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भारतीय आयुर्विज्ञान अनुसंधान परिषद  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य एवं परिवार  
कल्याण मंत्रालय, भारत सरकार

Indian Council of Medical Research  
Department of Health Research, Ministry of Health  
and Family Welfare, Government of India

सं.16/59/2024-Admn./E.211776

दिनांक: 17/06/2026

सेवा में,

निदेशक/प्रभारी निदेशक  
परिषद के सभी संस्थान/केन्द्र

महोदय/महोदया,

विभिन्न मंत्रालयों/विभागों से प्राप्त निम्नलिखित पत्र, सूचना एवं आवश्यक कार्यवाही के लिए संलग्न हैं।

क्रम सं.	संदर्भ संख्या एवं दिनांक	मंत्रालय का नाम	विषय
1.	संख्या: Z-20025/13/2019-LRC(E)/e-119357 दिनांक: 24.04.2026	श्रम एवं रोजगार मंत्रालय, श्रम शक्ति भवन, नई दिल्ली	मंत्रालय/विभाग के अधीन केंद्रीय सार्वजनिक क्षेत्र उपक्रमों (CPSUs), स्वायत्त निकायों एवं सांविधिक निकायों में संविदा कर्मियों हेतु श्रम संहिताओं के प्रावधानों का अनुपालन।
2.	संख्या: HQ-13078/2/2026-Auth-I (E-20503) दिनांक: 14.05.2026	भारतीय विशिष्ट पहचान प्राधिकरण, नई दिल्ली	सरकार द्वारा किसी प्रमाण-पत्र के निर्गमन के दौरान आधार अधिनियम, 2016 की धारा 7 की प्रयोज्यता के संबंध में कार्यालय ज्ञापन संख्या HQ-13079/55/20121-Auth-II (E-6074)/3229 दिनांक 11.08.2022 को वापस लिए जाने के संबंध में।
3.	संख्या: Y-11020/15/2026-NA दिनांक: 20.05.2026	भारत सरकार सामाजिक न्याय और अधिकारिता मंत्रालय दिव्यांगजन सशक्तिकरण विभाग (दिव्यांगजन), नई दिल्ली	दिव्यांगजन सशक्तिकरण हेतु राष्ट्रीय पुरस्कार, 2026 के संबंध में।
4.	संख्या: A-60011/46/2019-Admn.III दिनांक: 09.06.2026	भारत सरकार, विधि एवं न्याय मंत्रालय, विधि कार्य विभाग, नई दिल्ली	मध्यस्थता और सुलह अधिनियम, 1996 की धारा 34 के अंतर्गत आवेदन दायर करने तथा ऐसे आवेदन दाखिल करने हेतु निर्धारित समय-सीमा का पालन करने के संबंध में।

भवदीय,

Digitally signed by  
Jaibir Singh

सहायक महानिदेशक (प्रशा.)  
Date: 18-06-2026  
16:28:46

प्रतिलिपि:

1. महानिदेशक/अपर महानिदेशक/वरि. उपमहानिदेशक (प्रशा.)/वरि. वित्त सलाहकार के निजी सचिव
2. परिषद के सभी प्रभाग प्रमुख
3. उपमहानिदेशक (प्रशा.)/सहा. महानिदेशक (प्रशा.)/सहायक महानिदेशक (वित्त)
4. डॉ. मनजीत सिंह चालगा, आई.सी.एम.आर. की वेबसाइट पर अपलोड करने के अनुरोध के साथ।
5. विधिक प्रकोष्ठ (Legal Cell)

Secy. (DHR) Office  
FTS No : 4868160  
Date : 27/4/2026



सत्यमेव जयते

MINISTRY OF LABOUR AND EMPLOYMENT  
SHRAM SHAKTI BHAVAN  
NEW DELHI - 110001

CONFIDENTIAL

वंदना गुरनानी  
भारत सरकार के सचिव  
VANDANA GURNANI  
Secretary to Govt. of India

श्रम और रोजगार मंत्रालय  
श्रम शक्ति भवन  
नई दिल्ली-110001  
Tele : 91-11-23 71 02 65  
E-mail : secy-labour@nic.in  
April 24, 2026

D.O. No. Z-20025/13/2019-LRC(E)/e-119357

Dear Mr. Bahl,

As you are aware, Government of India has consolidated 29 Labour laws into four comprehensive Labour Codes, namely, (i) the Code on Wages, 2019; (ii) the Code on Social Security, 2020; (iii) the Industrial Relations Code, 2020; and (iv) the Occupational Safety, Health and Working Conditions Code, 2020 and these have been made effective from 21.11.2025. These reforms aim to improve protections for workers including Contract Workers, by ensuring timely payment of wages, issue of appointment letters, wage slip, welfare facilities, expanded social security and better working conditions under a transparent and streamlined compliance system.

