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स्वास्थ्यअनुसंधान विभाग, स्वास्थ्य एवं परिवार कल्याण मंत्रालय, भारत सरकार

ICMR- National Institute of Cancer Prevention and Research
Indian Council of Medical Research (Department of Health Research)
I-7, Sector -39, NOIDA, Uttar Pradesh - 201301, India
(Website: <https://nicpr.org>)

F. No. NICPR/Consultant-Proc/Adv./2025/

Dated: 11.03.2025

VACANCY NOTIFICATION FOR CONSULTANT (01 Post) No.01/2025

1. ICMR-NICPR, Noida intends to engage 01 **Consultant (Scientific-Medical)**. Applications are invited for filling up on post of in the prescribed format (available on the website of ICMR-NICPR (<https://nicpr.org>) for appearing in walk in interview personal discussion on **09.04.2025**. Candidates possessing required qualifications, experience and age criteria may attend the walk-in-interview/personal discussion at ICMR-NICPR, I-7, Sector - 39, NOIDA, Uttar Pradesh – 201301 on **09.04.2025** along with the filled in application form and original supporting documents in support of their date of birth, qualifications and experience. The schedule for walk in interview and other terms and conditions have also been enumerated in succeeding paragraph.

2. The post of **Consultant (Scientific-Medical)** are purely on contractual and full time basis initially for a period of one year from the date of engagement which may be extended or curtailed as per the functional requirement on a fixed consolidated salary as per ICMR guidelines and Ministry of Finance, Dept. of Expenditure, OM FNo.3-25/2020-E. IIIA Dated 09.12.2020 per month at ICMR-NICPR, Sector-39, Noida, UP and as amended from time to time.

3. Brief description of the post / qualification/ experience / work is as under:

Name of the Post	Consultant (Scientific-Medical)
No. of Post	01
Period of Engagement	<ul style="list-style-type: none"> • Full-time on purely short term contract basis • Initially for a period of one year
Essential Qualification	<ul style="list-style-type: none"> • Professionals having proven competency and success in the field of Cytopathology (including gynecologic pathology), with at least 10 years of post-qualification (MD/ DNB Pathology) experience and should possess minimum MD/ DNB Pathology OR • Retired Government employees with requisite qualification in Pathology and who were in regular Pay Level-10 or above having at least 10 years of experience in Cytopathology. <p>Note:</p> <ol style="list-style-type: none"> 1. PhD will be considered as 4 years' experience (irrespective of the duration taken to complete the degree). 2. MPH will not be considered as any experience.
Desirable Qualification	<ul style="list-style-type: none"> • The Officer should have at least 10 years' experience in gynecologic cytopathology (conventional or liquid-based cytology), fine needle

	aspiration cytology, and histopathology. Experience in conducting hands-on and online training is desirable.
Age Limit	Not more than 70 years of age as on last date of application
Remuneration	<ul style="list-style-type: none"> • A fixed monthly amount as per the Government norms arrived by deducting the basic pension from the pay drawn at the time of retirement. • Entitled for Transport Allowance for the purpose of commuting between the residence and the place of work and TA/DA on official tour, if any as per their entitlement at the time of retirement. • Not entitled for increment, any other honorarium or allowances such as Dearness Allowance etc during the contract period. • All applicable taxes as per government rules & regulation shall be deducted at source.
Leave Entitlement	<ul style="list-style-type: none"> • Eligible for 10 day's leave at par to 8 CL & 2 RH in a year on pro-rata basis
Place of posting	ICMR – NICPR, NOIDA
Nature of Duties	<p>Provide expertise in cytology-based cervical cancer screening, fine needle aspiration cytology, and histopathology and help the divisional scientists in improving the patient service.</p> <p>Provide guidance and support the divisional performance in external quality assurance program.</p> <p>Spearhead the online courses on cervical cytology and clinical laboratory management with enhancement of the frequency of these courses to help the capacity building through the country.</p> <p>Undertake short-term and long-term evaluation of the online/ hands-on courses in cervical cytology and clinical laboratory management.</p> <p>Preparation of resource material pertaining to cervical cancer screening for pathologists.</p> <p>Guide and assist the scientists in initiating online/ hands-on courses in organ systems such as breast, thyroid, salivary gland, etc.</p> <p>Guide the scientist(s) in ongoing and future work related to molecular pathology, and computer-aided diagnosis in cervical cytology or other organ systems.</p>
Procedure for Engagement	<ul style="list-style-type: none"> • ICMR – NICPR has right to cancel and not to proceed in the matter of engagement of Consultant at any stage without assigning any reason • Can be terminated by giving not less than one month's notice on either side at any time without assigning any reason • After selection, Consultant will be given offer of engagement on receipt of his/her acceptance within prescribed time, an agreement will be signed between Consultant and the Institute on 'Non Judicial Stamp Paper' of Rs.100/- with effect from the date of assumption of assignment.

