relates to succession to property, assets, rights, liabilities and obligations in certain cases only; Article 295 of the Constitution which relate to succession to property, assets, rights, liabilities and obligations in other cases, provides that –

- (i) As from the commencement of the Constitution:
- (a) all property and assets which immediately before such commencement were vested in any Indian State corresponding to a State specified in Part -B of the First Schedule shall vest in the Union, if the purpose for which such property and assets were held immediately before such commencement will thereafter be purposes of the Union relating to any of the matters enumerated in the Union List; and
 - (b) all rights, liabilities and obligations of the Government of any Indian State corresponding to a State specified in Part -B of the First Schedule, whether arising out of any contract or otherwise, shall be the rights, liabilities and obligations of the Union Government, if the purposes for which such rights were acquired or liabilities or obligations were incurred before such commencement will thereafter be purposes of the Union Government relating to any of the matters enumerated in the Union List:
subject to any agreement entered into in that behalf by the Union Government with the Government of that State.
- (ii) Subject as aforesaid, the Government of each State specified in Part 'B' of the First Schedule shall, as from the commencement of the Constitution, be the successor of the Government of the corresponding Indian State as regards all property and assets and all rights, liabilities and obligations, whether arising out of any contract or otherwise, other than those referred to in Clause (1).
All property and assets, which include land and buildings, and which vest in the State Government under Articles 294 and 295 of the Constitution or otherwise shall be at the disposal of the respective State Governments, who will be at liberty to dispose them of by sale, mortgage, etc., and the proceeds thereof shall be credited to the revenues of the respective State Governments.

From the commencement of the Constitution, the transfer of land between the Union and the State Government shall be regulated by mutual agreement except when they are acquired under some Act. The Union Government have laid down the following principles to be observed in regard to certain points:

- (i) (a) When land belonging to a private party has to be acquired on behalf of the Union Government acquisition shall be at the expense of that Government.
- (b) In cases where the Union Government require any land, which is in occupation of the State Government, to be transferred to them, the amount payable by the Union Government will ordinarily be the market value of the land and buildings, if any, thereon.
- (c) The amount payable will include the capitalized value of land revenue assessable on the land when the transfer causes actual loss of land revenue to the State Government.
- (d) Solatium payable under the extant provisions of Land Acquisition Act will not apply to such transfers.

(ii) Land surplus to the requirements of the Union Government: - When the Union Government no longer required land in their possession, the Government of the State in which it is situated will be given the option of assuming possession of the whole or any portion thereof subject to the following conditions: -

- (a) the Union government themselves shall be the judges of whether they require to retain any particular land or not;
- (b) if the State Government desire to assume possession of the land, the option to do so shall be exercised within six months of the date on which the Union Government signify their intention of surrendering the land;
- (c) the amount payable for the land will in all cases be its market value at the date of transfer;
- (d) when the State Government desire to assume possession of only a portion of the land surrendered, they shall be entitled to do so only if the value of the land as a whole is not materially reduced by the division; and
- (e) if the State Government do not desire to assume possession of any land on the foregoing terms, the Union Government will be free to dispose it of to a third party. Before, however, so disposing of the land, the Union Government will consult the State Government as to the levy of ground rent or assessment and the conditions, if any, subject to which it should be sold and they will, as far as possible, dispose of the land subject to the conditions which the State Government may desire to impose. The Union Government are not, however, bound to obtain the concurrence of the State Government in all cases, and in cases of disagreement the Union Government shall be the sole judge of the terms and conditions to be imposed.

(iii) Determination of Disputes as to Titles - Disputes as to title between the Union Government and a State Government shall be determined by the Supreme Court.

No.15(04)/2021-E.II(A)
Government of India
Ministry of Finance
Department of Expenditure

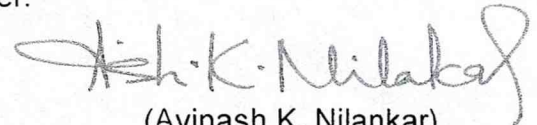
Kartavya Bhawan-1, New Delhi
Dated: 05.05.2026

OFFICE MEMORANDUM

Subject: Guidelines for transfer/alienation of Central Government's land – reg.

To streamline and standardize the process of alienation of Government land, and in view of the existing framework being dispersed across multiple rules and instructions, the competent authority has approved the issuance of these consolidated guidelines for transfer/alienation of Central Government's land. These guidelines aim to bring clarity and uniformity in procedures, valuation methodology, and the identification of competent approving authorities, while also clearly defining key terms.

