



आई.सी.एम.आर.- राष्ट्रीय पूर्व-नैदानिक अनुसंधान संस्थान
(विगत आई.सी.एम.आर. - राष्ट्रीय जैव आयुर्विज्ञान जन्तु संसाधन सुविधा)
स्वास्थ्य अनुसंधान विभाग,
स्वास्थ्य एवं परिवार कल्याण मंत्रालय, भारत सरकार
ICMR- National Institute for Pre-Clinical Research
(Erstwhile ICMR-National Animal Resource Facility for Biomedical Research)
Department of Health Research
Ministry of Health & Family Welfare, Government of India

Advt. No. ICMR-NIPCR/YP-I&II/2026

Date: 18.08.2026

ENGAGEMENT OF YOUNG PROFESSIONALS

ICMR-National Institute for Pre-Clinical Research, Genome Valley, Turkapally, Shamirpet Mandal, Hyderabad - 500 101 is an Autonomous Institute of National Importance under Ministry of Health & Family Welfare, Government of India invites applications from suitable candidates to be engaged as **Young Professional-I & Young Professional-II** on temporary basis as under:

Name of the Position	Young Professional-II (Administration-Stores/Procurement)
Educational Qualification & Experience	Post graduate in any discipline with minimum 55% marks from a recognized University/College. The candidate should have minimum three year of post qualification experience in relevant field/subject. Experience: Knowledge of stores related works and handling public procurement through GeM, CPPP, E-tendering as per GFR and latest rules etc., inventory management in stores and computer skills (MSWord/Excel/PowerPoint/Tally etc.)
Consolidated emoluments	Rs. 42,000/- per month
No. of Positions	01
Age Limit	35 years as on last date of receipt of application
Duties	All activities related to Procurement and stores management (GeM, CPPP, etc.,) of ICMR-NIPCR, Hyderabad.
Period of engagement	Initially for one year and further extendable for two more years subject to requirement of the services of the YP in the organization and satisfactory performance of the candidate (Duration of engagement is up to 3 years in any case).
Place of engagement	ICMR – NIPCR, Hyderabad.

Name of the Position	Young Professional-I (GLP)
Educational Qualification & Experience	Graduate in Life Sciences (Biochemistry/Biotechnology/Microbiology/Biology/Zoology/Molecular Biology/Pharmacology/ Virology). Experience: Knowledge of Toxicology, QAU. Work experience in a Preclinical GLP environment as Study or QA personnel
Consolidated emoluments	Rs. 35,000/- per month
No. of Position	01
Age Limit	30 years as on last date of receipt of application
Duties	All activities related to GLP of ICMR-NIPCR, Hyderabad.
Period of engagement	Initially for one year and further extendable for two more years subject to requirement of the services of the YP in the organization and satisfactory performance of the candidate (Duration of engagement is up to 3 years in any case).
Place of engagement	ICMR – NIPCR, Hyderabad.

Name of the Position	Young Professional-II (IT)
Educational Qualification & Experience	Post graduate with at least 55% marks in Computer Application/ information Technology/ Computer Science/ Artificial Intelligence/ Operating Systems/ Software Engineering/ Computer Graphics, with three-year experience in the relevant field/subjects. Experience: Knowledge of Computers, Cloud management, Application management (Latest Technologies), Server management (Ubuntu, Windows), IT security, Internet leased lines, Bandwidth monitoring, Load balancing, Website management, Networking, Switch configuration, Fire wall management and Computers peripherals such as CCTV system, Biometric systems, UPS, backup and recovery etc.,
Consolidated emoluments	Rs. 42,000/- per month
No. of Position	01
Age Limit	35 years as on last date of receipt of application
Duties	All activities related to IT infrastructure management, system and network management, IT operations etc. of ICMR-NIPCR, Hyderabad.
Period of engagement	Initially for one year and further extendable for two more years subject to requirement of the services of the YP in the organization and satisfactory performance of the candidate (Duration of engagement is up to 3 years in any case).
Place of engagement	ICMR – NIPCR, Hyderabad.