2. The Central Public Sector Undertakings (CPSUs) / Autonomous bodies / Statutory bodies, etc. under your Ministry / Department have been engaging manpower through outsourcing agencies/contractors for different nature of work.

3. It is necessary that all Central Public Sector Undertakings (CPSUs) / Autonomous bodies / Statutory bodies, etc. under your Ministry / Department ensure strict implementation of following provisions for the welfare of contract labours viz. mandated by Labour Codes:-

➤ **Timely Payment of Wages:** The Code on Wages, 2019, mandates timely payment of wages without unauthorized deductions, ensuring financial stability for workers. The time limits for payment of wages for different wage periods as per Code on Wages, 2019 are as under:

Wage Period	Time limit for payment of wages
Daily wages	End of shift
Weekly	Before weekly Holiday
Fortnightly	Within 2 days of end of fortnight
Monthly	Withing 7 days of next month

➤ All Ministries are required to ensure that wages are paid in a timely manner as per timelines indicated above for all workers including the contract workers engaged by the Ministry or their CPSUs / Autonomous Bodies / Statutory Bodies etc.

➤ **Issuance of Appointment Letters:** The Occupational Safety, Health and Working Conditions Code, 2020, requires employers to **issue appointment letters to all employees, including contract labour**, thereby ensuring formalization of employment. A proforma of the appointment letter is enclosed (Annexure -I).

Dr. Satwinder Singh  
No. 1484  
8/6/26

Contd...2/-

- **Issuance of Wage Slip:** As per Code on Wages, 2019, employers are required to issue wage slips to the employees thereby promoting financial transparency and enabling them to verify wage payments and deductions. A proforma of wage slip is enclosed. In case appointment letter and wage slips are being issued that contain fields mentioned in attached formats (**Annexure –II**), the same may be continued to be used.
  - **Welfare Facilities:** The Occupational Safety, Health and Working Conditions Code, 2020, **mandates principal employers to provide welfare facilities** such as potable drinking water, latrines, urinals, first aid box, creche, etc., to the contract labour employed in such establishments to improve working conditions and overall well-being of such workers.
  - **Grievance Redressal mechanism for contract labour:** A committee may be constituted in every establishment employing contract labour, consisting of representatives of principal employer and contractors to redress the grievances of the contract labours relating to health, working conditions and wages, with in a period of 30 days.
4. Ministries of Government of India/ Departments / CPSUs / Autonomous Bodies / Statutory Bodies need to ensure that provisions prescribed in the Codes are followed and that no contractual worker / employee faces delay in getting the benefits in the Codes.
5. Accordingly, **it is requested that necessary directions may be issued to all concerned including the Public Sector Undertakings / Autonomous Bodies / Statutory Bodies, etc., under your Ministry for strict compliance with the aforesaid provisions of the Labour Codes.**
6. This will go a long way in safeguarding the rights of contract workers, casual workers and promoting decent and dignified working conditions in line with the Government's commitment to labour welfare and ease of living.
7. A Nodal Officer may also be designated, if not already designated, for coordination on this matter. Updates on action taken may be sent to **Dr. Mahendra Kumar, Joint Secretary** at email: [jsadmin-mole@gov.in](mailto:jsadmin-mole@gov.in); Tel. No. 011-23717606.

*with warm regards*

Yours sincerely,

  
(Vandana Gurnani)

Encl.: as above

**Shri Rajiv Bahl**  
**Secretary**  
**Department of Health Research,**  
2<sup>nd</sup> Floor, IRCS Building,  
1, Red Cross Road,  
New Delhi – 110001.

