No.P/(2024)/Misc.-Pers. 1/31303/2025

INDIAN COUNCIL OF MEDICAL RESEARCH ANSARI NAGAR, NEW DELHI 110029

No.P/(2024)/Misc. Pers. Dated: - 12.09.2025

To

All Director/Directors-in-Charge/ Head of Division of ICMR Institutes/Centres/ Hqrs.

Sub: - Financial assistance to the ICMR Scientists/Technologists for visiting abroad to attend International Conferences/Seminars/ Meetings etc. & guidelines for foreign visits and leave of Scientists/officials of ICMR-reg.

The following 'Circulars' issued by the Administration Section of ICMR HQ, on the above mentioned subject are hereby re-iterated: -

- 1. No.16/85/2000-Admn.II dated 03.05.2001
- 2. No.16/18/2019-Admn.II dated 05.07.2019
- No.16/18/2019-Admn.II dated 10.12.2019
- 2. All Scientists are advised again to submit their proposal to ICMR HQ for foreign visit at least 45 days before the date of proposed visit.
- 3. The Scientists are required to submit their tour reports on their visit within a period of two weeks on return from abroad.

All are requested to kindly adhere to the instructions contained in above mentioned 'Circulars'.

Digitally signed by Jaibir Singh Date: 15-09-2025 14:19:44

(Jaibir Singh) Assistant Director General (Admn.)

Encl: As above

No.P/(2024)/Misc.-Pers. I/31303/2025

Copy to:- Informatics Data Centre (IDC) is requested kindly upload the same on ICMR website.

तार GRAM हेतेका/TELEX फेला/FAX

8CHOFFEF 031-73067 011-680866 011-651089 011-685671 011-685329



भारतीय आयुर्विज्ञान अनुसंघान परिषद INDIAN COUNCIL OF MEDICAL RESEARCH

अन्सारी नगर, पोस्ट वॉक्स 4911, नई दिल्ली - 110 029 ANSARI NAGAR, POST BOX 4911, NEW DELHI - 110029

No. 16/85/2000-Admn.11

2 rd proug, 2001

l'o

The Directors/Officers-In-Charge of All permanent Institutes/Centres of the Council.

Sub: Enhancement of financial assistance for visiting abroad to attend International Conferences/Seminars/Meetings by the ICMR Scientists/Technologists -

Sir/Madam

In supersession of this office orders issued vide letter No.1/2/84-Admn.II, dated 9°17.11.84 (copy enclosed) circulating the terms & conditions regarding foreign visit by the ICMR scientists/technologists for attending International Conference/Seminars/ Meetings abroad, the Governing Body, ICMR at its meeting held on 2.8.2000 approved the truvel grant at the enhanced rates, provided that:-

there is a provision for this purpose in the budget of the Council;

in approving such visits abroad, other instructions issued by the govt of India on the subject are strictly followed: and

 the clearance of the Ministry of External Affairs from political angle is obtained.

 The enhanced rates of financial assistance to be granted to the ICMR scientists/ technologists for attending International Conferences/Seminars/Meetings abroad will be as under:-

i. Meetings in Western Countries - Rs.1.00,000/-

ii. Meetings in Eastern Countries - Rs. 50,000/-

iii. Meetings in SAARC Countries - Rs. 30,000/-

iv. Token Grant - Rs. 10,000/-

Financial assistance sanctioned or the expanditure actually incurred, whichever is less, would be applicable.

- In addition, the following guidelines may be stipulated for travel grant to scientists/technologists of ICMR for attending conferences abroad:-
 - The scientists/technologist should be actively engaged in research in the (1) subject matter of the conference/congress.
 - Participation is likely to make a valuable contribution at the meetings/ (ii) conferences, projecting the image of the Council abroad and his work at the Council is likely to get facilitated.
 - should have been invited to:
 - Organise or participate in a symposium
 - give a lecture or present a paper 6) and/or
 - 0) present a scientific paper,

The proposed lecture/paper and the summary of the same should be got approved by Divisional/Institute authorities in respect of those at the level up to DDG(SG)/DD(SG). For Divisional Chiefs/Directors, the specific approval of the DG, If MR be sought.