2. The detailed guidelines attached as an **Annexure** to this OM shall supersede all previous orders and instructions regarding the transfer or alienation of Central Government land, except for the exemptions specified in paragraph 5 of the annexure. Ministries/Departments may ensure strict adherence to these instructions from immediate effect.
3. This issues with the approval of Finance Minister.



(Avinash K. Nilankar)

Director, E.II(A)

Tel: 2401-1985

To,

Secretaries to all Central Government Ministries/Department.

GUIDELINES

-Transfer/Alienation of Central Government Land-

1. Introduction:

1.1 Land is a precious and limited natural resource and is of critical significance in the national endeavor for economic development. Therefore, its availability for various developmental purposes is of paramount importance. It is an asset where value keeps rising with time. The Central Government owns significant amounts of this valuable asset, either on free hold basis or on lease basis. In view of its limited availability and dynamics of developmental needs, the need arises on many an occasion for inter-se transfer/exchange of land amongst Departments or amongst offices of a particular Department. Question also often arises whether land is to be transferred to a Central PSE or State Government based on mutually agreed terms or to be sold outrightly to a private entity on purely commercial terms. These guidelines lay down the principles and procedures governing alienation of land belonging to the Central Government.

2. Objective:

2.1 The objective of these guidelines, therefore, is to lay down framework and conditions to be followed by the Central Government for assessment of the amount of land owned and used by them and the procedure to be followed for sale/ lease of a piece of land identified either as surplus or as required for a different public purpose or for public infrastructure/public utility project so as to ensure productive and gainful use of land and also to unlock its monetary value.

3. Definitions:

- (i) **Central Government:** Ministries/Departments of Government of India, their attached and subordinate offices, statutory authorities administered by Government of India, Central Government owned/controlled entities* and UTs without legislature.
- (ii) **CPSEs:** A company in which not less than fifty-one per cent of the paid-up share capital is held by the Central Government and

includes a company which is a subsidiary company of such a company. This includes SPV companies owned 50% by Government of India and 50% by State Government.

- (iii) **State Government:** Respective State Govts and their offices/bodies including local bodies and UTs with legislature.
- (iv) **Long-term lease:** 30 years or more (including all possible/permissible periods of renewal).
- (v) **Short-term lease:** Less than 30 years or any lease other than Long-term lease.
- (vi) **Market Value:** The Market value is the value of land determined as per para 6 below keeping in view the following:
 - a) Prevalent Guideline Value,
 - b) Recent auction/sale of comparable land in close proximity,
 - c) Professional valuation considering non-distress sale scenario and the encumbrance, reservation/restriction etc.
- (vii) **Guideline Value:** Minimum value notified by the government concerned for a land parcel. This involves terms such as 'Circle Rate', 'Ready Reckoner Rate' etc. used by some State governments.
- (viii) **Market Rental Value:** The rent assessed as per para 6 below based on the lease term, with reference to the market value of the property.
- (ix) **Guideline Rental Value:** The rent assessed as per para 6 below based on the lease term, with reference to the guideline value of the property.
- (x) **Nominal Rental Value: Rs. 1/- per sqm per annum.**
- (xi) **Sale:** Transfer of ownership of land in exchange for a consideration.
- (xii) **Lease:** Transfer of a right to enjoy land for a specified period, express or implied, in consideration of a premium and/or rent, while the ownership of such land remains with the lessor.

* **Central Government owned/controlled entities:** Such institutions that fulfill the following conditions, or any other institution(s) that may be classified as such on a case-to-case basis:

- a) They have been established by, or with the approval of Government of India, and
- b) They obtain their entire budget (or majority of their budget) from Government of India, and

- c) They are controlled by Government of India, with Government having the power to give necessary directions to them, and
- d) The membership of their Governing bodies can be determined by Government of India by adding/removing/replacing Members and Chairperson, and
- e) Their accounts are covered by the Comptroller & Auditor General's (CAG) audit.

4. Applicability:

4.1 The following five categories of land transfer shall be covered under this framework:

S.No	Type of transfer	From	To
1.	Sale/Long term lease	Central Government	Central Government
2.	Sale/Long term lease	Central Government	CPSEs
3.	Sale/Long term lease	Central Government	State Government
4.	Sale/Long term lease	Central Government	Any other entity
5.	Short term lease	Central Government	Central Government, CPSEs, State Govt. or any other entity

5. Exemptions:

- (i) This framework will not cover land/buildings to be acquired or disposed of where specific provisions exist under statute/law.
- (ii) Any land transfer/lease covered by existing policies of Ministries/Departments as on 1st March, 2026 will continue under that policy / guideline.