**Letter of appointment to employee under clause (f) of sub-section (1) of  
Section 6 of Occupational Safety, Health and Working Conditions (OSH  
&WC) Code, 2020**

*( To be issued in English or Hindi and in local language)*

**Format for Appointment Letter**

- i. Name of employee:
- ii. Date of birth:
- iii. Father's / Mother's name:
- iv. Aadhaar number (after obtaining consent):
- v. Labour Identification Number (LIN) of the establishment:
- vi. Universal Account Number (UAN) and / or Insurance Number (ESIC) (if available):
- vii. Designation:
- viii. Type of Employment (Regular/Fixed-term-employment/Contractual):
- ix. Category of skill:
- x. Date of joining:
- xi. Wages/Basic/Pay and Dearness Allowance:
- xii. Other allowance including accommodation whichever is/are applicable:
- xiii. Applicability of social security [Employees' Provident Fund Organization (EPFO) and Employees' State Insurance Corporation (ESIC)] benefits:
- xiv. Broad Nature of duties to be performed:
- xv. Benefits available under chapter VI (Maternity Benefit) of Code on Social Security, 2020 (in case of women employee):
- xvi. Any other information:

Signature / Digital Signature  
Employer

**Issuance of Wage Slip under Section 50(3) of Code on Wages, 2019**

**FORM – VIII-C**  
(See rule 156)  
**Format for Wage slip**

Date of issue:				
Name of the Establishment .....				
Address:.....			Period:.....	
1.	Name of the Employee:			
2.	Father's/Mother's/Spouse's Name:			
3.	Designation:			
4.	UAN:			
5.	Bank Account Number:			
6.	Wage period:			
7.	Rate of wages payable	a) Basic	b) D.A.	c) other allowances
8.	Total attendance/unit of work done:			
9.	Overtime wages			
10.	Gross wages payable			
11.	Total deductions	a) PF	b) ESI	c) Others
12.	Net wages paid			
*Employer/Pay-in-charge signature				

**\*Note: Required in case register is maintained physically.**

Fwd: Circular 5 of 2026 dated 14.5.2026

secy-dg < secy-dg@icmr.gov.in >

Office of Secretary DHR < secy-dhr@gov.in >

Fri, 15 May 2026 3:40:13 PM +0530

DG, ICMR OFFICE  
Diary No. 301/164  
Date 18/5/2026

To "Anu Nagar"<anu.nagar1@gov.in>,"Richa Khoda"<richa.khoda@gov.in>,"Manisha Saxena"<srddga.hq@icmr.gov.in>

Cc "DG ICMR"<dg@icmr.org.in>

As (AN) | JS (RK) | Sr. DG (A)

*[Handwritten signature]*

RB  
DNGAT

Sh. Sanyal  
AD (Adm)  
08/6/26

==== Forwarded message =====

From: Pallavi Sapra <aso2.auth-hq@uidai.net.in>

To: "Secretary DPIIT" <secy-ipp@nic.in>, "Ms. Nivedita Shukla Verma" <secy-arp@nic.in>, "ML Jat" <dg.icar@nic.in>, "Atish Chandra" <secy-agri@gov.in>, "Mr Naresh Pal Gangwar" <secyahd@nic.in>, "chairman" <chairman@dae.gov.in>, "Dr Rajesh S Gokhale" <secy@dbt.nic.in>, "Tejveer Singh" <sec.cpc@nic.in>, "Commerce Office" <csoffice@nic.in>, "Nidhi Khare" <Secy-ca@nic.in>, "Ashok Kumar K Meena" <secydws@nic.in>, "Ms Anuradha Thakur" <secy-dea@nic.in>, "V. VIDYAVATHI" <secretaryda-msje@nic.in>, "Niten IAS" <secyesw@nic.in>, "Shri Mishra" <fertsec@nic.in>, "Secretary DFS" <secy-fs@nic.in>, "Dr Abhilaksh Likhi" <secy-fisheries@gov.in>, "Shri Chopra" <secy-food@nic.in>, "PUNYA SALILA SRIVASTAVA" <secyhfw@nic.in>, "Office of Secretary DHR" <secy-dhr@gov.in>, "Vineet Joshi" <secy.dhe@nic.in>, "Arunish Chawla" <secydivest@nic.in>, "Manoj Joshi" <secy-dolr@nic.in>, "Secretary OL" <secy-ol@nic.in>, "Office of Secretary Personnel" <secy\_mop@nic.in>, "Secretary Department of Pharmaceuticals" <secy-pharma@nic.in>, "VANDITA KAUL" <secretary-posts@indiapost.gov.in>, "Shri K. Moses Chalai" <secy-dpe@nic.in>, "Rohit Kansal" <secyrd@gov.in>, "Sanjay Kumar" <secy.sel@nic.in>, "Abhay Karandikar" <dstsec@nic.in>, "Director General CSIR" <dgcsir@csir.res.in>, "Sudhansh Pant" <secywel@nic.in>, "chairman" <chairman@isro.gov.in>, "Hari Ranjan Rao" <secy-sports@nic.in>, "Neeraj Mittal" <secy-dot@nic.in>, "V.L Kantha Rao" <secy-mowr@nic.in>, "Pallavi Jain Govil" <secy-ya@nic.in>, "Dr Rajiv Mani" <secyoffice-ld@gov.in>, "RAJESH KOTECHA" <secy-ayush@nic.in>, "Samir Sinha" <secy.moca@nic.in>, "Mr Vikram Dev Dutt" <secy.moc@nic.in>, "Dr. Ashish Kumar Bhutani" <secy-coop@gov.in>, "Secretary MCA" <secy.mca@nic.in>, "VIVEK AGGARWAL" <secy-culture@nic.in>, "Sanjay Jaju" <secydoner@nic.in>, "Dr M Ravichandran" <secretary@moes.gov.in>, "Secretary MeitY" <secretary@meity.gov.in>, "Mr Tanmay Kumar" <secy-moef@nic.in>, "Secretary FPI" <secy.mofpi@nic.in>, "Shri Kamran Rizvi" <shioff@nic.in>, "Govind Mohan" <hshso@nic.in>, "Srinivas Katikithala" <secyurban@nic.in>, "Chanchal Kumar" <secy.inb@nic.in>, "Secretary Labour Employment" <secy-labour@nic.in>, "Shri Bharat Khera Secretary, MSME" <secretary-msme@nic.in>, "Piyush Goyal" <secy-mines@nic.in>, "Dr. Srivatsa Krishna" <secy-mma@nic.in>, "Prashant Singh" <secy-mnre@nic.in>, "Vivek Bharadwaj" <secy-mopr@nic.in>, "Umang Narula" <secympa@nic.in>, "Secy PNG" <sec.png@nic.in>, "Shri Ramachandran" <secyship@nic.in>, "Pankaj Agarwal" <secy-power@nic.in>, "Secretary

