



No. ICMR-NITHR/Project Cell/ /2026  
421

Date:

2 JUL 2026

**(Advt No.- 02/2026-27)**

**Vacancy Notification for Engagement of Two Consultants (Scientific Non-Medical)**

The ICMR-National Institute for Tribal Health Research, Jabalpur is a permanent research Institute under the aegis of Indian Council of Medical Research, Department of Health Research, Ministry of Health & Family Welfare, Govt. of India. ICMR-NITHR intends to engage following Consultants, purely on contractual basis for short term support in the Scientific activities.

The Educational qualification, experience, age-limit and other relevant details for aforesaid engagement are mentioned below:

Name of the Position	<b>Consultant (Scientific - Non-Medical)</b>
No. of vacancies	<b>02 Positions</b>
Essential Qualifications	Professionals having proven competency and success in their area of specialization, with at least 8 years of post-qualification experience and should possess minimum M.Sc / MD or equivalent qualifications in relevant subject.
Desirable qualification and Experience	<ul style="list-style-type: none"> <li>• Experience in Research project execution &amp; management</li> <li>• Distinguished publication record, reflected in a high number of citations and a strong H-index</li> <li>• Experience in Research &amp; Development related to Biomedical Sciences, relevant to the job requirements (specify requirement) in Govt./Public sector/Private Institutions will be admissible</li> <li>• Experience with molecular diagnostic platforms</li> <li>• Experience in Tribal Health research/related problems</li> <li>• Experience in organising training and capacitybuilding programmes. Nature of Duties.</li> </ul>
Age limit	40 to 60 years
Consolidated Fee/Remuneration (Rs.)	Rs. 80,000 /- Per Month  For retired Govt. servant the remuneration shall be fixed in accordance with the Ministry of Finance, Dept. of Expenditure OM No. 3-25/2020-E.IIIA dated 09 Dec 2020.  Note: The Consolidated Fee/Remuneration shall be recommended by the Selection Committee and shall commensurate with the educational qualification, experience and performance of the candidate in the Interview.
Period of Engagement	One Year

Interested and eligible applicants fulfilling “Essential Educational Qualification, Experience and Age limit” may submit their duly filled application form in the prescribed format along with self-attested photocopies of the relevant documents including educational and professional qualification, age-proof, experience certificates with a recent passport-size photograph should reach through **Speed post to Establishment-II (Project cell), Room No. 110, ICMR-NITHR Campus, Nagpur Road, Dhanvantri Nagar, Garha, Jabalpur, Madhya Pradesh 482003, (no other mode of application will be entertained), on or before 17<sup>th</sup> July 2026.**

#### **GENERAL TERMS AND CONDITIONS:**

1. Apart from retired employees from Central and State Govt/Autonomous organizations/PSUs, etc, other professionals with requisite qualifications and experience would also be eligible for engagement as Consultants. In case of retired Govt. servants, the engagement as full time Consultant shall not be considered as a case of re-employment, in any manner.
2. Consultants would be engaged for a fixed period, on a consolidated monthly remuneration, to provide high quality services, attending to specific job, within prescribed time frame. Such remuneration shall remain fixed during the entire period of contract.
3. As the engagement of Consultants would be on full-time contract basis, they would not be permitted to take up any other assignment, either part time or full time, during the period of such engagement.
4. The contract of a Consultants is of a temporary nature and can be terminated anytime without any prior notice and without providing any reason for it. However, in normal course, termination of contract may be done by giving not less than one month's notice on either side at any time, without assigning any reason.
5. Allowance: The consultants shall not be entitled to any other perquisites like honorarium or allowances such as Dearness allowance, Residential Telephone, Transport Facility, Residential Accommodation, Personal Staff, CGHS/CSMA and Medical Reimbursement, etc.
6. Attendance and working hour/day: The working hours for the consultants will be same as regular employees of ICMR-NITHR No extra benefit will be allowed for working beyond office hours. Unauthorized absence for a continuous period of 08 days without valid reasons shall lead to automatic termination of the engagement.
7. Leave: Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of the service. Therefore, a Consultant shall not draw any remuneration in case of his/her absence from work beyond authorized duration of leave. Un-availed leave during the period of engagement will not be carried forward in case of renewal of contract. If a public holiday/weekly off falls within a period of leave, it will not be counted as part of the leave duration. The leave record shall be maintained by concerned Head of Division/Institute/Centre. Maternity leave shall be as per Maternity Benefit Act of GoI. No more than five days of leave may be taken at one time.

8. TA/DA: No TA/DA will be paid to attend interview / personal discussion, joining the assignment or on its completion. The candidates have to arrange transport/accommodation themselves. However, in connection with the official work/tour, the TA/DA entitlement will be as per ICMR's OM no. 16/84/2023-Admn.II/e-file-171470, dated 08.05.2026.
9. Release of consolidated remuneration: The monthly remuneration will be released to the Consultant, based on an explicit certificate from the Head of Division/Institute on the satisfactory performance and attendance.
10. Tax Deduction: All Applicable taxes, as per government rules and regulations, will be deducted at source.
11. Legal Status: The individual Consultant shall be engaged purely on contractual and temporary basis and will not be regarded, for any purpose, as being either an "employee" or "Official" of Council/Institute/Center. Further, he/she shall have no claim of further extension beyond contractual engagement or regularization of service in ICMR/or its any Institute/Center or Govt. of India in any case. An undertaking to this effect has to be signed by the Consultant, before joining.
12. Discipline and decorum: The selected candidate shall follow all the Institutional norms. Violation of the prescribed provisions will entail breach of the terms and conditions of contract and would attract penal provisions, including termination of the contract.
13. Insurance: The individual Consultant shall be solely responsible for taking out and for maintaining adequate insurance, required to meet any of his/her obligations under the contract, as well as for arranging, at his/her own expense, such as life, health and other forms of insurance, as the individual Consultant may consider appropriate to cover the period during which they are engaged.
14. Settlement of Disputes: Council /ICMR Institutes / Center and the individual Consultant shall use their best efforts to amicably settle disputes, controversy or claim, arising out of the contractual duration.
15. Conflict of Interest: The individual Consultant shall be expected to follow all the Guidelines of the Council/ Gol, which are in force from time to time. He/she will be expected to display utmost honesty, secrecy of office, sincerity while discharging his/her duties. In case service of any Consultant is not found satisfactory or found in conflict of interest of the Council/ Institute/Gol, his/her engagement will be liable for discontinuation immediately, without assigning any reason thereof. An undertaking to this effect shall be signed by the Consultant, before joining.
16. Audits and Investigation: Each invoice / bill paid by the Institute shall be subject to post-audit by auditors (Internal / External) from time to time. The individual Consultant acknowledges and agrees that. He/she shall provide full and timely cooperation with such investigations/ post payment audits, which the Institute/Council/ Gol may conduct, on any aspect of the consultancy contract or award thereof.

17. Travel, Medical Clearance and Service Incurred Death, Injury or illness. Institute may require the Consultant to submit a Statement of Good Health from a recognized physician, prior to commencement of work, in any offices or premises of ICMR-NITHR. In the event of the death, injury or illness of the Consultant, which is attributable to the performance of services on behalf of Council/Institute, under the terms of the Contract, while the Consultant is traveling on tour of Council/Institute expense or is performing any services under the contract in any offices or premises of Council/Institute/Center, the consultant or his/her dependents, as appropriate shall not be entitled to any compensation.
18. Force majeure and other conditions: Force majeure, as used herein, means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the Consultant. The Consultant acknowledges and agrees that, with respect to any obligations under the Contract that the consultant must perform in or for any areas in which they are engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself constitute force majeure under the Contract.
19. Interpretation: Where any doubt arises as to the interpretation of any of the provisions of these rules, the matter shall be referred to Director-ICMR-NITHR, whose decision shall be final and binding.
20. Power to Relax: Where the DG, ICMR is of the opinion that it is necessary or expedient to do so, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these guidelines.  
  
Note: The Consultants (other than retired Government employees) shall be eligible for consideration of an increase of up to 5% in the Consolidated remuneration after completion of each annual term of engagement, subject to satisfactory performance evaluation and the maximum remuneration ceiling prescribed for the respective position.
21. Incomplete application, without photograph or without copies of relevant certificates will not be considered.
22. Qualification and experience should be in a relevant discipline/field and from a reputed Institution/Organization recognized by the relevant authority. Experience shall count from the date of completion of the minimum educational qualification.
23. Applications received after the prescribed last date and time for submission shall not be considered. Only shortlisted candidates will be called for personal interview, and no correspondence in this regard will be entertained.
24. Persons already in regular time scale service under any Government Department/Organizations are not eligible.

25. Submission of incorrect or false information at any stage of the application form/interview/personal discussion shall disqualify the candidature at any stage.
26. Canvassing and bringing outside influence in any form for shortlisting or employment will be treated as disqualification and the candidate will be debarred from selection process.
27. Mere fulfilling the essential qualification/experience does not guarantee selection.
28. Age will be reckoned on last date of submission of application form.
29. The said posts are purely temporary and co-terminus.
30. **The applications received within the prescribed time limit against the advertisement will be screened by the Screening Committee. The list of eligible candidates will be published on the official websites of ICMR-NITHR and ICMR Headquarters. Only shortlisted candidates will be invited to attend the interview/personal discussion. If necessary, depending upon the number of applicants, written test may also be conducted before the interview. In case of tie in the written exam, all the candidates who have same marks would be considered to have qualified for further rounds.**
31. The shortlisted candidates shall be called for interview / personal discussion and suitable candidate may be selected on the basis of experience and performance in the interview. The decision of the Selection Committee is final and binding to all.
32. The selected candidate will not have any right to claim for regular appointment in the ICMR-NITHR, Jabalpur or in the ICMR or any other Govt. organization.
33. Any Addendum/Corrigendum in respect of above vacancy notice shall be issued on ICMR-NITHR website & ICMR Hqrs., website only and no separate notification shall be issued in the press. Applicants are advised to regularly visit our website to keep themselves updated.
34. The Director, ICMR-NITHR, Jabalpur reserves rights to consider or reject any application/candidature and terminate the Consultants position even during the agreed contract period or extended contract period without assigning any reason, at any point of time.
35. The scheme for engagement of the Consultants will be in accordance with the ICMR Guidelines for Hiring Consultants circulated vide O.M. No. 16/84/2023-Admn II/e-file-171470, dated 08-05-2026 and terms and conditions thereon will be as per said OM.