Documentary proof of the above (a), (b) and (c) should be provided with

- Among the above categories, preference will be given to applicants who:-(iv)
 - have been invited to organise a symposium and/or give a special lecture or to present a paper. 61
 - Chair/Co-chair a scientific session.
 - have not availed of financial support from the Council in the past. c): are members of the Executive Committee Council/or recognised d)
 - International or Regional Scientific Organisation. e) have been offered by the organisers to bear part of the travelling
- Among the International conferences, preference will be given, in the (v) following orders for participation in:
 - International Conference a.
 - b. Regional Conference
 - Foreign national conference/specialised symposium on the subject of participant's area of work.

- (vi) If there are more than one applicant for financial support from the same Institute/Centre, preference will be given to the one who has not attended that particular conference/congress earlier.
- (vii) While awarding the financial support, the number of times a scientist has travelled abroad in the past, will be taken into consideration and as far as possible, preference will be given to those who have not done so, subject to their satisfying the above essential criteria.
 - (viii) The hudgetary allocation for this purpose will be divided into two halves, one each to be spent for conference between April and November and the other between December and March. Applications for the first half must be received latest by 28th February and for the second, by the 31th of for the 1th half and 30th of September for the second half.
 - (ix) Recommendations for financial support will be made by a Committee constituted by the Director General, ICMR under the Chairmanship of the Addl.DG and will be finally approved by the DG. The Committee will be apprised of these decisions.
- (x) Scientists/technologist availing of the Council's financial support will be required to submit a report to the Director General, ICMR on the conference/Congress attended and other activities in which they participated as per prescribed guidelines.
- (xi) If the faculty members concerned received financial support from any other source also (like DST, CSIR etc.) then the maximum amount to be received by him/her for the purpose would not exceed the actual expenses daily allowance on the rates fixed by the Government of India.
- (xii) The requests received from the various scientists/technologists for the purpose will be categorized as under:-

(i) Category-1

It would constitute those scientists who have not gone abroad to attend any Conference at Institute expenses.

(ii) Category-2

Those who have attended an International Conference during the last two years with the assistance of agencies other than ICMR.

(iii) Category-3

Those who have not gone abroad to attend a Scientific Conference during the previous two years but have gone earlier with financial support from ICMR.

(iv) Category-4

Those who have gone to attend a Scientific Conference during the previous two years availing financial assistance from ICMR.

This issues with the approval of the competent authority.

Your faithfully,

(S.B. TEWARI)
Asstt.Director General(Admn.)

for Director General.

Encl: As above.

Copy to:-

- All Divisional Chiefs.
- 2. ADG(A)-I & II.
- All SAOs/Sr.ACO/AOs/ACOs/Sos.
- 4. All Divisions/Sections.
- 5. PS to DG.
- PS to AddLDG.

(iii) Category-3

Those who have not gone abroad to attend a Scientific Conference during the previous two years but have gone earlier with financial support from ICMR.

(iv) Category-4

Those who have gone to attend a Scientific Conference during the previous two years availing financial assistance from ICMR.

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Your faithfully,

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2. ADG(A)-I & II.

- All SAOs/Sr. ACO/AOs/ACOs/Sos.
- 4. All Divisions/Sections.
- PS to DG.
- PS to Addl.DG.



भारतीय आयुर्विज्ञान अनुसंचान परिषद स्वास्थ्य अनुसंचान विभाग, स्वास्थ्य एवं परिवार कल्याण मंत्रालय, भारत सरकार

Indian Council of Medical Research
Department of Health Research, Ministry of Health
and Family Welfare, Government of India

No. 16/18/2019-Admn.II

Dated: 05 July, 2019

OFFICE MEMORANDUM

Subject: Foreign visits and leave of Scientists/ Officials of ICMR-regarding.