6. Valuation:

6.1 The value at which the land transaction is to be done will be determined by NLMC. For this purpose, NLMC may charge a fee from the requesting Ministry/Department. The following land values would be

determined and made available by NLMC as per the nature of the land transfer:

- (i) Sale of land:
 - a) Guideline Value/ Circle Rate/ Ready Reckoner Rate / (hereinafter referred to as '**Guideline Value**') – NLMC may take the highest Guideline Value issued by the State/UT during the previous three years.
 - b) Market Value
- (ii) Leasing of land:
 - a) Market Rental Value
 - b) Guideline Rental Value

Note: The valuation report to be submitted by NLMC under these guidelines shall not require the approval of the Alternative Mechanism.

6.2 In addition to the NLMC, any other Government of India entity or CPSE which carries out valuation could also be engaged subject to such entity/CPSE:

- (a)* empaneling and then engaging such professional valuers# for this purpose, and
- (b) not being under the administrative control/domain of the Ministries/Departments which are parties to the land transaction

***Condition (a) would not apply to CPWD.**

#Professional Valuer: An individual entity registered as a valuer under the provisions of the Companies Act, 2013.

7. Assessment of need: In cases of land transfer covered at Sl. No. 1 & 2 of table at para 4 above, Ministries/Departments may ensure that proposal for transfer of land is supported by concrete plans or projects with a clear timeline for execution. To ensure fairness of the process, Secretary (Expenditure), may carry out Inter-Ministry consultation on a case-to-case basis keeping in mind the opportunity cost, competing demands and alternative uses of land.

8. Competent Authority and value to be considered for transfer of Land:

S. No	Type of Transfer	From	To	Approving Authority	Pricing
1.	Sale/Long term lease	Central Government	Central Government	Transferor Administrative Ministry with the prior concurrence of Ministry of Finance	Through Book Transfer/ Nominal Rental Value OR through Budget allocation (at Guideline value/Guideline Rental Value)
2.	Sale/Long term lease	Central Government	CPSEs	Transferor Administrative Ministry with the prior concurrence of Ministry of Finance	Where CPSE is 100% Government of India owned: For public purpose: At Guideline Value/Guideline Rental Value Other than public purpose: Market Value/Market Rental Value <u>For other CPSEs:</u> Market Value /Market Rental Value
3.	Sale/Long term lease	Central Government	State Government	Cabinet	Public Purpose: Guideline Value/ Guideline Rental Value Non-public Purpose: Market Value / Market Rental Value

4.	Sale/Long term lease	Central Government	Any other entity	Cabinet	Transparent competitive bidding: Reserve price to be based on Market Value/Market Rental Value determined as per para 6 above.
5.	Short term lease	Central Government	Central Government, CPSEs, State Govt. or any other entity	Transferor Administrative Ministry with the prior concurrence of Ministry of Finance	Public Purpose: Guideline Rental Value Non-public Purpose: Market Rental Value

9. Transfer of CPSE land*: Policy for transfer of CPSE land to any entity through sale/long term lease or short-term lease shall be formulated by Department of Public Enterprises (DPE). Until then the existing provisions of GFRs, 2017 shall continue to be followed.

***CPSEs under Ministry of Steel shall follow the instructions issued by their Administrative Ministry, until a policy is formulated by DPE, as above.**

10. Transfer of buildings and superstructures on land shall be treated similar to transfer of land. Transfer of buildings and superstructures on land shall be at the present-day cost minus depreciation of these structure(s) standing on the land. Valuation for this purpose shall be obtained in accordance with para 6 above.

11. If any question, not covered in these guidelines, in regard to land alienation arises, the same shall be taken up with the Ministry of Finance, Department of Expenditure for an appropriate course of action.

