



आई सी एम आर - राष्ट्रीय रोगवाहक नियंत्रण अनुसंधान संस्थान
ICMR-NATIONAL INSTITUTE FOR VECTOR CONTROL RESEARCH
पुदुच्चेरी - 605 006
PUDUCHERRY - 605 006

No. ICMR-NIVCR/Estt./YP-III/2026/2026-27/387

Date: 18.06.2026

**VACANCY NOTIFICATION FOR ENGAGEMENT OF
YOUNG PROFESSIONALS-III (YP-III) (ON CONTRACTUAL BASIS)**

ICMR - National Institute of Vector Control Research (ICMR-NIVCR), Puducherry is a permanent research Institute under the aegis of Indian Council of Medical Research, Department of Health Research, Ministry of Health & Family Welfare, Govt. of India. ICMR-NIVCR intends to engage 4 (Four) Young Professional III (YP-III), purely on contractual basis for short-term support in the activities of IT, Legal and Accounts Divisions.

Interested candidates may submit their application in the prescribed format along with self-attested photocopies of the relevant documents including educational and professional qualification, experience certificates by way of post/courier addressed to the Director, ICMR-NIVCR, Puducherry - 6 on or before 04.09.2026 (15 days from the date of publication). The cover containing the application may be superscripted with the words "**Application for engagement as Young Professional-III (YP-III)**"

Number of posts, Qualifications, Experience and other relevant details for engagement as YP-III are furnished below:

1. Young Professional – III (Legal)

No. of Posts	01 (One)
Essential Qualifications	Law graduate from a University / Institution recognized by UGC, enrolled as an advocate with Bar Council of State in which he / she is practicing and 5 years' experience in dealing with Civil /Service / Labor Arbitration cases and exposure to drafting of Agreement / MoUs / Deeds etc., after enrolment. While considering the application for YPs the ranking of Institution provided under established framework shall be the deciding factor.
Desirable	Knowledge of IT applications, virtual meeting platforms and computer skills (MS Word/Excel/PowerPoint/Tally etc.) will be an added advantage.
Age Limit	The maximum age limit will be 40 years (Age relaxation will be applicable as per existing Govt. of India rules)
Remuneration	Consolidated emolument of Rs.50000/- per month. No other allowances will be applicable
Scope of Work	Drafting Para-wise comments/ Counter Affidavits/Legal replies Assisting in the legal matters of the institute. Visiting Advocates' Office / Courts / Tribunals after Office hours / on Holidays as per the requirement from time-to-time with prior permission Any other Legal works assigned from time to time

2. Young Professional – III (IT)

No. of Posts	02 (Two)
Essential Qualifications	Post Graduate with minimum 55% marks in Computer Application/ Information Technology/ Computer Science/ Artificial Intelligence / Operating Systems/ Software Engineering /Computer Graphics from a recognized University / College. The candidate should have a minimum Five years of post-qualification experience in IT/ Computer Science/ Computer Application
Desirable	• Web technologies (HTML/HTML5/XML/JavaScript/CSS) and related libraries • Application Servers and Operating Systems (Windows/Ubuntu/Linux), Database and Web Services (MySQL or equivalent). • Working knowledge of programming languages such as Python/C++ or equivalent • Experience in design, development, and maintenance of websites, preferably in Government / public sector / academic institutions. • Experience in deployment and maintenance of applications using open-source technologies. • Experience in development or support of research data management systems in Government / public health institutions and in development of dashboards and analytics interfaces for monitoring research or programme data. • Experience in working on multi-project environments and scalable application architecture will be an added advantage.
Age Limit	The maximum age limit will be 40 years (Age relaxation will be applicable as per existing Govt. of India rules)
Remuneration	Consolidated emolument of Rs.50000/- per month. No other allowances will be applicable
Scope of Work	1. Assisting the Office of the Director, Establishment, Stores, Accounts, Bills and Transport Sections and other Divisions of the Institute regarding various software and system related issues. 2. Supporting maintenance and updating of software applications, mobile apps, dashboards and the Institute website. 3. Assisting in server installation, configuration, upgradation, data security, backup, and access control mechanisms as and when necessary. 4. Assisting in quality assurance, troubleshooting, CI/CD processes, and performance optimization as per requirements. 5. Supporting documentation, SOP preparation, version control, and compliance with Government data protection and ethical guidelines. 6. Assisting in technical support, training, and integration of data from digital and field-based systems.