P. Saterkar  
S.No. 20531  
05/06/2026

2  
1 day  
SNO-239  
8/6/26

Please check  
Already received

MoRTH"<secy-road@nic.in>, "Debashree Mukherjee"<secy-msde@nic.in>, "Dr IAS"<secretary@mospi.gov.in>, "Secretary Steel"<secy-steel@nic.in>, "Neelam Rao"<secy-textiles@nic.in>, "Bhuvnesh Kumar"<sectour@nic.in>, "Ranjana Chopra"<secy-tribal@nic.in>, "Anil Malik"<secy.wcd@nic.in>, "R Mohanraja"<secyrb@rb.railnet.gov.in>  
Cc: "Sanjeev Yadav"<dir2.auth-hq@uidai.net.in>, "Arpit Agrawal"<dd2.auth-hq@uidai.net.in>, "Suraj Kumar Sinha"<so2.auth-hq@uidai.net.in>, "Amit Sirohi"<so.auth-hq@uidai.net.in>, "Onboarding Onboarding"<onboarding@uidai.net.in>

Date: Fri, 15 May 2026 15:37:25 +0530

Subject: Circular 5 of 2026 dated 14.5.2026

===== Forwarded message =====

Sir/Madam,

I am directed to forward UIDAI Circular 5 of 2026 dated 14.5.2026 regarding withdrawal of OM no. HQ-13079/55/20121-Auth-II (E-6074)/3229, dated 11.08.2022 on the applicability of Section 7 of the Aadhaar Act, 2016 during issuance of any certificate by the government.

सादर/ *With Regards,*

**Pallavi Sapra/ पल्लवी सपरा**

Assistant Section Officer/ सहायक अनुभाग अधिकारी

Authentication & Verification Division-II/ अधिप्रमाणन एवं सत्यापन अनुभाग-II

Unique Identification Authority of India Head Office, 3<sup>rd</sup> Floor, Delhi - 110 001/

भारतीय विशिष्ट पहचान प्राधिकरण, मुख्यालय तीसरी मंजिल, दिल्ली - ११० ००१

Contact: 011-23478611/ संपर्क: 011-23478611

## 1 Attachment(s)

Circular 5 of 2026\_dated 14.5....

