

No.YP-Engagement/NIRDHDS/2025
National Institute for Research in Digital Health and Data Science,
Ansari Nagar East, New Delhi-110029

Dated: 9th April, 2025

Advertisement for Engagement of four (4) posts of Young Professionals-II (F&A / Technical / Scientific / IT / Eng. / Legal) in NIRDH&DS, New Delhi.

ICMR-NIRDHDS (Formerly known as ICMR-NIMS) invites **ONLINE applications** in the prescribed Performa (Annexure-I) from willing candidates for four (4) posts of Young Professionals-II (F&A/Technical/Scientific/IT/Eng./Legal) in NIRDH & DS, New Delhi, as per details given below:

2. The last date of receipt of online resume (CV) is up to **24th April, 2025 till 5.30 P.M.**
3. The selected candidates shall be posted at NIRDH & DS, New Delhi.

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| Post: | Young Professional-II |
| Number of posts: | 04 Four |
| Essential Qualification: | <ul style="list-style-type: none">• F&A M.Com/MBA (With minimum 55% marks) from a recognized University/College or CA (Inter) / ICWA (Inter) / CS (Inter) . The candidate should have minimum one year of post qualification experience in relevant filed /subject).• Technical/Scientific Post-Graduation in Life Science/ Statistics/ Data Science/ Social Works/ Sociology/ MPH/BAMS, BSMS, and MD in AYUSH with at least 55% marks with 1 year of Post qualification experience in the related field.• IT/Eng. Post graduates with at least 55% marks in Computer Application / Information Technology/ Computer Science/ Artificial Intelligence / Data Science/ Software Engineering, With one-year experience in relevant field/Subjects. Or B.Tech with at least 55% marks and 1 year of post qualification experience in Information Technology/Computer Science/ Artificial Intelligence/ Software Engineering.• Legal Law graduate from a University / institution recognized by UGC, enrolled as an advocate with Bar Council of State in |

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| | which he / she is practicing and 2 years' experience in dealing with Civil / Service / Labor Arbitration cases and exposure to drafting of Agreement / MoUs / Deeds etc. after enrolment. While considering the application for YPs the ranking of Institution provided under established framework shall be the deciding factor. |
| Age: | 40 Years (age relaxation as per rules) |

6. **Consolidated fee/ Remuneration:** Rs.42,000/- per month. No House Rent Allowance (HRA) will be paid to the Young Professionals.

7. **Period of Engagement.** The initial term of engagement of will be for Young Professionals-II (F&A/Technical/Scientific/IT/Eng./Legal) one year which is extendable for two more years (01 year at a time) subject to requirement of services of Young Professional in the organization and satisfactory performance of the candidates after evaluation by an officer of the level of Additional DG/Sr.DDG/Sr.F.A. The maximum duration of engagement of Young Professionals in NIRDH & DS is three years in any case.

8. TA/DA will be admissible for undertaking domestic tour for official work as per ICMR Guidelines of Young Professionals (YP).

9. The working hours will be same as regular employees of NIRDH & DS. No extra benefit will be allowed for working beyond office hours. Unauthorized absence for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.

10. **Leave entitlement** – The young Professionals in NIRDH & DS are eligible for 08 days leave in a calendar year on pro-rate basis and 02 restricted holidays as per the rules of Govt. of India/ICMR. Intervening weekly, holidays or gazette holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YPs may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the YPs may be allowed to avail the same within three months.

Female YPs will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017. However, there will be no paternity leave for male YPs.

11. **PROCEDURE FOR RECRUITMENT:**

i) Candidates meeting the age criteria and possessing the required qualifications and experience, may send resume (CV) through email nims.director@icmr.gov.in All related educational documents, photograph/experience certificates, should be attached, failing which application shall be rejected.

ii) Applications/CVs received in physical will not be considered.

- iii) The shortlisted candidates will be informed about the interview via e-mail.
- iv) Short listing of candidates for interview shall be done on basis of educational qualification and experience. However, if necessary, written test and assignment may also be conducted before the interview. In case of tie at any stage all the candidates who have same marks would be considered to have qualified for further rounds.
- v) Selection of Candidate will be based on the performance in the interview.
- vi) Candidates have to submit the duly self-attested copies of proof of their age, educational qualifications, experiences, testimonials etc. at the time of joining, if selected.
- vii) Selected candidates have to bring all the documents as mentioned above in Original for verification.

12. Terms and Conditions:

- i) Submission of incorrect or false information shall disqualify the candidature at any stage of recruitment process.
- ii) The benefit of Provident Fund, Leave Travel Concession, Medical claim, CCA etc. will not be available to the project employee.
- iii) The Competent Authority, NIRDH & DS reserves the right to accept/ reject any application at any stage without assigning any reason thereof and no correspondence/recommendation will be entertained in this matter.
- iv) The Competent Authority, NIRDH & DS reserves right to fill up or not fill up any of the post advertised on website.
- v) Candidates have to submit the duly self-attested copies of proof of their age, educational qualifications, experiences, testimonials etc. at the time of joining, if selected.
- vi) Canvassing and bringing outside influence in any form for short listing or employment will be treated as disqualification and the candidate will be debarred from selection process.
- vii) Mere fulfilling the essential qualification/experience does not guarantee for short listing and selection.
- viii) Since the posts are filled-up on purely temporary and contractual basis, the candidate will have no right to claim for any type of regular/permanent employment under NIRDH&DS or continuation of his/her services in any other project.
- ix) The Competent Authority, NIRDH & DS reserves the right to prepare/frame a panel of waitlist candidates which shall be valid for one year.
- x) No TA/DA will be paid to attend the interview or joining the post and candidates should make his/her own arrangement for stay for the duration of interview as well after joining the post, in case of selection.
- xi) Candidates already in regular service under any Central/State Govt./Autonomous/Dept/PSU are not eligible to apply.
- xii) Any Addendum/Corrigendum in respect of above vacancies, notice shall be issued on websites <https://nims.icmr.org.in> only and no separate notification shall be issued in the press.

Applicants are requested to regularly visit the websites (<https://nims.icmr.org.in>) to keep themselves updated.

Signed by Jaibir Singh

Date: 11-04-2025 16:50:07
(Jaibir Singh)

Sr. Administrative Officer(Addl.Charge)