Ref: 1. Letter dated 03.05.2001
2. Letter dated 21.04.2008
3. Letter dated 22.10.2010
4. Letter dated 15.07.2014
5. Letter dated 18.06.2018
6. Letter dated02.08.2018

Detailed instructions have been issued from time to time as per the References given below about the procedure to be followed for foreign visits by ICMR officers/ staff. However, it is observed by the Council that some officials proceed on foreign tour, without taking prior approval of the competent authority. In certain cases, an ICMR officials sanctioned ex-India leave had overstayed at his / her own without any approval. Director General, ICMR has expressed concern over these practices and has directed to strictly observe the following instructions while submitting the foreign visit proposals to ICMR HQs:

1. GENERAL

- (1) The Secretary (DHR) & Director General, ICMR is empowered to sanction foreign visit of ICMR employees for a duration of 30 days and above 30 days, the proposal has to be submitted to Ministry of Health & Family Welfare (Department of Health Research), through DG, ICMR;
- (2) Recommendation of concerned Director/Director-in-Charge of Institute/ Centre or Head of the Division in ICMR HQs is mandatory for all foreign visits of ICMR employees, both official and private. The recommendation should be sent in a confidential letter only addressed to DG, ICMR and a copy of the recommendation need not be sent to the concerned employee;
- (3) It should be ensured that the official foreign visit of the employees is undertaken invariably with prior requisite political clearance from Ministry of External Affairs (MEA) and FCRA clearance from Ministry of Home Affairs (MHA) (wherever needed);
- (4) If any employee is leaving the office/ HQ to a foreign country without prior permission of the competent authority in writing, responsibility will be fixed not only on concerned employee but also on the concerned Director of the Institute/Centre or Head of the Division;
- (5) There are instances that the scientists permitted to attend conference/ symposium abroad overstayed at his / her own without the approval of the

Council. Such overstay is not permissibly and is liable for disciplinary action;

- (6) While submitting the proposal of the employees for foreign visit seeking approval of the competent authority, complete details may be furnished in the enclosed proforma (Form I) for participation in Conference / Symposium / Seminar / Workshop etc. The Proforma has to be uploaded through IMCR website @ gov.icmr.org.in along with a hard copy sent by email. After stabilization of the online system, the need for hard copy will be totally dispensed with effect from 15.08.2019 onwards. Hence, only online submission of foreign visit proposals will be accepted in ICMR.
- (7) The proposal for foreign visit should reach the ICMR HQs at least 45 days before the date of the proposed visit.
- (8) Total number of days on any single visit may not exceed 20 working days and the total duration of all visits in India & abroad is restricted to 45 working days in a financial year (Duty Leave);
- (9) As far as possible, the Scientists/Officials may not avail Earned leave/Half Pay Leave more than 21 days at a stretch either on domestic or visits overseas. The leave sanctioning authority may accordingly exercise its discretion keeping in mind public interest and exigencies of work;

(10) Where there is no time left for processing the foreign visit case well proposal should not be forwarded to ICMR HQs.

II. OFFICIAL FOREIGN VISIT

- (1) DG, ICMR has constituted a Financial Assistance Committee to consider the requests/proposals of ICMR Scientists/Technologists for financial support to facilitate their participation in International Conference/ Symposium / Seminar/ Workshop, etc. abroad. All proposals of foreign visit, requiring financial assistance from ICMR and their visit date up to September, may be sent to ICMR HQs, Latest by 6th August to consider the same;
- (2) The following guidelines for travel grant to Scientists/ Technologists of ICMR for attending Conference/ Symposium/ Seminar/ Workshop, etc. abroad, are reiterated:-
 - The Scientists/ Technologists should be actively engaged in research in the subject matter of the conference/congress;
 - (ii) Participation is likely to make a valuable contribution at Conference/ Symposium / Seminar / Workshop etc., projecting the image of the Council abroad and his work at the Council is likely to get facilitated;
 - (iii) Should have been invited to:
 - (a) Organize or participate in a symposium; or
 - (b) Give a lecture or present a paper; and/ or
 - (c) Present a scientific paper.

The proposed lecture/paper and the summary of the same should be got approved by Divisional/ Institute authorities in respect of those at the level up to Scientist F. For Divisional Heads/ Directors, specific approval of DG, ICMR be sought. Documentary proof of the above (a), (b) & (c) should be provided along with the application.

- (iv) Among the above categories, preference will be given to applicants who:-
 - (a) Have been invited to organize a symposium and / or give a special lecture or to present a paper.
 - (b) chair/co-chair a scientific session.
 - (c) Have not availed of financial support from the Council in the past.
 - (d) Are members of the Executive Committee of the Council / or recognized International or Regional Scientific Organization.
 - (e) Have been offered by the organizers to bear part of the travelling expenses.
- (v) Among the International conferences, preference will be given, in the following orders, for participation in:
 - a. International Conference
 - b. Regional Conference
 - Foreign national conference / specialized symposium on the subject of participant's area of work.