Fwd: Re: Fwd: Nominations for the Pradhan Mantri Rashtriya Bal Puraskar.

admnhq < admn-hq@icmr.gov.in >

SAFAL CHETRI CHETRI < chetri.s@icmr.gov.in >

Wed, 20 May 2026 3:53:49 PM +0530

To "Administration ICMR" < admn-hq@icmr.gov.in >, "M. S. Rawat" < rawatms.hq@icmr.gov.in >

Cc "Jagdish Rajesh" < rajeshj.hq@icmr.gov.in >, "Manisha Saxena" < srddga.hq@icmr.gov.in >

Thanks & Regards,

Safal Chetri
Senior Administrative Officer
Indian Council of Medical Research
Ansari Nagar, New Delhi - 110 027

==== Forwarded message =====

From: Jagdish Rajesh < rajeshj.hq@icmr.gov.in >

To: "SAFAL CHETRI CHETRI" < chetri.s@icmr.gov.in >

Cc: "Manisha Saxena" < srddga.hq@icmr.gov.in >

Date: Wed, 20 May 2026 15:45:06 +0530

Subject: Re: Fwd: Nominations for the Pradhan Mantri Rashtriya Bal Puraskar.

==== Forwarded message =====

For n.a. please

सादर/ Regards

जगदीश राजेश/ JAGDISH RAJESH

उपमहानिदेशक (प्रशासन)/ Deputy Director General (Admin)

भारतीय आयुर्विज्ञान अनुसंधान परिषद/ Indian Council of Medical Research

अंसारी नगर, नई दिल्ली/ Ansari Nagar, New Delhi.

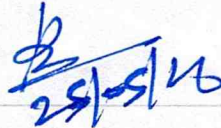
From: Manisha Saxena < srddga.hq@icmr.gov.in >

To: "Jagdish Rajesh" < rajeshj.hq@icmr.gov.in >

Date: Wed, 20 May 2026 15:09:05 +0530

Subject: Fwd: Nominations for the Pradhan Mantri Rashtriya Bal Puraskar.





==== Forwarded message =====

From: Pankaj Sharma < pankaj.sharma807@gov.in >

To: "Manisha Saxena" < srddga.hq@icmr.gov.in >, "M L Sharma" < ml.sharma66@nic.in >, "KARMARKAR TUSHAR" < tushar.arun@gov.in >, "DHARKAT LUIKANG" < dharkat@nic.in >

Cc: "Dhananjay Prasad Singh" < dpsingh@gov.in >, "Sundardevan S" < s.sundardevan@gov.in >, "PRADYUMN KUMAR" < pradyumn.kumar@nic.in >

Date: Wed, 20 May 2026 14:57:01 +0530

Subject: Nominations for the Pradhan Mantri Rashtriya Bal Puraskar.

==== Forwarded message =====

Sir/Madam,

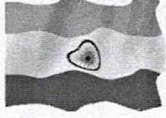
No. 1465
25/5/26

Please find attached communication received from Ministry of Women & Child Development regarding invitation of nominations for Pradhan Mantri Rashtriya Bal Puraskar (PMRBP)-2026.

It is informed that nominations/recommendations may be submitted directly through the Rashtriya Puraskar Portal. The last date for submission of nominations is 31st July, 2026.

Regards / सादर,

Pankaj Sharma / पंकज शर्मा
Assistant Section Officer / सहायक अनुभाग अधिकारी
Department of Health Research / स्वास्थ्य अनुसंधान विभाग
Ministry of Health & Family Welfare /
स्वास्थ्य एवं परिवार कल्याण मंत्रालय



मनीषा सक्सेना, आईआरएस

Manisha Saxena, IRS

वरिष्ठ उप महानिदेशक, प्रशासन

Senior Deputy Director General, Administration

भारतीय आयुर्विज्ञान अनुसंधान परिषद

Indian Council of Medical Research,

स्वास्थ्य अनुसंधान विभाग, भारत सरकार

Department of Health Research, Government of India

स्वास्थ्य एवं परिवार कल्याण मंत्रालय

Ministry of Health & Family Welfare

वी. रामलिंगस्वामी भवन, अंसारी नगर, नई दिल्ली-110029

V. Ramalingaswami Bhawan, Ansari Nagar, New Delhi-110029.

Tel(Off.) +91-26589330 & 26588102

E-mail: srddga.hq@icmr.gov.in

Website: www.icmr.gov.in

1 Attachment(s)

PMRBP.pdf

104.3 KB

अनिल मलिक, आई.ए.एस.
सचिव

Anil Malik, I.A.S.
Secretary

Tel.: 011-24103586
011-24106731
011-24101495

E-mail: secy.wcd@nic.in

D.O. No.19019/1/2025-CW-I(Part-2)