389.6 KB

F. no. HQ-13078/2/2026-Auth-I (E-20503)  
**Unique Identification Authority of India**  
(Authentication and Verification Division)

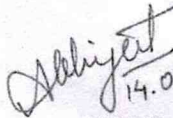
UIDAI Head Office, Bangla Sahib Road  
Behind Kali Mandir, Gole Market  
New Delhi – 110 001  
Dated: 14<sup>th</sup> May 2026

**Circular 5 of 2026**

**Subject: - Withdrawal of OM no. HQ-13079/55/20121-Auth-II (E-6074)/3229, dated 11.08.2022 on the applicability of Section 7 of the Aadhaar Act, 2016 during issuance of any certificate by the government – reg.**

Kind attention is invited to OM No. HQ-13079/55/20121-Auth-II (E-6074)/3229, dated 11.08.2022, issued by UIDAI, wherein certain clarification were given in relation to applicability of Section 7 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (Aadhaar Act) during issuance of any certificate by the government.

2. The aforesaid OM is hereby withdrawn with immediate effect. Further the withdrawal shall operate prospectively without prejudice to the action already taken under the aforesaid OM.
3. This issues with the approval of the Competent Authority.

  
14.05.2026

(Abhijeet)  
Director

Tel:011-23478615

Email: [dir1.auth-hq@uidai.net.in](mailto:dir1.auth-hq@uidai.net.in)

To:

- (i) The Secretaries, Ministries/Departments of Govt. of India
- (ii) The Chief Secretaries of States

Copy for information to:

- (i) The Secretary, Ministry of Electronics and Information Technology, Govt. of India
- (ii) Additional Secretary, DBT Mission, Cabinet Secretariat, Govt. of India

F.No. HQ-13079/55/2021-AUTH-II (E-6074)/3229  
**Government of India**  
**Ministry of Electronics and Information Technology**  
**Unique Identification Authority of India**  
**(Authentication and Verification Division)**

3rd Floor, Bangla Sahib Road,  
UIDAI Hqrs, Near Kali Mata Mandir,  
New Delhi- 110 001

Dated: 11.08.2022

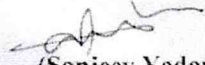
**OFFICE MEMORANDUM**

**Sub:- Aadhaar for delivery of services by Government departments under Section 7 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (as amended) - reg.**

Section 7 of the Aadhaar (Targeted Delivery of Financial and Other Subsidies, Benefits and Services) Act, 2016 (as amended) {the Act} provides for use of Aadhaar as an identifier for delivery of benefits, services and subsidies for which expenditure is incurred from the Consolidated Fund of India or Consolidated Fund of State, as the case may be.

2. Various services like issuance of different certificates by government departments or their agencies are used in determining eligibility of beneficiaries for delivery of benefits /subsidies/ services under schemes funded by respective governments. Such services invariably are provided at nominal cost by government departments or their agencies thereby having an embedded subsidy in their delivery. Moreover, these services find their ultimate utility in determining eligibility for various government schemes for disbursement of social welfare benefits. Hence, these services can be considered under purview of Section 7 of the Act for delivery of subsidies, benefits and services, wherever such implementing entities feel the need thereof.

3. This issues with the approval of the Competent Authority.

  
(Sanjeev Yadav)  
Director

To,

- (i) The Ministries/ Departments of Govt. of India
- (ii) The Chief Secretaries of States

Copy to: For information

- (i) The Secretary,  
Ministry of Electronics & Information Technology,  
Govt. of India.
- (ii) Joint Secretary (DBT Mission),  
Cabinet Secretariat, Govt. of India.

Fwd: National Awards for Empowerment of Persons with Disabilities, 2026 – reg.

