

INDIAN COUNCIL OF MEDICAL RESEARCH, New Delhi

Adv.No. ICMR/Rectt/BMHRC/Principal/02/2026-RPCell

RECRUITMENT NOTICE FOR FACULTY POSITION

LAST DATE FOR RECEIPT OF APPLICATIONS: 01st SEPTEMBER 2026.

Indian Council of Medical Research (ICMR) is an Autonomous Organization under the Department of Health Research, Ministry of Health & Family Welfare, Govt. of India. ICMR is dealing with biomedical/health research in various areas, in collaboration with national/ international agencies, through its Head Quarters at New Delhi and 27 Institutes/Centers and a large number of field stations, situated across the country.

2. ICMR invites online applications, from Indian Citizens, up to **01st September 2026 till 5:30 PM** to fill up the post of **Principal (Nursing College)** General Central Service, Group 'A' Gazetted, Non-Ministerial in the Bhopal Memorial Hospital and Research Centre (BMHRC), Bhopal in Level 12 of Pay Matrix (Rs.78,800-2,09,200), to be filled through **Composite method (Deputation/Promotion)** from Indian Citizens for appointment as such.

Name of thePost	Upper age limit	Essential Qualification& Experience	Desirable
Principal (Nursing College)	<u>For Deputation:</u> The maximum age-limit for appointment by deputation (including Short Term Contract) shall not be exceeding 56 years as on the closing date of receipt of application.	<u>For Deputation:</u> Officers of the Central Government or State Government or Union Territories: a (i) Holding analogous post on a regular basis in the parent cadre or Department; Or (ii) With five-year service in the grade rendered after appointment thereto on a regular basis in level-11 in the pay matrix (Rs. 67700-208700) or equivalent in the parent cadre or Department. b. Possessing the following educational qualifications and experience: Essential: (i) Master of Science (Nursing) with ten years' experience out of which seven years should be teaching experience from a recognized Institute. (ii) Registered as a Nurse with Indian Nursing Council or State Nursing Council. Note: (i) The Departmental Officer in the feeder category who is in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. (ii) Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or Department of the Central Government shall ordinarily not exceed four years.	Doctor of Philosophy (Nursing)

Name of thePost	Upper age limit	Essential Qualification& Experience	Desirable
	<u>For Promotion:</u> N.A	<u>For Promotion:</u> Departmental candidate holding the post of Vice-Principal (Nursing College) with five years of regular service in level-11 in the pay matrix (Rs. 67700-208700) and possessing the Essential Qualifications and experience prescribed for deputationist (<i>mentioned above</i>) shall also be considered along with outsider and if selected for appointment to the post; it shall be treated as having been filled by promotion.	

3. **Duties and responsibilities:** Attached as **Annexure A**.

4. Application Fees of Rs. 1500/- (Rupees One thousand five hundred only) is required. SC/ST/ Women/ PwBD / EWS candidates are exempted from application fee. Application Fee is to be paid by candidate through link given in the online application form. Application fees once paid will not be refunded under any circumstances.

5. **How to apply:**

- I. Candidates should apply on-line on <https://recruitment.icmr.org.in> with required application fee.
- II. Following self-attested documents are required to be uploaded along with the application:-
 - a) Proof of Date of Birth
 - b) Educational qualifications
 - c) Experience

6. **Other conditions:**

- 1) Application should be submitted along with online application fees. Application's hard copy need not be sent to ICMR Hqrs.
- 2) In the event of any false information furnished or suppression of any material in the application coming to notice, at any time during the recruitment process or thereafter of a person, his/her candidature/ services would be liable to be terminated.
- 3) Incomplete Application without supportive documents is liable to be rejected.
- 4) At the time of personal discussion, the applicants working under Central Government/State Government/Union Territories must produce a 'No Objection Certificate' from the employer stating that 'the applicant will be relieved within one month of his/her receipt of the appointment order.
- 5) Any outside influence (political or otherwise) brought in by a candidate or his/her family members, shall disqualify him/her.
- 6) Any matter, for which no specific instruction has been given, shall be decided by ICMR and the decision shall be final and binding on the candidates.
- 7) Any further detail communication shall only be displayed on ICMR website. Candidates are requested to regularly visit ICMR Website, for any updates.
- 8) Any dispute with regard to the recruitment against the advertisement will be under the jurisdiction of New Delhi Court. However, for the general information of the prospective candidates it is notified that this advertisement for the recruitment and its result etc. shall be subject to the outcome of the W.P.19115/2025 in the Hon'ble High Court, Jabalpur (M.P.).