भारत सरकार
महिला एवं बाल विकास मंत्रालय
जीपीओए-3, नेताजी नगर
नई दिल्ली-110023
Government of India
Ministry of Women & Child Development

11th May, 2026

Dear Secretary,

Secy. (D.I.S.) Office
FTS No: 4899945
Date: 14/5/2026

The Pradhan Mantri Rashtriya Bal Puraskar (PMRBP) is a prestigious national award conferred by the Government of India to recognize such exceptional achievements of children in various fields which have positively impacted society and which can be a source of inspiration to other children. Instituted to honor such public spirited young individuals, the award is given under six categories: **Bravery, Social Service, Environment, Sports, Art & Culture and Science & Technology**. Children below the age of 18 years (as on 31st July, 2026) who have made outstanding public contributions in these fields are eligible to be nominated.

2. To ensure a broad-based selection process, nominations for PMRBP are invited from all Ministries and Departments of the Government of India, State Governments, Union Territories and other relevant institutions. The nominations/recommendations for PMRBP will be received only online through the Rashtriya Puraskar Portal (<https://awards.gov.in>) designed for this purpose.

3. It has been observed that while a large number of nominations are received each year, many deserving children may go unnoticed as they neither seek public attention nor publicity. Children who have faced greater hardships in achieving excellence need to be identified. It is, therefore, requested to make concerted efforts in identifying only such children whose excellence and achievements deserve to be recognized by society and government.

4. Therefore, I request you to kindly send suitable nominations for the PMRBP. The following aspects may kindly be ensured:

- The recommended children are exceptionally deserving of national level award where positive social externalities are of a high order.
- Special efforts are made to identify talented children from among girls, weaker sections, SC and ST communities and Divyang persons.

5. The online nominations/recommendations for the PMRBP have started from 1st April, 2026 and the last date for nominations is 31st July, 2026.

With regards,

JS(RS)
15/5/26
DSC(DPT)

JS(RK) / 22/05 (Admin.)
RB

Yours sincerely,

(Anil Malik)

Secretaries of Ministries/Departments of Government of India
(As per list attached)

SOC(S)
ASOC(PS)

अनिल मलिक, आई.ए.एस.
सचिव

Anil Malik, I.A.S.
Secretary

Tel.: 011-24103586
011-24106731
011-24101495

E-mail: secy.wcd@nic.in

D.O. No.19019/1/2025-CW-I(Part-2)



आजादी का
अमृत महोत्सव

भारत सरकार
महिला एवं बाल विकास मंत्रालय
जीपीओए-3, नेताजी नगर
नई दिल्ली-110023
Government of India
Ministry of Women & Child Development

11th May, 2026

Secy. (DHR) Office
FTS No : 4899945
Date : 14/5/2026

Dear Secretary,

The Pradhan Mantri Rashtriya Bal Puraskar (PMRBP) is a prestigious national award conferred by the Government of India to recognize such exceptional achievements of children in various fields which have positively impacted society and which can be a source of inspiration to other children. Instituted to honor such public spirited young individuals, the award is given under six categories: **Bravery, Social Service, Environment, Sports, Art & Culture and Science & Technology**. Children below the age of 18 years (as on 31st July, 2026) who have made outstanding public contributions in these fields are eligible to be nominated.

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With regards,

JS(RK) / JS (Admin.)
— RB

Yours sincerely,

(Anil Malik)

Secretaries of Ministries/Departments of Government of India
(As per list attached)

Admin

g.

Office Memorandum (OM) on Lifting of Model Code of Conduct - General Elections to Legislative Assemblies of the States of Assam, Kerala, Tamil Nadu and West Bengal and UT of Puducherry, 2026 and dg by-elections to Assembly Constituencies of various States/UT < secy-dg@icmr.gov.in >

Cabinet Secretariat < cabsec@gov.in >
Mon, 11 May 2026 12:25:33 PM +0530
To "secy-dg"<secy-dg@icmr.gov.in>
Cc "cabsec"<cabsec@gov.in>

JS (RW) | Srany (AS)
RB.

DG, ICMR OFFICE
Diary No. 1296906
Date 12/5/2026

Dear Sir,

Please find attached herewith a copy of the Office Memorandum (OM) dated 11.05.2026 for information and necessary action.

With Regards,
Yogesh Gahtori, US
Cabinet Secretariat
Seva Teerth
New Delhi - 110004

AO, Admn.