secy-dg < secy-dg@icmr.gov.in >

*Sk. Shankar 216*

DG, ICMR OFFICE  
Diary No. 1304273  
Date 21/5/2028

Office of Secretary DHR < secy-dhr@gov.in >

Wed, 20 May 2026 4:49:28 PM +0530

To "Richa Khoda"<richa.khoda@gov.in>,"Manisha Saxena"<srddga.hq@icmr.gov.in>

Cc "DG ICMR"<dg@icmr.org.in>

*JS (RW) | Sr. Anny / AS*

*RB*

==== Forwarded message =====

From: Sunil Kumar Mahto <sk.mahto@nic.in>

To: "defsecy" <defsecy@nic.in>, "dgicar" <dg.icar@nic.in>, "dgcsir" <dgcsir@csir.res.in>, "dstsec" <dstsec@nic.in>, "fertsec" <fertsec@nic.in>, "hshso" <hshso@nic.in>, "rsecy" <rsecy@nic.in>, "sandeepmmnre" <sandeepm.mnre@gov.in>, "sdpns" <sdpns@nic.in>, "seccpc" <sec.cpc@nic.in>, "secpng" <sec.png@nic.in>, "secretary-msme" <secretary-msme@nic.in>, "secretary-posts" <secretary-posts@indiapost.gov.in>, "Secretary MeitY" <secretary@meity.gov.in>, "secretary" <secretary@moes.gov.in>, "secretary" <secretary@mospi.gov.in>, "secretary" <secretary@pharma-dept.gov.in>, "secretaryda-msje" <secretaryda-msje@nic.in>, "Bhuvnesh Kumar" <sectour@nic.in>, "secy-agri" <secy-agri@nic.in>, "secy-argp" <secy-argp@nic.in>, "Rajesh Kotecha" <secy-ayush@nic.in>, "secy-ca" <secy-ca@nic.in>, "secy-coop" <secy-coop@gov.in>, "VIVEK AGGARWAL" <secy-culture@nic.in>, "secy-dea" <secy-dea@nic.in>, "secy-dhr" <secy-dhr@gov.in>, "secy-dolr" <secy-dolr@nic.in>, "secy-dot" <secy-dot@nic.in>, "secy-fisheries" <secy-fisheries@nic.in>, "secy-food" <secy-food@nic.in>, "Secretary DFS" <secy-fs@nic.in>, "Secretary DPIIT" <secy-ipp@nic.in>, "secy-jus" <secy-jus@gov.in>, "secy-labour" <secy-labour@nic.in>, "secy-mines" <secy-mines@nic.in>, "secy-mma" <secy-mma@nic.in>, "secy-moef" <secy-moef@nic.in>, "secy-mopr" <secy-mopr@nic.in>, "secy-mowr" <secy-mowr@nic.in>, "secy-msde" <secy-msde@nic.in>, "secy-ol" <secy-ol@nic.in>, "secy-power" <secy-power@nic.in>, "Secretary MoRTH" <secy-road@nic.in>, "secy-sports" <secy-sports@nic.in>, "secy-steel" <secy-steel@nic.in>, "secy-textiles" <secy-textiles@nic.in>, "secy-tribal" <secy-tribal@nic.in>, "secy-ya" <secy-ya@nic.in>, "secydhe" <secy.dhe@nic.in>, "Chanchal Kumar" <secy.inb@nic.in>, "secymca" <secy.mca@nic.in>, "secymoc" <secy.moc@nic.in>, "Samir Kumar Sinha" <secy.moca@nic.in>, "secymofpi" <secy.mofpi@nic.in>, "secysel" <secy.sel@nic.in>, "secywcd" <secy.wcd@nic.in>, "secy" <secy@dbt.nic.in>, "secy\_mop" <secy\_mop@nic.in>, "secyahd" <secyahd@nic.in>, "secybm" <secybm@nic.in>, "secydivest" <secydivest@nic.in>, "secydoner" <secydoner@nic.in>, "secydws" <secydws@nic.in>, "V Vualnam" <secyexp@nic.in>, "secyhfw" <secyhfw@nic.in>, "secylaw-dla" <secylaw-dla@nic.in>, "secympa" <secympa@nic.in>, "secyoffice-ld" <secyoffice-ld@gov.in>, "secyrb" <secyrb@rb.railnet.gov.in>, "secyrd" <secyrd@nic.in>, "secyship" <secyship@nic.in>, "secyurban" <secyurban@nic.in>, "Sudhansh Pant" <secywel@nic.in>, "shioff" <shioff@nic.in>

Cc: "JASBIR SINGH" <jasbir.singh18@gov.in>, "AjayKumar

SectionOfficer" <ajay.kumar78@nic.in>, "Richa Shanker DDG" <ddg-depwd@gov.in>

Date: Wed, 20 May 2026 16:41:54 +0530

*Sri Sankar*

*AS*

*110.1490  
8/6/26*

*DDG (A)*

Subject: National Awards for Empowerment of Persons with Disabilities, 2026 – reg.

===== Forwarded message =====

Sir/Madam

Please find attachment on the subject.