- (vi) If there are more than one applicant for financial support from the same Institute/ Centre, preference will be given to the one who have not attended that particular conference/ congress earlier;
- (vii) While awarding the financial support, the number of times a scientist has travelled abroad in the past will be taken into consideration and as far as possible, preference will be given to those who have not done so, subject to their satisfying the above essential criteria;
- (viii) The budgetary allocation for this purpose will be divided into two halves, one each to be spent for conference between April and November and the other between December and March;
- (ix) Recommendations for financial support will be made by the committee constituted by DG, ICMR and will be finally approved by DG, ICMR;
- (x) If the faculty members concerned received financial support from any other source also (like DST, CSIR, etc.), then the maximum amount to be received by his / her for the purpose would not exceed the actual expenses incurred by his/ her for to and fro Airfare, Registration Fee and usual daily allowance as per the rates fixed by the Government of India.

- (3) The participation of Scientists/Officials for scientific Conference/Symposium / Seminar / Workshop etc., or course in India and abroad will be considered on duty leave;
- (4) A post-visit tour report indicating the outcome of the visit should be submitted to concerned authorities immediately within 15 days of completion of the foreign visit, in case of official visit as per the proforma enclosed in Form I.
- (5) For submitting the proposal for any subsequent visit abroad, efforts made to realize the intended outcome of the earlier visit and the result thereof should also be mentioned;
- (6) Form FC- 2 for obtaining FCRA clearance from MHA should also be sent.
- (7) While sending such proposals, Director/ Officer-in-charge may also indicate the following:-
 - (i) Whether the visit is likely to cause dislocation of work in the Institute/
 Centre;
 - (ii) Whether the visit has direct relevance to the area of interest/ work of the scientist concerned;
 - (iii) Whether the Institute or the Organization which is conducting the Workshop, meeting etc, is of International repute and that there will be value addition in attending such meetings;

- (iv) Name of tan alternate scientist may also be indicated wherever possible in case the concerned scientist is not in a position to go abroad due to official exigencies.
- 8. It should be ensured that the same Officer is not deputed to attend all meetings and there is adequate rotation amongst scientists working in the Institute/ Centre so that everybody gets an exposure to the International Organizations. Care should also be taken that during Parliament Session and other periods of activities like Budget preparation, etc. scientists do not go out of the country for attending Conference/ Symposium / Seminar/ Workshop etc;
- 9. It may be ensured that proper handing /taking over charge takes place whenever any Scientist goes on long leave including EL/study leave etc., including bond whenever necessary and 50% of officers are available at any given point of time and there is an alternate officer available to look after the work of the concerned scientist;
- 10. wherever the expenditure on the visit is to be met by ICMR and for which advance is given by the Institutes / Centers, bill must be preferred withing one month of return from foreign tour and sent to the Council, failing which action will be taken for the recovery with penal interest;

1. PERSONAL VISIT

While submitting the proposal of the employees for foreign visit seeking approval of the competent authority, complete details may be furnished in Form II.

This issues with the approval of DG, ICMR.

Encl: As above

(Agnes Xalxo)

Assistant Director General (Admn)

To

- 1. Director/Director-in-Charge of all ICMR Institutes/CEntres
- 2. Heads of all Divisions, ICMR HQs

Copy:

1. Admn.1/Admn.II/Personnel Sections

2. Sr AO

ADG (AX)/ADG(RR)

5. PS to Addl. DG, ICM

4. PS to Sr. DDG(A) /PS to Sr. FA

6. PS to DG, ICMR

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Page 9

FORM-I

PROFORMA FOR ICMR SCIENTIST VISITING ABROADFOR ATTENDING OFFICIAL MEETING/CONFERENCE/ SYMPOSIUM/ SEMINAR/ WORKSHOP/TRAINING/FELLOSHIP ETC.