Note:

1. The above assignments are purely on a contractual basis, initially for one year and further extendable for two more years subject to requirement of the service of the YP in the organization and satisfactory performance of the candidate (Duration of engagement is up to 3 years in any case).
2. For details of Vacancy Notice including educational qualifications, age, and eligibility criteria etc., kindly visit the websites i.e., <https://www.icmr.gov.in/> and <https://nipcr.icmr.gov.in/> The last date for receipt of completed application on the prescribed proforma along with requisite documents through proper channel (if applicable) is **08.09.2026**.
3. **Selection Procedure for engaging/scheme of the examination:** The selection process for each Young Professional (YP) requirement will be conducted through a walk-in interview for only those shortlisted applicants fulfilling the required eligibility criteria pertaining to qualifications, age, experience and whose original documents are verified during the date of walk-in-interview. If necessary, written test or trade test may be conducted before the interview. In case of tie at any stage all the candidate who have same marks would be considered to have qualified for further rounds.

The dates for Walk-in interview will be uploaded in the ICMR-NIPCR and ICMR websites.

**Sd/-
Administrative Officer**

General Conditions:

1. The above assignments are purely on a contractual basis, initially for one year and further extendable for two more years subject to requirement of the service of the YP in the organization and satisfactory performance of the candidate (Duration of engagement is up to 3 years in any case).
2. The incumbent selected shall have no claim whatsoever for regularization of their services in the **ICMR-National Institute for Pre-Clinical Research, Genome Valley, Turkapally, Shamirpet Mandal, Hyderabad - 500 101.**
3. The candidates applying in response to this advertisement should satisfy themselves regarding their eligibility in all respects.
4. Maximum age, qualification and experience are to be taken as on the last date of the receipt of the application.
5. **How to apply:** The last date for receipt of completed application on the prescribed proforma (**Annexure I**) along with requisite documents through proper channel (if applicable) is **08.09.2026.**
6. The candidates must send through **Speed Post/Courier etc.,** a printout of filled in application form on the prescribed proforma (**Annexure-I**), duly signed in each page along with self-attested copies of all certificates/documents in support of fulfilling the essential criteria of age, educational qualifications, experiences etc. besides others in support of their candidature to the following address:

**Administrative Officer
ICMR- National Institute for Pre-Clinical Research,
Genome Valley, Turkapally, Shamirpet Mandal,
Hyderabad - 500 101.**

Note: If hardcopy not received candidate will not be allowed for interview.

The envelope containing the application should be superscribed with the “**Application for the position of**”. Incomplete applications will be summarily rejected.

7. The mere fulfillment of the required qualifications and experience does not entitle a candidate to be called for interview. Applications as received will be screened by duly constituted Screening Committee and a limited number of candidates will be called for the interview. The screening criteria will be decided by the Director, ICMR-NIPCR, which will be final and no representations in this regard will be entertained. However, if sufficient numbers of candidates with the required experience are not available, then the experiences may be relaxed at the discretion of the Competent Authority.
8. All other terms & conditions as applicable will be decided by the **Director, ICMR-NIPCR Hyderabad,** which will be binding relating to the Selection Process of the YPs.

Terms and Conditions:

- i) **Duties:** All the duties and responsibilities of YP are mentioned in the terms of reference of each YP. To carry out all works assigned by the Director, ICMR-NIPCR or his authorized representatives.
- ii) The number of positions for Young Professional may vary and are tentative.
- iii) The position is meant for temporary contractual basis.
- iv) **Age:** The maximum age for the Young Professional-I & II will be 30 & 35 years respectively. Cut-off date for age limit will be as on the date of Application.
- v) **Period of Engagement:** The initial term of engagement of YP will be for one year which is extendable up to two more years subject to requirement of the services of the YP in the organization and satisfactory performance of the candidate. Thus, maximum duration of engagement of YP in the ICMR is up to three years in any case.
- vi) **Consolidated Remuneration:** Consolidated emoluments of Young Professional-I & II will be fixed as advertised. No House Rent Allowance (HRA) will be paid to the YPs.
- vii) **Attendance and working hour/day:** The working hours for the YPs will be same as regular employees of ICMR. No extra benefit will be allowed for working beyond office hours. Unauthorized absence for a continuous period of 08 days without valid reasons to automatic termination of the engagement.
- viii) **Allowance:** No House Rent Allowance (HRA) will be paid to the Young Professionals. The contractual appointee will not be entitled to any other allowances, financial benefits or concessions admissible to Institute employees.
- ix) **Leave:** The YPs in ICMR are eligible for 8 days leave in a calendar year on pro-rata basis and 02 restricted holidays as per the rules of Govt. of India/ ICMR. Intervening weekly, holidays or gazette holidays during a spell of leaves should not be counted against the admissible leaves. The un-availed leaves will not be carried forward to next calendar year. In addition to this, YPs may also be allowed compensatory leave in lieu of the duty assigned on holidays but not more than 02 leaves can accrue in a month. The Compensatory leaves can be accumulated only up to 05 days at a time and the YPs may be allowed to avail the same within three months.
- x) **Expiry of Contract:** The contract of YP is of a temporary nature and can be terminated anytime, without any prior notice and without providing any reason for it. However, in normal course, termination of contract may be done by giving not less than one month's notice on either side at any time, without assigning any reason.
- xi) **TA/DA:** TA/DA will be admissible to YPs for undertaking domestic tour for official work as under:
TA Entitlements: By Air – Economy Class, By Train – AC 2nd Class, By Bus – AC Bus
DA Entitlements: Reimbursement for hotel accommodation/guest house of up to Rs.950/- per day + GST, Reimbursement of non-AC taxi charges of up to Rs.275/- per day for travel within the city, Reimbursement of food bills not exceeding Rs.1000/- per day.
- xii) **Accommodation:** - No Quarter/hostel or any other accommodation will be provided by the Institute.
- xiii) **Tax Deduction:** - The income tax or any other tax liable to be deducted as per the prevailing rules will be deducted at source before effecting payment of monthly salary. All Applicable taxes, as per government rules and regulations, will be deducted at source.
- xiv) **Legal Status:** - The individual YP shall be engaged purely on contractual and temporary basis and will not be regarded, for any purpose, as being either an "employee" or "Official" of Council / Institute / Center. Further, he/she shall have no claim of further extension beyond contractual engagement or regularization of service in ICMR / or it's any Institute / Center or Govt. of India in any case. An undertaking to this effect has to be signed by the YP, before joining.
- xv) **Discipline and decorum:** - The selected candidate shall follow all the Institutional norms. Violation of the prescribed provisions will entail breach of the terms and conditions of contract and would attract penal provisions, including termination of contract.

- xvi) **Insurance:** - The individual YP shall be solely responsible for taking out and for maintaining adequate insurance, required to meet any of his/her obligations under the contract, as well as for arranging, at his/her own expense, such as life, health and other forms of insurance, as the individual YP may consider appropriate, to cover the period during which they are engaged.
- xvii) **Settlement of Disputes:** - Council / ICMR Institutes / Center and the individual YP shall use their best efforts to amicably settle disputes, controversy or claim, arising out of the contractual duration.
- xviii) **Conflict of Interest:** - The individual YP shall be expected to follow all the Guidelines of the Council / GoI, which are in force from time to time. He/she will be expected to display utmost honesty, secrecy of office, sincerity while discharging his/her duties. In case service of any YP is not found satisfactory or found in conflict of interest of the Council / GoI, his/her engagement will be liable for discontinuation immediately, without assigning any reason thereof. An undertaking to this effect shall be signed by the YP, before joining.
- xix) **Audits and Investigation:** - Each invoice / bill paid by the Council / Institute / Center shall be subject to post-audit by auditors (Internal / External) from time to time. The individual YP acknowledges and agrees that, he/she shall provide full and timely cooperation with such investigations / post payment audits, which the Council / GoI may conduct, on any aspect of the consultancy contract or award thereof.
- xx) **Travel, Medical Clearance and Service Incurred Death, Injury or Illness:** - Council / Institute / Center may require the YP to submit a Statement of Good Health from a recognized physician, prior to commencement of work, in any offices or premises of Indian Council of Medical Research. In the event of the death, injury or illness of the YP, which is attributable to the performance of services on behalf of Council / Institute / Center, under the terms of the Contract, while the YP is traveling on tour of Council / Institute / Center expense or is performing any services under the Contract in any offices or premises of Council / Institute / Center, the YP or his/her dependents, as appropriate, shall not be entitled to any compensation.
- xxi) **Force Majeure and other Conditions:** - Force majeure, as used herein, means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, or any other acts of a similar nature or force, provided that such acts arise from causes beyond the control and without the fault or negligence of the YP. The YP acknowledges and agrees that, with respect to any obligations under the Contract that the YP must perform in or for any areas in which they are engaged in, preparing to engage in, or disengaging from any peacekeeping, humanitarian or similar operations, any delay or failure to perform such obligations arising from or relating to harsh conditions within such areas or to any incidents of civil unrest occurring in such areas shall not, in and of itself constitute force majeure under the Contract.
- xxii) **Interpretation:** - Where any doubt arises as to the interpretation of any of the provisions of these rules, the matter shall be referred to Director, ICMR-NIPCR, whose decision shall be final and binding.
- xxiii) **Power to Relax:** -Where the Director, ICMR-NIPCR is of the opinion that it is necessary or expedient to do so, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these guidelines.
- xxiv) The candidates meeting the age criteria and possessing the required qualifications and experience, may submit the application along with duly self – attested photocopies of related educational documents, experience certificates, etc.
- xxv) The shortlisted candidates will be allowed to appear before interview Board and candidates may check our website for updates related to the advertisement.
- xxvi) No TA/DA will be paid to attend interview / personal discussion and candidates have to arrange transport/accommodation themselves.
- xxvii) The Director reserves the right to change the number of vacancies, withdraw the process in full or in part and the right to reject any or all application received without assigning any reasons or giving notice etc.
- xxviii) The prescribed qualification and experience are minimum and mere possessing the same does not entitle any candidate for selection.