3. Young Professional – III (Finance & Accounts)

No. of Posts	01 (One)
Essential Qualifications	M.Com / MBA (With minimum 55% marks) from a recognized University/College or CA (Inter) / ICWA (Inter) / CS (Inter). The candidate should have minimum Five years of post-qualification experience in relevant field / subject
Desirable	Knowledge in IT applications, virtual meeting platforms, and computer, including MS Word, Excel, PowerPoint, and Tally Note: Experience of internship / training will not be accounted for
Age Limit	The maximum age limit will be 40 years (Age relaxation will be applicable as per existing Govt. of India rules)
Remuneration	Consolidated emolument of Rs.50000/- per month. No other allowances will be applicable
Scope of Work	1. Assisting in maintenance of books of accounts (Cash Book, Ledger, Journal etc.) 2. Assisting in maintenance of financial statements 3. Assisting in preparation of UC, SOE, BRS and compilation of annual accounts etc. 4. Examining the financial proposals related to stores, equipment, civil etc. v. Knowledge in MS excel, ICMR Balance online accounting software, PFMS etc. 5. Knowledge in Income tax and GST deductions and returns etc. vii. Any other work assigned by the Competent Authority, which may include but not restricted to work related to accounts

GENERAL TERMS AND CONDITIONS

1. The Director, ICMR-NIVCR, Puducherry, reserves the right to increase or decrease the number of vacancies or cancel/modify the engagement or re-advertise the vacancies, without assigning any reasons thereof. No further correspondence will be entertained in this regard. Any Addendum/Corrigendum in respect of above Vacancy Notification shall be published in the NIVCR website <https://vcrc.icmr.org.in> and on the ICMR's website: <https://icmr.gov.in>. Hence, applicants are advised to go through the websites for any updates in this matter.
2. The Director, ICMR-NIVCR, Puducherry, reserves rights to consider or reject any application/candidature and terminate the Young Professional positions even during the agreed contract period or extended contract period without assigning any reasons thereof, at any point of time.
3. **Period of Engagement:**
The initial period / term of engagement of YP-III will be for one year which is extendable for two more years (01 year at a time), subject to the requirement of the services of the YP-III in the Institute and satisfactory performance of the candidate after evaluation of a committee to be constituted by the Director. Thus, the maximum duration of engagement of YP-III in the Institute will be three years (1+1+1) in any case.
4. **Remuneration:**
The Consolidated remuneration of YP-III will be fixed as per the rates approved by ICMR shown in the Advertisement. No other allowances will be applicable for YP-III.

5. The scheme for engagement of the YP-III will be in accordance with the *ICMR Guidelines for Hiring Consultants/Young Professionals (YP)* circulated vide *O.M. No. 16/84/2023-Admn./e-171470, dated 08/05/2026* and terms and conditions thereon.
6. No TA/DA will be paid to attend interview/ personal discussion and candidates have to arrange transport/accommodation themselves.
7. Qualification and experience should be in a relevant discipline/ field and from a reputed institution/organization recognized by the relevant authority. Experience shall count from the date of completion of the minimum educational qualification.
8. The contract of the YP-III is of a temporary nature and can be terminated at any time, without any prior notice and without providing any reason for it. However, in the normal course, termination of contract may be done by giving not less than one month's notice by either side at any time, without assigning any reason.

9. **Leave entitlement:**

The YP-III in ICMR-NIVCR are eligible for 08 (Eight) days leave in a Calendar Year on pro-rata basis and 02 (Two) Restricted Holidays as per the rules of Govt. of India/ICMR. Intervening weekly holidays or Gazetted Holidays during a spell of leave should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to the next Calendar Year. In addition to this, female YP-IIIs will be entitled to Maternity Leave as per the provisions in the Maternity Benefit (Amendment) Act 2017. However, there will be no Paternity Leave for male YP-IIIs. Leaves shall be granted as per the ICMR's policy for YP-III human resource positions.

10. **Allowances:**

The YP-III shall not be entitled to any other perquisites like honorarium or allowances such as Dearness Allowance, Residential Telephone, Transport Facility, Residential Accommodation, Personal Staff, CGHS, Medical Reimbursement, etc.

11. **Attendance and Working Hours/Day:**

The working hours for the YP-IIIs will be same as the Regular Employees of ICMR. No extra benefit will be allowed for working beyond office hours. Unauthorized absence for a continuous period of 08 (Eight) days without valid reasons shall lead to automatic termination of the engagement.

12. **TA/DA for the YP-IIIs:**

No TA/DA shall be admissible for joining the assignment or on its completion. TA/ DA will be admissible to YP-IIIs for undertaking domestic tour for official work.

13. **Tax Deduction:**

All applicable taxes, as per government rules and regulations, will be deducted at source.

14. **Legal Status:**

The YP-III shall be engaged purely on contractual and temporary basis and will not be regarded for any purpose, as being either an "employee" or "Official" of Council Institute / Centre. Further, he/she shall have no claim of further extension beyond contractual engagement or regularization of service in ICMR/or it's any Institute / Centre or Govt. of India in any case. An undertaking to this effect has to be signed by the YP-III before joining duty.