(S.K. Mahto)  
Sr. Consultant  
Department of Empowerment of Persons with Disabilities,  
Ministry of Social Justice & Empowerment,  
Govt. of India  
Mob:9968578428

**1 Attachment(s)**

Ministries.pdf

645.2 KB

No. Y-11020/15/2026-NA  
Government of India  
Ministry of Social Justice & Empowerment  
Department of Empowerment of Persons with Disabilities (Divyangjan)

5th Floor, Pt. Deendayal Antyodaya Bhawan,  
CGO Complex, Lodhi Road,  
New Delhi - 110003

Dated: 20<sup>th</sup> May, 2026

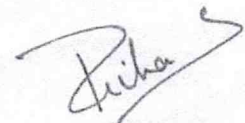
**OFFICE MEMORANDUM**

Subject: National Awards for Empowerment of Persons with Disabilities, 2026 - reg.

The National Awards for Empowerment of Persons with Disabilities is one of the prestigious civilian recognitions conferred by the Government of India to recognize exceptional achievements of Divyangjan in various fields and institutions contributing to the empowerment of persons with disabilities. Instituted to highlight the achievements and promote the mainstreaming of persons with disabilities, these prestigious awards are presented every year on 3rd December, the International Day of Persons with Disabilities.

2. The Guidelines for the National Awards 2026 are available on the Department's website ([www.depwd.gov.in](http://www.depwd.gov.in)) and on the Rashtriya Puraskar Portal ([www.awards.gov.in](http://www.awards.gov.in)). The applications/nominations are being accepted exclusively through online mode on the Rashtriya Puraskar Portal. The online nominations commenced on 15th May 2026 and will remain open until 31st July 2026. Nominations/recommendations received during this period alone will be considered.

3. All Ministries/Departments are requested to ensure wide dissemination of information regarding these awards amongst the organizations/Institutions under their administrative control so as to encourage deserving individuals and institutions to participate.



(Richa Shanker)  
Deputy Director General

To,

The Secretaries of all Ministries/Departments  
Government of India

Sh. Ussanop

26

7

Office  
4911340  
20/5/2026

No. Y-11020/15/2026-NA  
Government of India  
Ministry of Social Justice & Empowerment  
Department of Empowerment of Persons with Disabilities (Divyangjan)

5th Floor, Pt. Deendayal Antyodaya Bhawan,  
CGO Complex, Lodhi Road,  
New Delhi - 110003

Dated: 20<sup>th</sup> May, 2026

**OFFICE MEMORANDUM**

Subject: National Awards for Empowerment of Persons with Disabilities, 2026 - reg.

The National Awards for Empowerment of Persons with Disabilities is one of the prestigious civilian recognitions conferred by the Government of India to recognize exceptional achievements of Divyangjan in various fields and institutions contributing to the empowerment of persons with disabilities. Instituted to highlight the achievements and promote the mainstreaming of persons with disabilities, these prestigious awards are presented every year on 3rd December, the International Day of Persons with Disabilities.

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3. All Ministries/Departments are requested to ensure wide dissemination of information regarding these awards amongst the organizations/Institutions under their administrative control so as to encourage deserving individuals and institutions to participate.

*[Handwritten signature]*

*[Handwritten signature]*

(Richa Shanker)  
Deputy Director General

To,

DDG(A)

The Secretaries of all Ministries/Departments  
Government of India

JS(RK)/Sr DPG

*[Handwritten signature]*

*[Handwritten signature]*

RB

Fwd: Re:[Secy-goi] DO letter from Dr. Rajiv Mani, Law Secretary admn-hq < admn-hq@icmr.gov.in >

**SAFAL CHETRI CHETRI** < chetri.s@icmr.gov.in >

Tue, 09 Jun 2026 5:47:04 PM +0530

To "Administration ICMR"<admn-hq@icmr.gov.in>

Thanks & Regards,

Safal Chetri  
Senior Administrative Officer  
Indian Council of Medical Research  
Ansari Nagar, New Delhi - 110 027

==== Forwarded message =====

From: Jagdish Rajesh <rajeshj.hq@icmr.gov.in>

To: "SAFAL CHETRI CHETRI" <chetri.s@icmr.gov.in>, "Ujjawal ." <ujjawal1997.hq@icmr.gov.in>, "Rakesh Kumar" <rakey.k@gmail.com>

Cc: "RICHA KHODA" <richa.khoda@gov.in>, "Manisha Saxena" <jsms-dhr@gov.in>, "Vivek Kumar Daksh" <srddga.hq@icmr.gov.in>, "Office DHR" <secy-dhr@gov.in>, "DG ICMR" <secy-dg@icmr.gov.in>

Date: Tue, 09 Jun 2026 17:28:55 +0530

Subject: Re:[Secy-goi] DO letter from Dr. Rajiv Mani, Law Secretary

==== Forwarded message =====

Dear Safal,

Kindly get it circulated to all institutes.

Rakesh ji : please bring it to the notice of all concerned at ICMR Headquarters.

सादर/ Regards

जगदीश राजेश/ JAGDISH RAJESH

उपमहानिदेशक (प्रशासन)/ Deputy Director General (Admin)

भारतीय आयुर्विज्ञान अनुसंधान परिषद/ Indian Council of Medical Research

अंसारी नगर, नई दिल्ली/ Ansari Nagar, New Delhi.

From: DG ICMR <secy-dg@icmr.gov.in>

To: "RICHA KHODA" <richa.khoda@gov.in>, "Manisha Saxena" <jsms-dhr@gov.in>, "Vivek Kumar Daksh" <srddga.hq@icmr.gov.in>

Cc: "Jagdish Rajesh" <rajeshj.hq@icmr.gov.in>, "Office DHR" <secy-dhr@gov.in>

Date: Tue, 09 Jun 2026 17:17:57 +0530

Subject: [Secy-goi] DO letter from Dr. Rajiv Mani, Law Secretary

==== Forwarded message =====

From: Dr. Rajiv Mani <secylaw-dla@nic.in>

To: "secy-goi" <secy-goi@ismgr.nic.in>

Cc: "AJAY ARORA" <ajay.arora69@gov.in>, "Avnit Singh Arora" <avnit.singh@gov.in>

Date: Tue, 09 Jun 2026 15:53:26 +0530

Subject: [Secy-goi] DO letter from Dr. Rajiv Mani, Law Secretary

==== Forwarded message =====

Respected Sir/Madam,

5/20/26  
10/6/26

डॉ. राजीव मणि, भा.वि.से.  
Dr. RAJIV MANI, ILS  
सचिव  
SECRETARY



भारत सरकार  
विधि और न्याय मंत्रालय  
विधि कार्य विभाग  
GOVERNMENT OF INDIA  
MINISTRY OF LAW & JUSTICE  
DEPARTMENT OF LEGAL AFFAIRS  
Dated the 9<sup>th</sup> June, 2026

DO. No.A-60011/46/2019-Admn.III

Dear Secretary

Kind attention is invited to DO letter No. A-60011/46/2029-ADMN-III dated 07.08.2025 regarding timely submission of references seeking advice from this Department for filing of applications under Section 34 of the Arbitration and Conciliation Act, 1996 and adherence to the limitation period prescribed under the said Act for filing of such applications.

2. As you may be aware, Section 34(3) of the Arbitration and Conciliation Act, 1996 stipulates that an application to set aside an arbitral award must be filed within three months from the date of receipt of the award. The court may condone a delay of up to 30 days beyond this period on sufficient cause being shown; however, no condonation beyond this 30-day extension is permissible. The Hon'ble Supreme Court has, in several judgments, reiterated that the limitation period under Section 34(3) is three months with an additional 30-day extension at the court's discretion, beyond which no further condonation is permitted.

3. It is, therefore, requested that references seeking advice from this Department regarding filing of applications under Section 34 against arbitral awards be submitted promptly, preferably within 30 days from the date of receipt of the award. It may further be ensured that any such application challenging an arbitral award is filed strictly within the prescribed limitation period under Section 34(3) of the Act, to avoid the risk of dismissal on the ground of limitation.

4. In this connection, attention is also invited to the recent National Conference of Union Secretaries and Law Officers on "*Efficient and Effective Management of Government Litigation*" held on 28 February 2026 at Bharat Mandapam, New Delhi to discuss and deliberate on the Directive for the Efficient and Effective Management of Litigation by Government of India dated 4<sup>th</sup> April, 2025. The Conference, *inter-alia* highlighted the importance of the provisions of the aforesaid Directive with respect to ensuring adherence to limitation periods for filing of appeals/challenges and that arbitral awards be challenged only in cases of substantial merit.

5. I therefore urge you to bring the aforesaid Directives to the notice of the concerned officials in your Department and its subordinate offices and organisations to ensure compliance with the prescribed limitation period under Section 34 of the Arbitration and Conciliation Act, 1996, in cases where a challenge to an arbitral award, is to be preferred.

with warm regards,

Yours sincerely,

RMani

(Dr. Rajiv Mani)

To

The Secretaries of all the Ministries/Departments,  
Govt. of India.