



icmr

INDIAN COUNCIL OF
MEDICAL RESEARCH

Serving the nation since 1911

**SAFE WORKPLACE
RESPECT EVERYONE**

POSH

Awareness-cum-Hands-on Workshop



DATE

17

JUNE 2026



TIME

10.00

AM



VENUE

ICMR Headquarters
(In-Person Mode)



MODE (VIRTUAL)

Join us on Zoom

https://events.zoom.us/ej/Anhi6vk5h27IKx4WQcXQJQhzHNwmP00XTgJYWo-WxnacFSspteuw-A5sqvJyG3sNihjHN-8aBTa_GXE9vEnZG_-8AP4Wv8_y-Rz8EZ6-DRQT4I2KAg



**SAY NO
TO HARASSMENT**

**SAY YES
TO RESPECT**

In order to promote awareness regarding the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and to strengthen a safe, respectful, and gender-sensitive workplace environment, it is proposed to organize a POSH Awareness-cum-Hands-on Workshop for employees of ICMR Headquarters (in-person mode) and ICMR Institutes/Centres (virtual mode) on 17 June 2026 at ICMR Headquarters.

The workshop will focus on sensitization regarding prevention of sexual harassment, workplace ethics, redressal mechanisms, responsibilities under the POSH Act, and practical understanding of complaint handling procedures through interactive sessions and case-based discussions.

THE WORKSHOP WILL FOCUS ON



Sensitization regarding prevention of sexual harassment



Workplace ethics



Redressal mechanisms



Responsibilities under the POSH Act



Practical understanding of complaint handling procedures through interactive sessions and case-based discussions

RESOURCE PERSONS



1 Ms. Tanu Shree

Director, Department of Health Information (DHTI), Government of India, and authorised POSH trainer, having over two decades of administrative experience in the Ministry of Defence and various Central Government Ministries, with expertise in institutional administration, gender sensitization, workplace ethics, and capacity building.



2 Adv. Shalu Sharma

Certified POSH and POCSO trainer with over 18 years of experience in Corporate Human Resource management, HR consultancy, and sensitization programmes related to POSH and POCSO frameworks.



RESPECT
BUILDS TRUST



SAFETY
EMPOWERS



EQUALITY
STRENGTHENS
WORKPLACES



AWARENESS TODAY,
SAFE TOMORROW

TOGETHER, LET'S BUILD A SAFE, RESPECTFUL
AND INCLUSIVE WORKPLACE FOR ALL.