1 Attachment(s)

CabSec OM dated 11.05.2026...
682.2 KB

[Handwritten mark]

P. Satendra

2026-05-11

No. 1467
25/5/26

MOST IMMEDIATE

No. 1/41/1/2025-Cab
GOVERNMENT OF INDIA (BHARAT SARKAR)
CABINET SECRETARIAT (MANTRIMANDAL SACHIVALAYA)

New Delhi, the 11th May, 2026

OFFICE MEMORANDUM

Subject: Lifting of Model Code of Conduct – General Elections to Legislative Assemblies of the States of Assam, Kerala, Tamil Nadu and West Bengal and UT of Puducherry, 2026 and bye-elections to Assembly Constituencies of various States/UT.

The undersigned is directed to enclose a copy of the Election Commission of India Letter No. 437/6/1/INST/ECI/FUNCT/MCC/2026/629 dated 07.05.2026 on the above subject, for information and necessary action.

Encl.: as above


(Anita Tripathi)

Joint Secretary

Tele No. 23792204

Email: anita.tripathi76@gov.in

To
All Secretaries to the Government of India

ELECTION COMMISSION OF INDIA

NIRVACHAN SADAN, ASHOKA ROAD, NEW DELHI-110001

No. 437/6/1/INST/ECL/FUNCT/MCC/2026

Dated: 7th May, 2026

To

- 629
1. **The Cabinet Secretary,**
Government of India,
Rashtrapati Bhawan,
New Delhi.
 2. **The Chief Secretaries to the Government of :-**
 - (i) Assam, Dispur;
 - (ii) Gujarat, Gandhinagar;
 - (iii) Karnataka, Bengaluru;
 - (iv) Kerala, Thiruvananthapuram;
 - (v) Maharashtra, Mumbai;
 - (vi) Nagaland, Kohima;
 - (vii) Puducherry,
 - (viii) Tamil Nadu, Chennai;
 - (ix) Tripura, Agartala; and
 - (x) West Bengal, Kolkata.
 3. **The Chief Electoral Officers of:**
 - (i) Assam, Dispur;
 - (ii) Gujarat, Gandhinagar;
 - (iii) Karnataka, Bengaluru;
 - (iv) Kerala, Thiruvananthapuram;
 - (v) Maharashtra, Mumbai;
 - (vi) Nagaland, Kohima;
 - (vii) Puducherry,
 - (viii) Tamil Nadu, Chennai;
 - (ix) Tripura, Agartala; and
 - (x) West Bengal, Kolkata.

Sub: Lifting of Model Code of Conduct – General Elections to Legislative Assemblies of the States of Assam, Kerala, Tamil Nadu and West Bengal and UT of Puducherry, 2026 and bye-elections to Assembly Constituencies of various States/UT – reg.

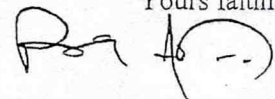
Sir/Madam,

I am directed to state that the provisions of Model Code of Conduct are enforced from the date of announcement of election schedule by the Election Commission and remain in operation till the completion of election process.

2. Now, that the results in respect of General Election to the Legislative Assemblies of Assam, Kerala, Tamil Nadu, West Bengal and UT of Puducherry, 2026 and Bye-elections in Assembly Constituencies of Gujarat, Karnataka, Maharashtra, Nagaland, and Tripura have been declared by the concerned Returning Officers, the Model Code of Conduct has ceased to be in operation with immediate effect except in 144-Faita Assembly Constituency in the State of West Bengal, where fresh poll has been ordered by the Commission.

3. This may be brought to the notice of all concerned.

Yours faithfully,



(PRAFULL AWASTHI)
UNDER SECRETARY

SAFAL CHETRI CHETRI < chetri.s@icmr.gov.in >

Thu, 21 May 2026 1:58:32 PM +0530

To "Administration ICMR"<admn-hq@icmr.gov.in>

Thanks & Regards,

Safal Chetri
Senior Administrative Officer
Indian Council of Medical Research
Ansari Nagar, New Delhi - 110 027

==== Forwarded message =====

From: Jagdish Rajesh <rajeshj.hq@icmr.gov.in>

To: "SAFAL CHETRI CHETRI" <chetri.s@icmr.gov.in>, "Ujjawal ." <ujjawal1997.hq@icmr.gov.in>

Cc: "DG ICMR" <secy-dg@icmr.gov.in>, "Manisha Saxena" <srddga.hq@icmr.gov.in>

Date: Thu, 21 May 2026 13:20:46 +0530

Subject: Re: World No Tobacco Day 2026

==== Forwarded message =====

For N.A. please.