- xxix) This contractual appointment is whole time and private practice of any kind is prohibited.
- xxx) He/she should also note that he/she will have to confirm to the Rules of discipline and conduct as applicable to the Institute employees.
- xxxi) No travelling or other allowances will be paid to the candidate for interview or for joining the position.
- xxxii) The candidate should not have been convicted by any Court of Law.
- xxxiii) Canvassing in any form will render the candidate is qualified for the position.
- xxxiv) If any declaration given or information furnished by the candidate proves to be false or if the candidate is found to have willfully suppressed any material information, he/she will be liable to be removed from the engagement and such action as the Appointing Authority may deem fit.
- xxxv) The decision of the Director regarding selection of the candidate will be final and no representations will be entertained in this regard.

Clarification & Enquiries:

Mail to: estt-narfbr@icmr.gov.in

**Sd/-
Administrative Officer**



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(विगत आई.सी.एम.आर. - राष्ट्रीय जैव आयुर्विज्ञान जन्तु संसाधन सुविधा)
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ANNEXURE-I

APPLICATION FOR ENGAGEMENT OF YOUNG PROFESSIONAL

Applied for the position: _____

1. Name : _____
2. Father's/Husband's Name : _____
3. Date of Birth : _____
4. Male/Female : _____
5. Marital Status : _____
6. Nationality : _____
7. Educational Qualifications :



(Secondary/Matriculation onwards. Self-attested copies of certificates and marksheets should be attached).

Degree/Exam/ Certificates	Awarding Board/ University/ Organization	Date of Commencement	Date of Passing	% Marks	Course Duration (years)

8. **Work Experience** (Post-qualification) : (Starting from the most recent)
(Attach self-attested copies of certificates)

Organization	Name of the Post held	Date of Joining	Date of Leaving	Pay Scale	Reason for Leaving

9. Certification/ Training relevant to the post applied

Organization	Name of the Certification/ Training	Date of Joining	Date of Leaving	Course Duration

10. Last Pay drawn:

11. References:

Details	Reference-1* (Present Employer)	Reference-2* (Present Employer)
Name		
Designation		
Organization		
Contact Landline		
Mobile No.		
E-mail ID		

*In case not employed, then furnish the names of two referees who are well acquainted with his work.

12. Address:

Details	Permanent	Communication
House Name/No.		
Street/Locality		
Town/City		
District& State		
Residence Phone		
Mobile No.		
E-mail ID		

13. Details of enclosures attached with the application:

- | | |
|---------|---------|
| 1. | 4. |
| 2. | 5. |
| 3. | 6. |

14. Any other relevant information:

15. Vigilance/ pending cases, if any:

16. Declaration:

I do hereby declare that the information furnished above is true to the best of my knowledge and belief and in case the same is found to be incorrect at any stage of the selection, my candidature will be treated as cancelled.

Place:

(Signature of the Candidate)

Date:

Name: