

Advt.No. ICMR-RMRIMS/YP-I/e-246053/566/2025-26
Indian Council of Medical Research
Rajendra Memorial Research Institute of Medical Sciences,
Agamkuan, Patna-800007.

Dated: 27th August, 2025

Advertisement for engagement of Young Professional-I (YP-I) at RMRIMS, Patna

ICMR-RMRIMS, Agamkuan, Patna invites **off-line applications** in the prescribed performa (**Annexure-I**) through **Walk-in-Interview** from willing candidates for **03 (Three)** positions of **Young Professionals-I (YP-I)** to be filled up on **purely contractual and temporary basis** at ICMR-RMRIMS (Rajendra Memorial Research Institute of Medical Science), Agamkuan, Patna, initially for a period of **01 (One) year**, as per the details given below.

1. **Name of the Post:-** Young Professionals-I (YP-I) – 03(Three) Nos. {UR-03}

Essential Educational Qualification	Age limit	Consolidated emoluments
a) Graduate in Nursing with minimum 55% marks from a recognized University/College. b) Registration with State Nursing Council.	Maximum 35 years as on the date of Walk-in-Interview (Age relaxation as per rules)	₹ 30,000/- per month. No House Rent Allowance (HRA) will be paid to the Young Professionals.

SCOPE OF WORK / JOB PROFILE

Provide direct patient care, administer medications, monitor vital signs, assist in procedures, maintain medical records, educate patients, and ensure adherence to infection control and hospital protocols.

PROCEDURE FOR ENGAGEMENT

- (i) The date of Walk-In Interview has been scheduled on **16th September, 2025 (Tuesday) from 10:30 am onwards**. The interested candidates must report at Reception counter, Ground Floor, SATDRC Building, ICMR-RMRIMS, Agamkuan, Patna by 10:00 am on 16.09.2025 with all the Original documents for screening before the interview. The candidates who will report after 10:00 am will not be allowed to participate in the walk-in-interview.
- (ii) The Candidates with duly filled **off-line applications** in the prescribed Performa (**Annexure-I**) and meeting the age criteria and possessing the required educational qualifications and experience (if any), duly verified from their original documents will be eligible for attending the 'Walk-In-Interview'. Self certified copies of all educational related documents, photograph/experience certificates if any, should be enclosed with the application form, failing which the candidature of the candidate shall stand rejected.
- (iii) Applications received through email or any other mode will **not** be considered.
- (iv) The shortlisted candidates will be allowed to appear before Interview Board (Selection Committee). Candidates may check ICMR-RMRIMS's official website for updates related to the advertisement.
- (v) Short listing of the candidates for interview shall be done on the basis of educational qualifications and experience if any. However, written test and assignment may also be conducted before the interview, if deemed necessary. In case of tie, at any stage, all the candidates who have same marks would be considered to have qualified for further rounds.
- (vi) Selection of Candidate will be based on the performance in the interview.
- (vii) Candidates have to submit the duly self-attested copies of proof of their age, educational qualifications, experiences, testimonials etc. at the time of joining, if selected.
- (viii) Selected candidates will again have to bring all the documents as mentioned above in Original for verification, at the time of joining.
- (ix) Selected candidate shall be posted at ICMR-RMRIMS, Agamkuan, Patna.

GENERAL TERMS AND CONDITIONS

1. **Period of Engagement:-** The initial term of engagement of Young Professional-I will be for **one year** which may be extended/curtailed subject to work/service exigencies, if required, by the ICMR-RMRIMS, Patna in the relevant area subject to the satisfactory performance of the candidate after evaluation by an officer of the level of Additional DG/Sr.DDG/Sr. F.A. The maximum duration of engagement of Young Professional-I in the ICMR is three years (1+1+1) in any case.
2. The Income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary.
3. TA/DA will be admissible for undertaking domestic tour for official work as under:- YP-1: To and fro journey by train in AC-3 Tier/AC Chair Car and DA at fixed rate of Rs.1200/- per day for other tour related expenses on Guest House/Hotel Accommodation, food and local conveyance etc.
4. **Attendance and working hour/day:-** The working hours will be from **09:30 am to 06:00 pm**. However, same can be extended as per requirement. No extra benefit will be allowed for working beyond office hours. Unauthorized absence for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
5. **Leave entitlement:-** The Young Professional-I in ICMR, is entitled for 08 days leave in a calendar year on pro-rata basis and 02 restricted holidays, as per the rules of the Govt. of India/ICMR. Intervening weekly holidays or gazette holidays, during a spell of leaves, should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YP may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and one may be allowed to avail the same within three months. Female YPs will be entitled to maternity leave as per provision in the Maternity Benefit (Amendment) Act 2017. However, there will be no paternity leave for male YPs.
6. **Intellectual Property Rights:-** Intellectual Property created due to the work of Young Professional during his/her valid tenure in ICMR-RMRIMS, Patna will be governed by the IPR guidelines of the Council.
7. **Prohibition of Sexual Exploitation and Abuse:-** The Young Professionals shall have to comply with the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
8. **Tax Deduction:-** All Applicable taxes, as per government rules and regulations, will deducted at source.
9. **Legal Status:-** The individual YP shall be engaged purely on contractual and temporary basis and will not be regarded, for any purpose, as being either an "employee" or "Official" of Council/ Institute/Center. Further, he/she shall have no claim of further extension beyond contractual engagement or regularization of service in ICMR/or its any Institute, enter or Govt. of India in any case. An undertaking to this effect has to be signed by the YP, before joining.
10. **Discipline and decorum:-** The selected candidate shall follow all the Institutional norms. Violation of the prescribed provisions will entail breach of the terms and conditions of contract and would attract penal provisions, including termination of contract.
11. **Insurance:-** The individual YP shall be solely responsible for taking out and for maintaining adequate insurance, required to meet any of his/her obligations under the contract, as well as arranging, at his/her own expense, such as life, health and other forms of insurance, as the individual YP may consider appropriate, to cover the period during which they are engaged.
12. **Settlement of Disputes:-** ICMR-RMRIMS, Patna and the individual YP shall use their best efforts to amicably settle disputes, controversy or claim, arising out of the contractual duration.
13. **Conflict of Interest:-** The individual YP shall be expected to follow all the Guidelines of the Institute/Council/GoI, which are in force from time to time. He/she will be expected to display utmost honesty, secrecy of office, sincerity while discharging his/her duties. In case, service of any YP is not satisfactory or found in conflict of interest of the Institute/Council/GoI, his/her engagement will be liable for discontinuation immediately, without assigning any reason thereof. An undertaking to this effect shall be signed by the YP, before joining.
14. **Audits and Investigation:-** Each invoice / bill paid by ICMR-RMRIMS, Patna shall be subject to post-audit by auditors (Internal/External) from time to time. The individual YP acknowledges and agrees that, he/she shall provide full and timely cooperation with such investigations/post payment audits, which the Council/GoI may conduct, on any aspect of the consultancy contract or award thereof.
15. **Travel, Medical Clearance and Service Incurred Death, Injury or Illness:-** The YP will have to submit a Statement of Good Health from a recognized physician, prior to commencement of work at ICMR-RMRIMS, Patna. In the event of the death, injury or illness of the YP, which is attributable to the performance of services on behalf of ICMR-RMRIMS, Patna, under the terms of the Contract, while the YP is travelling on tour of ICMR-RMRIMS, Patna's expense or is performing

any services under the Contract in any offices or premises of ICMR-RMRIMS, Patna, the YP or his/her dependents, as appropriate, shall not be entitled to any compensation.

16. **Force Majeure and other Conditions:-** Force majeure, as used herein, means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the YP. The YP acknowledges and agrees that, with respect to any obligations under the Contract that the YP must perform in or for any areas in which they are engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself constitute force majeure under the Contract.
17. **Interpretation:-** Where any doubt arises as to the interpretation of any of the provisions of these rules. the matter shall be referred to DG-ICMR, whose decision shall be final and binding.
18. **Power to Relax:-** Where the DG-ICMR is of the opinion that it is necessary or expedient to do so, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these guidelines.

OTHER TERMS AND CONDITIONS

- a) Incomplete applications or application not submitted in prescribed format or without photo and signature shall be summarily rejected.
- b) Submission of incorrect or false information shall disqualify the candidature at any stage of recruitment process.
- c) Candidates have to submit the duly self-attested copies of proof of their age, educational qualifications, experiences, testimonials etc. at the time of joining, if selected.
- d) Mere fulfilling the essential qualification/experience does not guarantee the candidate for short listing and selection.
- e) No TA/DA will be paid to attend the interview or joining the post and candidates should make his/her own arrangement for stay for the duration of interview as well after joining the post, in case of selection.
- f) Candidates already in regular service under any Central/State Govt./Autonomous/Dept/PSU are not eligible to apply.
- g) The benefit of Provident Fund, Leave Travel Concession, Medical claim, CCA etc. shall not be available to the selected candidate.
- h) The young professional (YP) shall be subject to the laws of secrecy of the country and will sign a declaration of secrecy and Non-Disclosure Agreement before reporting (Annexure-1).
- i) The engagement will not constitute a regular job or appointment of any nature in the ICMR.
- j) During the term of engagement the YP shall comply with the standards of Conduct. Failure to comply with the same will become a ground for termination of the YP without notice.
- k) The contract of YP is of a temporary nature and can be terminate anytime, without any prior notice and without providing any reason for it. However, in normal course, termination of contract may be done by giving not less than one month's notice on either side at any time, without assigning any reason.
- l) Director, ICMR-RMRIMS, Patna, reserves the right to cancel the advertisement at any time, at its discretion. The decision of the Director, ICMR-RMRIMS, Patna, will be final and binding.
- m) Canvassing and bringing outside influence in any form for short listing or employment will be treated as disqualification and the candidate will be debarred from selection process.
- n) Corrigendum/addendum/further information, if any, in respect of this advertisement, will be published on our website **www.rmrim.org.in** only and no separate notification shall be issued in the press. Applicants are requested to regularly visit the website to keep them updated.

Sd/-

(I/C) ADMINISTRATIVE OFFICER