सादर/ Regards

जगदीश राजेश/ JAGDISH RAJESH

उपमहानिदेशक (प्रशासन)/ Deputy Director General (Admin)

भारतीय आयुर्विज्ञान अनुसंधान परिषद/ Indian Council of Medical Research

अंसारी नगर, नई दिल्ली/ Ansari Nagar, New Delhi.

From: DG ICMR <secy-dg@icmr.gov.in>

To: "Jagdish Rajesh" <rajeshj.hq@icmr.gov.in>

Date: Thu, 21 May 2026 13:11:38 +0530

Subject: World No Tobacco Day 2026

==== Forwarded message =====

From: Office of Secretary DHR <secy-dhr@gov.in>

To: "Richa Khoda" <richa.khoda@gov.in>, "Manisha Saxena" <srddga.hq@icmr.gov.in>

Cc: "DG ICMR" <dg@icmr.org.in>

Date: Thu, 21 May 2026 12:59:35 +0530

Subject: Fwd: World No Tobacco Day 2026

==== Forwarded message =====

NO. 1486
25/5/26

==== Forwarded message =====

From: Tobacco Control <tobaccocontrol08@gmail.com>

To: <secy-ayush@nic.in>, <dg.icar@nic.in>, <secy-agri@gov.in>, <sec.cpc@nic.in>,

<fertsec@nic.in>, <secretary@pharma-dept.gov.in>, <secy.moca@nic.in>,

<secy.moc@nic.in>, <secy-ipp@nic.in>, <csoffice@nic.in>, <secretary-



पुण्य सलिला श्रीवास्तव, भा.प्र.से.
सचिव

PUNYA SALILA SRIVASTAVA, IAS
Secretary



भारत सरकार
स्वास्थ्य एवं परिवार कल्याण विभाग
स्वास्थ्य एवं परिवार कल्याण मंत्रालय
Government of India
Department of Health and Family Welfare
Ministry of Health and Family Welfare

No. Z-16016/02/2026-TC
19.5.2026

Dear Colleague,

World No Tobacco Day is observed every year on 31st May across the globe to raise awareness about the harmful effects of tobacco consumption and to encourage people to adopt a tobacco-free lifestyle. Tobacco use continues to be a major public health concern and contributes significantly to non-communicable diseases and premature mortality.

2. In this regard, all Ministries/Departments are requested to observe "World No Tobacco Day 2026" and encourage all officials to take "No Tobacco Pledge" (QR code and text of the pledge are enclosed) on or around 31st May 2026. The pledge may be administered to all officers/staff of the Ministry and subordinate/attached offices/departments to reaffirm commitment towards a tobacco-free society and healthy workplace environment.

3. Further, wide publicity may also be given to National Tobacco Quitline Services toll-free number: 1800-11-2356, to encourage tobacco users to seek counselling and support for quitting tobacco. The 'No Tobacco Pledge' and toll-free number may be displayed prominently on office notice boards, websites, social media platforms, internal communication channels, and other suitable locations.

4. I look forward to your continued support to achieve the goal of making India tobacco free.

With regards,

Yours sincerely,

Punya Salila
(Punya Salila Srivastava)

Encl.: as above

All Secretaries of Ministries/Departments (as per list)

#StopObesity

टीबी हारेगा देश जीतेगा / TB Harega Desh Jeetega

PLEDGE

On this occasion of World No Tobacco Day 2026, I take a pledge that I shall never smoke & consume any type of tobacco product in my life and shall motivate my family or acquaintances not to smoke / use any tobacco products. I shall motivate my colleagues for the same also.

प्रतिज्ञा

विश्व तंबाकू निषेध दिवस 2026 के अवसर पर, मैं प्रतिज्ञा लेता/लेती हूँ कि मैं अपने जीवन में कभी भी धूम्रपान नहीं करूँगा/करूँगी और किसी भी प्रकार के तंबाकू उत्पाद का सेवन नहीं करूँगा/करूँगी, और अपने परिवार और परिचितों को भी धूम्रपान/तंबाकू उत्पादों का सेवन न करने के लिए प्रेरित करूँगा/करूँगी। मैं अपने सहकर्मियों को भी इसके लिए प्रेरित करूँगा/करूँगी।