1.4	11.11					
	a)	Name, Designation& Pay Level				
	b)	b) Full Address, Email & Mobile No.				
	c)	c) Date of Superannuation				
	d) Passport No., its Validity & Place of issue					
	e)	Educational Qualifications&Fields of Specialization				
	f)	List of Official meeting/Conference/ Symposium/ Workshop/ Trainings/Seminar/fellowship attended abroad in during the last three (3) years				
		Are the efforts made to realize the intended outcome of the earlier visit and the result thereof?				
8		Total no. of duty leaves including official meeting/Conference/ Symposia/ Workshop/ Seminars/training/fellowship in India/ Abroad &Private Foreign Visits (the total duty leaves is restricted to 45 working days in a financial year)				
Det abr	ails oad	about Official meeting/Fellowship/Conference/ Symposia/ Workshop/ Seminars at				
1.		etails of event including date, venue, role of applicantand stification of the usefulness of visit to the Council				
2.		ocumentary proof for participation or lecture/ paper/oral (attach copy of documentary proof esentation/ delegate/ nomination				
3.	Country/Countries to be visited enroute (Name of the country, date/ duration& purpose)					
4.	(A) Estimated expenditure on the proposed visit-					
	(a	Air Fare				
	(b	D.A etc				
	(c)	Contingencies, if any required (Registration fees, visa fee, local transport, insurance, etc.)				
	(d	Hotel accommodation				
		Total (Rs)				
	(B) Details of foreign hospitality availing, if any					
5.	Do	you require grant from ICMR? Details of grant received from other agency, if any.				
5.	Do	Details of foreign hospitality availing, if any				

Please note that if the adjustment bill of the advance taken from ICMR by the applicant not sent to the Council within a month of return from foreign tour, action may be taken for the recovery with penal interest.

Date	
Place	Name & Signature

PROFORMA FOR PRIVATE FOREIGN VISIT

-	a) Name, Designation & Pay Level		
	b) Full Address, Email & Mobile No.		
	c) Date of Superannuation		
	d) Passport No., its Validity & Place of issue		
Det	ails about Private Visit to Abroad		
Cou	intries and place/s proposed to be visited alongwith dates		
Con	nplete address & contact details while staying abroad		
Dur	ation of the Visit (including journey time to & fro)		
Тур	e and period of leave applied		
	laration stating that extension of leave would not be sought for period beyond which leave is sanctioned		
	lertaking to the effect that he/she will not accept any salary/ end/ assignment etc. from outside during the period abroad.		
Plea date	ase note that ICMR Headquarters will require minimum 15 days of proposed private visit	s time to proces	s before the
Plea date Date	of proposed private visit	Name & Signate	ire
Pleadate Date Date	e of proposed private visit e ector/ Officer-in-Charge/ Divisional Head (Headquarters) form Foreign Visit of Applicant	Name & Signate	ire
Ples date Date Date Place	ector/ Officer-in-Charge/ Divisional Head (Headquarters) form Foreign Visit of Applicant Date of proposed visit. Is the Scientist not availing earn leave/ half pay leave more t Kind of leave granted?	Name & Signaturat for Recommendation 21 days?	ire
Plea date Date Plac	e of proposed private visit e ector/ Officer-in-Charge/ Divisional Head (Headquarters) form Foreign Visit of Applicant Date of proposed visit.	Name & Signaturat for Recommendation 21 days?	endation of
Ples date Date Plac Dir	ector/ Officer-in-Charge/ Divisional Head (Headquarters) form Foreign Visit of Applicant Date of proposed visit. Is the Scientist not availing earn leave/ half pay leave more to Kind of leave granted? Whether any vigilance case is pending or contemplated again.	Name & Signaturat for Recommendate for R	endation of Yes/No
Pleadate Date Plac Dir 1) 2) 3)	ector/ Officer-in-Charge/ Divisional Head (Headquarters) form Foreign Visit of Applicant Date of proposed visit. Is the Scientist not availing earn leave/ half pay leave more t Kind of leave granted? Whether any vigilance case is pending or contemplated again visiting abroad?	Name & Signaturat for Recommendate for R	endation of Yes/No
Pleadate Date Plac Dir 1) 2) 3)	ector/ Officer-in-Charge/ Divisional Head (Headquarters) form Foreign Visit of Applicant Date of proposed visit. Is the Scientist not availing earn leave/ half pay leave more t Kind of leave granted? Whether any vigilance case is pending or contemplated again visiting abroad? In in agreement with the facts given by the applicant or I would commendations of the Director/Director-in-Charge:	Name & Signaturat for Recommendate for R	endation of Yes/No