1. PROCEDURE FOR RECRUITMENT.

- i. Candidates appearing for walk-in-interview/personal discussion should bring with them all original certificates (1) Application form duly completed (2) Education qualification (3) Proof of Date of birth (4) Experience certificates/testimonials (5) One-self attested recent passport size photograph (6) ID proof (Ex. Aadhar/PAN/Voter ID/Driving License etc.) (7) One set of self-attested photocopies of all documents. (8) SC/ST/OBC/EWS Certificates, if applicable (9) Copy of Pension Pay Order or Last Pay Drawn Certificate (10) Candidates should also produce all certifications/testimonials in original for verification.
- ii. Candidates who fail to bring the original certificates will not be allowed to attend walk-in-interview/personal discussion.
- iii. Incomplete application, application not submitted in prescribed format and application without supportive documents asked for shall be summarily rejected.
- iv. Only shortlisted candidates will be allowed to appear before interview board.
- v. Selection will be based on performance in the interview.

- vi. Candidates possessing the above essential qualification and experience may come for walk-in-Interview/personal discussion at ICMR-National Institute of Cancer Prevention and Research, I-7 Sector-39, Noida, UP on the dates as indicated in schedule directly along with the prescribed application form duly completed in all respect:

SCHEDULE FOR WALK-IN-INTERVIEW

Sr. No.	Post	Date and Time of registration and Verification of Document
1.	Consultant (Scientific -Medical)-01	09.04.2025 from 09:30 AM to 10:30 AM

Note: Interviews will be held on the same day after registration and verification of documents. No candidate will be entertained after 11.00 AM.

III Terms and Conditions:

The term and conditions of the contractual service/engagement are as under:

1. The initial engagement of consultant shall be one year from the date of appointment. After expiry of initial engagement, services can be extended further as per requirement based on satisfactory performance and mutual consent of ICMR-NICPR and Consultant.
2. The appointment of consultant would be on full time basis and he/she would not be permitted to take up any other assignment either part time or full time during the engagement with the Institute.
3. Selected candidates have to sign an agreement of contractual appointment with ICMR-NICPR.
4. The appointment of consultant is of a temporary nature and can be terminated by giving not less than one month's notice on either side at any time without assigning any reason.
5. The consultant shall be paid a fixed consolidated monthly remuneration arrived at by deduction the pension from the pay drawn at the time of retirement in terms of Ministry of Finance, Dept. of Expenditure OM FNo. 3-25/2020-E.IIIA dated 09.12.2020. The amount of remuneration so fixed shall remain unchanged for the term of contract.
6. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed as per Ministry of Finance, Dept. of Expenditure OM FNo. 3-25/2020-E.IIIA dated 09.12.2020.
7. The consultant shall be completely accountable for any advice/service rendered by them during their engagement in this Institute in view of the norms of ethical business and professionalism.
8. The Consultant must act in the interest of the Official Secrets Act 1923 and as amended from time to time and will not disclose to any unauthorized person (s) any information/data that may come to their notice during the period of their engagement.
9. Working hours shall normally be from 09:00 am to 05:30 pm during working days. However, in exigencies of work, they may be required to work on Saturday/Sunday.
10. Experience in the relevant grade pay should be on regular basis. Pay scale granted under MACP/ACP/Adhoc basis will not be considered as qualifying experience.
11. No TA/DA shall be admissible for appearing in walk-in-Interview or joining the assignment or on its completion/termination.
12. Incomplete application or not submitted in prescribed format or without photo and signature shall be summarily rejected.
13. Submission of incorrect or false information shall disqualify the candidature at any stage.
14. Since the posts are purely are on temporary/contractual basis, no benefit of Provident Fund, Leave Travel Concession, Medical, etc. will be available to the appointee.
15. Age limit and experience will be considered as on the Date of Walk-In-Interview.
16. The Director, ICMR-NICPR has the right to accept/reject any application without assigning any reason thereof and no correspondence/recommendation will be entertained in this matter.

17. The Institute reserve the right to frame a panel for waitlisted candidate which will be valid for a period of one year.
18. The Institute reserve the right to adopt a criteria for short listing the application in case of receipt of large number of application.
19. Canvassing and bringing outside influence in any form for short listing or employment will be treated as disqualification and the candidate will be debarred form selection process.
20. The Director reserves the right to increase/decrease the number of posts as per requirement.
21. Qualification and experience should be in relevant discipline/field and rom a reputed institution/organization recognized by relevant authority.
22. Mere fulfilling the essential qualification/ experience does not guarantee to appear before interview board for selection.
23. The post is filled-up on purely temporary basis and contractual basis & the candidate will have no right to claim for any type of Permanent Employment under ICMR-NICPR or continuation of his/her services in any other project.
24. Any Addendum/ Corrigendum in respect of above vacancies, notice shall be issued on website <https://nicpr.org> and <https://www.icmr.gov.in> only and no separate notification shall be issued in the press.
25. Application are requested to regularly visit the website to keep themselves updated.

Director
ICMR-NICPR

Posted on Website of ICMR-NICPR/ICMR on 13.03.2025