



भारतीय आयुर्विज्ञान अनुसंधान परिषद  
स्वास्थ्य अनुसंधान विभाग, स्वास्थ्य एवं परिवार  
कल्याण मंत्रालय, भारत सरकार

Indian Council of Medical Research  
Department of Health Research, Ministry of Health  
and Family Welfare, Government of India

16/60/2024-Admn./E.Office.211876

Dated: /09/2025

### Office Memorandum

Sub: Reconstitution of the Internal Complaint Committee (ICC) to deal with the complaints of sexual harassment of working women at work place -

In continuation to Office Memorandum of even number dated 16.12.2024 on the subject cited above, the Competent Authority has reconstituted the Internal Complaints Committee (ICC) at ICMR Headquarters to look into complaints of sexual harassment of women at the workplace.

The revised composition of the Committee is as follows:

1. **Dr. Taruna Madan**, Scientist G & Head of Development Research – *Chairperson*
2. **Dr. Ashoo Grover**, Scientist G & Head of Delivery Research – *Member*
3. **Dr. R.S. Dhaliwal**, Scientist G & Head of NCD Division – *Member*
4. **Ms. Dhiya Ann Mathew**, National General Secretary, YWCA of India – *Member*
5. **Mrs. Swati Gaikwad**, Sr. Administrative Officer – *Member*

The Internal Complaints Committee shall inquire into all complaints of sexual harassment at the workplace and recommend effective measures to ensure a safe and conducive work environment for women employees.

This issues with the approval of the Competent Authority.

Digitally signed by  
Jaibir Singh

Date: 12-09-2025

12:32:59 (Jaibir Singh)

Assistant Director General (Admn.)

### Distribution

All the above members

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3. All Divisional Heads
4. Sr. AO/Sr. ACO/AO/ACO/SO
5. Dr. Manjeet Singh Chalgia, Sci-D, with a request to upload the OM in the ICMR Website