7. Short-listing Criteria:

- (i) The ICMR reserves the right to short-list the candidates, in case the applicants are more in number with the reference to the number of vacancy advertised. This short listing will however be based on criteria fixed by ICMR.
- (ii) In the first instance, all the candidates who fulfill minimum eligibility in respect of age, educational qualifications and experience (wherever required) shall be short-listed.
- (iii) If the number of such shortlisted candidates are high and it is not possible to call all of them for interview, then the ICMR shall further shortlist the candidates, on the basis of some suitable short-listing criteria, as may be fixed by the Appointing Authority i.e. DG, ICMR. Though this may vary from case to case, depending on merits, ICMR generally prefers to call candidates with higher experience in the relevant fields or candidates with higher educational qualification as the case may be.

For any technical support or any payment related queries call on working days between 9:30 AM to 5:30 PM (IST) on 011-26589167 or email at query.rpcell@icmr.gov.in.

Director In-Charge
BMHRC, Bhopal

Duties and Responsibilities of Principal (Nursing college), BMHRC, Bhopal

1. Development, planning, implementation & nursing program i.e. B.Sc., Nursing, M.Sc., Nursing.
2. Develop philosophy & objectives for educational program.
3. Identifies the present needs related to the educational program & investigate, evaluate & secure resources.
4. Select & organize learning experiences.
5. Direct planning activities & put programs in place with staff to ensure attainment of college of Nursing vision.
6. Determines the number of position & Scope & responsibility of each teaching & non-teaching staff
7. Analyses of the work to be done in term of needs of education program.
8. Prepares the job description, indicate line of authority, responsibility in the relationship & channel of communication by means of organization of chart & other method.
9. Delegates' authority commensurate with responsibility.
10. Provides an organizational framework for effective staff functioning such as meeting of the staff etc
11. Recommends appointment & promotion based on qualification & experience of the individual staff, scope of job & total composition.
12. Subscribes & encourages developmental aspects with reference to welfare of staff & students.
13. Consistently makes administrative decision based on established policies.
14. Facilitates participation in community, professional & institutional activities by providing time, opportunity for support for such participation
15. Provides freedom for staff to develop active training course within the frame work of curriculum
16. Promotes staff participation in research.
17. Procures & maintains physical facilities which are of standard.
18. Interprets nursing education to other related disciplines & to the public
19. Provides for continuous follow-up & revision of education program
20. Prepare periodic reports which review the progress & problems of the entire program & presents plans for its continuous development.
21. Prepare, secure, approve & administers the budget.
22. Develop college budget based on documented program needs, estimated enrollment of personnel & other final needs & keeps the program within the budget time.
23. Organize periodical inspections being carried out by INC, State Nursing Council, MP Medical Science University organizing Health Day, Nursing Day and participate with National Health programme.
24. Participate in University, professional & community service activities.
25. Conducting & participating in department meeting & attending various meetings in the University, INC & DNC.
26. Initiates & participates in research studies for the improvement of educational programmes.
27. Recognizes the needs for continuing education for self & staff and provides stimulation of opportunities for such development.
28. Development of student code of conduct & college hand books to ensure discipline.
29. Conduct regular conferences with parents & students about college issues.
30. To act as mentor to subordinates.
31. Any other work/task as assigned by seniors/Director/Competent Authorities from time to time.

Note: Duties and Responsibilities are subject to change with changing circumstances.

**Director In-Charge
BMHRC, Bhopal**