15. **Discipline and Decorum:**

The selected YP-III shall follow all the Institutional norms. Violation of the prescribed provisions will entail breach of the terms and conditions of contract and would attract penal provisions, including termination of the contract.

16. **Insurance:**

The YP-III shall be solely responsible for taking out and for maintaining adequate insurance, required to meet any of his/her obligations under the contract, as well as for arranging, at his/her own expense, such as life, health and other forms of insurance, as the YP-III may consider appropriate, to cover the period during which they are engaged.

17. **Settlement of Disputes:**

The Council /ICMR Institutes / Centres and the YP-III shall use their best efforts to amicably settle disputes, controversy or claim, arising out of the contractual duration.

18. **Conflict of Interest:**

The YP-III shall be expected to follow all the Guidelines of the Council/ GoI, which are in force from time-to-time. He/she will be expected to display utmost honesty, secrecy of office and sincerity while discharging his/her duties. In case service of any YP-III is not found satisfactory or found in conflict of interest of the Council / GoI, his/her engagement will be liable for discontinuation immediately, without assigning any reasons thereof. An undertaking to this effect shall be signed by the YP-III before joining.

19. **Audits and Investigation:**

Each invoice / bill paid by the Council / Institute / Centre to the YP-III shall be subject to post-audit by auditors (Internal / External) from time-to-time. The YP-III acknowledges and agrees that, he/she shall provide full and timely cooperation with such investigations / post payment audits, which the Council/ GoI may conduct, on any aspect of the consultancy contract or award thereof.

20. **Travel, Medical Clearance and Service Incurred Death, Injury or Illness:**

The Council/ Institute/ Centre may require the YP-III to submit a Statement of Good Health from a Central/State Government Medical Practitioner at the level of Assistant Surgeon or above, prior to joining duty, in any Office/ Institute/ Centre of Indian Council of Medical Research. In the event of the death, injury or illness of the YP-III, which is attributable to the performance of the services on behalf of the Council/ Institute/ Centre, under the terms of the Contract or while the YP-III is travelling on tour as part of his duty at the expenses of the Council/ Institute/ Centre or is performing any services under the Contract in any Office/ Premises of the Council/ Institute/ Centre, the YP-III or his/her dependents, as appropriate, shall not be entitled for any compensation.

21. **Force Majeure and other conditions:**

Force Majeure, as used herein, means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the YP-III, the YP-III acknowledges and agrees that, with respect to any obligations under the Contract that the YP-III must perform in or for any areas in which they are engaged in, preparing to engage in or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself constitute force majeure under the Contract.

22. Incomplete applications, without photograph or without copies of relevant certificates, will not be entertained.
23. Canvassing and bringing outside influence in any form for shortlisting or employment will be treated as disqualification and the candidate will be debarred from selection process.
24. Mere fulfilment the essential qualification/experience does not guarantee shortlisting and selection of the applicant.
25. Candidates who are already in regular service under any Central / State Govt. / Autonomous Body / Dept. / PSU are not eligible to apply for this position.
26. Submission of incorrect or false information during the process of interview/personal discussion shall disqualify the candidature at any stage.
27. Selection procedure:

i. Application Form :

Eligible candidates who wish to apply for the above-mentioned positions may download the prescribed Application Form from the Institute website: <https://vcrc.icmr.org.in> and on the ICMR's website: <https://icmr.gov.in>

ii. Submission of Applications

The duly completed **hard copy of the Application Form**, affixed with a recent passport-size photograph and accompanied by self-attested copies of relevant documents including educational and professional qualifications and experience certificates (if any), **must be submitted by way of Speed Post/ Courier to:** "The Director, ICMR-National Institute of Vector Control Research, Medical Complex, Indira Nagar, Puducherry 605006" – on or before 04.09.2026.

Note: Applications submitted after 5.30 P.M on 04.09.2026 will not be considered in any case and will be summarily rejected.

iii. List of Eligible Candidates:

The list of eligible candidates will be displayed on the ICMR-NIVCR website. Eligible candidates will be required to attend the Written Test/Interview as per the schedule mentioned in the Call Letters/e-mail. If more than 30 candidates apply for one post, a Written Test will be conducted, related to the duties of that position. The final selection will be based on the combined marks of the Written Test and Personal Interview. If the number of applicants are less than 30, selection will be conducted based on Personal Interview only.

iv. Final Merit List

The final merit list will be prepared based on performance in the Written Test (if conducted) and Personal Interview. It will be displayed on the ICMR-NIVCR website: <https://vcrc.icmr.org.in/> and on the ICMR's website: <https://icmr.gov.in>

The selected YP-III must join duty within One Week from the date of the Offer of Engagement, failing which the Offer will be treated as cancelled without further notice and the same will be issued to the next candidate in the Waiting List, if any.

DIRECTOR