Director/Officer-in-Charge/ Divisional Head (Headquarters) format for Recommendation of Fereign Visit of Applicant

1)	Date of proposed visit	
2)	Date of application submitted by the applicant	
3)	Is the sufficient time left for processing the foreign visit? (The proposal should reach the ICMR Headquarters at least 45 days before the date of the proposed visit.)	Yes/No
4)	Is the total duration of all the visits in India and abroad not exceeding 45 days including present visit in the current financial year?	Yes/No
5)	Is the participants likely to make a valuable contribution at Conference/ Symposium/ Seminar/ Workshop etc., projecting the image of the Council abroad and his work at the Council is likely to get facilitated?	Yes/No
6)	Is the proposed lecture/ paper and the summary of the same approved by Competent Authority? (For Divisional Heads/Directors, approval of DG ICMR should be sought and for the rest of the employees approval of Divisional Heads/Directors may be taken.)	Yes/No
7)	Is the Form FC-2 for obtaining FCRA clearance from MHA sent?	Yes /No/ NA
8)	Whether any vigilance case is pending or contemplated against the official visiting abroad?	Yes/No
9)	Were deputations/delegations sent in the past for similar purpose? If so, the names of the officers deputed together with period of deputation and a copy of the report submitted on return to be enclosed.	Yes/No

I am in agreement with the facts given by the applicant or I would like to modify or add:

Date	
Place	Name & Signature

Recommendations of the Director/Director-in-Charge:

Concise and bulleted tour report of ICMR Scientists on foreign visits [Must be forwarded by the visiting Scientist with signature DG/ Director/ Director-in-Charge]: for review by Hon'ble FIFM, Govt. of India

Name and designation of the Scientist	
Period of visit	
Name of the meeting/conference/ event and country	
What are the benefits of the visit to the scientist on a personal level? [Max. 2-2 lines each]	1. 2.
What are the benefits of the visit to the scientist to the Institute? [Max. 2-2 lines each]	1. 2.
Which of the scientist's objectives were not achieved? and reason/s thereof[Max. 4 lines]	
Relevance of the visit to the Department/Ministry/ Govt. of India [Max. 3-2lines each]	1.
Remarks by Competent Authority: Authentication and relevance [3-4 lines]	
	Period of visit Name of the meeting/conference/ event and country What are the benefits of the visit to the scientist on a personal level? [Max. 2-2 lines each] What are the benefits of the visit to the scientist to the Institute? [Max. 2-2 lines each] Which of the scientist's objectives were not achieved? and reason/s thereof. [Max. 4 lines] Relevance of the visit to the Department/Ministry/ Govt. of India [Max. 3-2lines each] Remarks by Competent Authority:

TOUR REPORT OF FOREIGN VISIT

1.4	INC. and the second second	
1	Name and designation of the Scientist	
2.	Name of the Institute/Centre	
3	Actual Date of meeting	
4	Date of visit	
5	Period of visit	
6	Place of visit	
7.	Purpose of the visit	
8	Source of sponsorship of the visit	
9	Whether a brief report on the meeting (in about 500 words) is enclosed	Yes / No
10	Relevance of the meeting to India/Ministry of Health/Deptt. Of Health Research/ICMR	
11	Whether Scientist's Contribution in about 200 words (please attach copies of relevant presentation(s) is enclosed	Yes / No
12	Whether a write up (in about 500 words) on how the skills acquired by the Scientist will be utilized	Yes / No
13	Whether a write up (in about 500 words) on the positive outcome of the visit is enclosed?	Yes / No
14	Whether the comments of Director/OIC on the Tour report is enclosed	Yes/No.

Name and Signature of Scientist

Signature of Director/Director-in-Charge/Addl, Director-General/Director-General/ and seal of Competent Authority



षा भी या आद्योगिज्ञानः अनुरुद्धानः अस्पदः रनारथ्यः प्रदुष्धयानः विभागः रक्षर्यम् एव प्ररिवार यनस्याणः गीनातसः भारतः सर्द्यन्

Indian Council of Medical Research

Department of Health Research, Ministry of Health and Family Welfare, Government of India Dated: 6,12,2019,

To

To

The Directors/Directors-in-Charge of Permanent Institutes/Centres of ICMR.

Subject :

Foreign visits and leave of Scientists of ICMR =instructions reg.

Sir/Madam.

Detailed instructions have already been issued vide Office Order No. 16/18/2019-Admn.II dated 5th July, 2019 about the procedure to be followed for Foreign Visits. While recognizing the need for the scientists of ICMR to attend scientific conferences outside the country, it is pertinent to mention the instructions of Department of Expenditure, Ministry of Finance vide OM No.7(1)/E. Coord/2014 dated 10th November, 2014. Accordingly the following instructions are given:-

- 1. No Officer should undertake more than 4 foreign visits in a calendar year.
- For visits exceeding 4 by any officer, detailed justification is to be furnished and such foreign visits would be allowed in an exceptional case depending upon the functional need.
 Besides, instances have come to the notice of the competent authority that

the guidelines laid down by ICMR read with the instructions issued by the DOPT, Govt. of India. from time to time on issues related to taking prior permission for feaving the station/I leadquarters during leave or otherwise are not being complied with scrupulously.

In addition, keeping in view the need to provide replies to Parliament Questions (Lok Sabha/Rajya Sabha) in a time bound manner and to ensure proper functioning of the institutes/ICMR Headquarters, the following instructions are given:

- (i) Directors/Head of Divisions and other officers shall normally not be on tour from their respective Headquarters during Parliament Session;
- (ii) If it is absolutely necessary to go out of respective Headquarters, Directors/ Head of Divisions and other Officers must limit this to the minimum possible (1 or days out from Headquarters to the maximum) and that too with the specific written approval of DG, ICMR.
- (iii) The Directors and Heads of Divisions in particular shall get their CL/EL/HPL etc. sanctioned in advance by the Director General, ICMR before leaving their respective Headquarters.
- (iv) Whenever the Director/Head of Division is going on EL/HPL/FV, official charge of the Institute/Head of Division may be handed over to the next senior most scientist and the same should be informed to the DG, ICMR, with a copy to Sr. DDG(A) and Addl. DG invariably.
- (v) Whenever the Director/Head of Division is leaving the respective Headquarters for official tour, an application for Station Leave permission must be submitted to DG, ICMR as per the model application attached as Annexure – 'A'.
- (vi) No Director/Head of Division will leave the Headquarters without taking written station leave permission from the DG, ICMR under the provisions of FR 11, readwith Article 56 of the Civil Service Regulations.



भारतीय आयुरिशान अनुसद्यान पश्चिर रवास्थ्य अनुसद्यान विभाग, स्वास्थ्य एवं परिवार बङ्खाण गंत्रालय, भारत सरकार

Indian Council of Medical Research

Department of Health Research, Ministry of Health and Family Welfare, Government of India

- (vii) In case of officers working under the Directors, permission to leave the Headquarters must be obtained in written.
- (viii) Failure to obtain permission of the competent authority before leaving station/Headquarters would, henceforth, be viewed seriously and would invite disciplinary action for non-compliance.

Yours faithfully,

(Agnes Xalxo) Assit. Director General

Encl: Annexure-I

Copy to:-

PS to DG/PS to Addl. DG/PS to Sr. DDG (A)/PS to St. FA

All Divisional Heads

Asstt. Director-General (Admn.)

4. Dr. L.K.Sharma, Scientist 'E' – soft copy of the same has been mailed at your email ID(sharma.lk@icmy.gov.in) for website upload.

INDIAN COUNCIL OF MEDICAL RESEARCH APPLICATION FOR STATION LEAVE PERMISSION

	1.	Name	1	
	2.	Designation	1	
	3.	Purpose	:	
	4.	When the Officer proposes to leav (Date & time)	c station	
	5.	When the officer proposes to return (Date & Time)	n to the s	station:
	6.	Address during absence from the s	lation:_	
				Mobile No:
Date:				Signature:
Officia	l/of	signation, substitute ficials to whom the onsibilities are handed over	1	
		Station Leave Permission	on Grant	ed/Not Granted
D				
Date:				Director General, ICMR