**Annexure-II**

**Common Proforma for Assessment of Scientist of ICMR**

**To be submitted bv the candidate on A-4 size paper**

1. **Name in full (in capital letters):**
2. **Present Place of Posting with name of Institute/Centre/Hqrs.**

**3. Date of birth & age:**

**4. Education & Qualifications:**

**(From Graduation onwards)**

**Degree Year University Subject(s) Div/Class/Grade**

**5. Major Specialization (Key words):**

**6. Sub Specialization (key words):**

**7. Details of service including date of entry into Council's service:**

**Grade/Post From To Scale of pay Inst/centre/Hqrs& duties assigned**

**to the post**

**8. Assessment Period since the last date of assessment or Direct recruit (to be filled by office):**

**9. Duration of service during assessment period, if any, in difficult areas e.g. hilly, tribal neglected backward etc (to be indicated with period served): Nil**

**10. Training Courses attended during the assessment period:**

**Course/Title Deputed/voluntary From To Institution**

**11. Identify your expertise /job functions performed during the period of review and % of time spent for each function:**

**(a) Research :**

1. **Basic Research**
2. **Process development**
3. **Product development**
4. **Clinical**
5. **Epidemiological**
6. **R&D Planning & Management (Projects, Policies, Reports etc):**
7. **Statistical (Core or Applied)**
8. **Clinical Trials**
9. **Quality Assurance**
10. **Social & Behavioral Science**
11. **Operational Research**
12. **Health Systems/Research**
13. **Other activities:**

**(b) Academic/Teaching etc.**

* **No. of courses handled - PG**

**- Ph.D**

**- MD**

**- Others**

**-Certificate**

**-Specific/Special**

**(c) Research Management as per the following format**

* **No. of Extramural/Intramural projects handled (lists & agency):**
* **As PI, Coordinator, Coworker:**
* **Results achieved**

* **No. of Extramural / Intramural projects processed / recommended and decision taken for sanction within -six months, -six to twelve months and above twelve months and how task force management achieved (for Hqr scientists):**

**(d) Specify, if any, other area of activity:**

**12. List of Papers/Publications in the present grade and No. of Publications during the Assessment Period as First Author/Co-Author/Corresponding Author.**

**-- In peer reviewed Journals (give their impact factor/ Citation index)**

* **In-non-peer reviewed Journals**
* **Review Papers**
* **Contributions to books**
* **Institutional Journals**
* **Number of papers presented in Conference/Proceedings:**
* **H-Index**

**13. List of Patents (Indian & Overseas) filed & granted:**

**14. New knowledge generated, Processes developed and facilities created which are *of* public health importance-describe briefly your role with proof and *state* whether transferred to health system:**

**15. Membership *of* Professional Societies/institutions:**

**16. Details of Awards/Honors, if any during the Assessment Period:**

**17. Details *of* Leave/Deputations in the present Grade:**

**--Study leave/Extraordinary leave (Personal ground/other reasons):**

**--Period of Foreign Visit/Deputations/Training/Assignments/ (From. up to)**

**18. Brief resume of significant contributions/achievements in the present grade in about 250 words (Projects handled, Publications with Citation index/Impact factor; Process/development, regimen for practical use and implemented, introduction into public health system).**

**19. Constraints, *if* any, which hindered the progress *of* projects/programmes:**

**20. Briefly furnish your total career profile, restricting to significant contributions in academic, R&D, services etc. highlighting any managerial role played in about 250 words *(for* assessment to Scientists 'G' & above):**

**21. Future Plans/Vision for the next five years and the road map to achieve the same:**

**The foregoing information is complete and correct to the best of my knowledge and belief and nothing has been concealed */* distorted.**

# Date: Signature

**ANNEXURE-III**

**ANNUALWORK REPORT**

**Self Assessment by the officer reported upon**

1. Name
2. Designation
3. Area of S&T function

Part A

1. One page summary of the scientific and technical elements in the work done during the financial year:

4.a. New Initiative taken:

4. b. S&T content of the work done:

4.c. Innovation content of the work done:

1. Brief Description of evaluation parameters related to the officer's work function as given in the Appendix:

Assessment of work output

*(Out of the five broad parameters given at Appendix, the Officer may choose at least twenty sub parameters of 5marks each for 100 marks in total relevant to the work function of the officer).*

|  |  |  |
| --- | --- | --- |
| **SL**  No. | Brief Description of the parameter on which the Officer has to be evaluated | Achievement made there to by the Officer concerned (maximum 50 words each for  Each sub parameters) |
| 1 | Parameter: |  |
| Sub Parameter a.  b.  **c.**  .  . |
| 2 | Parameter: |  |
| Sub Parameter a.  b.  .  .  . |
| 3 | Parameter: |  |
| Sub Parameter a.  b**.**  .  .  . |

|  |  |  |
| --- | --- | --- |
| 4 | Parameter: |  |
| Sub Parameter a.  b.  .  .  . |
| 5 | Parameter:  Sub Parameter a.  b.  .  . |  |

(Signature of the officer reported upon) Name:

Designation:

# Appendix

**Parameters\* for Evaluation (Officer reported can choose at least twenty sub parameters given below) in consultation with the Reporting Officer**

|  |
| --- |
| **1.S&T Management/S&T Policy Product/Scientific and Technological Aspects** |
| * Extra and Intramural R&D projects handled/executed/monitored * Scientific Notes/Reports/data base created/managed/handled * S&T scheme or projects handled/launched/implemented/facilitated/managed * S&T manuals/brochures/technology status report prepared * S&T cooperation with other countries facilitated * Signing of domestic/international MOU facilitated * SFC/EFC/Cabinet Notes/Projects/Schemes prepared * Technology Intelligence/foresight/assessment reports prepared * Drafting/review of National/International standards for products/process * Preparation of field report/observational data etc. * Output/Outcomes of Research Projects generated * Management of Scientific Resources |
| **2. Knowledge Product** |
| * Publications and invited lectures * Patent/IPR documentation/copyrights/designs * Output/Outcome Analysis for strategic S&T planning * Development/Improvement of new/existing laboratory analytical method * Development/Improvement of new/existing mathematical/statistical/dynamical models * Preparation of data/meta data standards * Development of Algorithms for IT solutions * Development of convergent technology solutions * Design and documentation of application software * Preparation of technology status report |
| 3.**S&T Economic Product** |
| * Technology Developed/Facilitated * Technology transferred/licenced/commercialised * Consultancy projects carried out/income generated/EMR Grants receipt * Licensing Fee/Income catalysed/facilitated * Start-ups created * Incubation Facilities created * Technical services/Calibration implemented/facilitated * Maintenance and upgradation of observational and Computational networks * Capacity building * Delivery of statutory/promotional services to industry * Cost cutting Measures Implemented |
| **4.Capacity building and Promotion of S&T** |
| * HRDschemes managed/handled * Skill Development/Rural Development Programme implemented * Technology field demonstration/entrepreneurship training carried out * Science education/knowledge dissemination |

|  |
| --- |
| * Training course designed and developed including capacity building * PhD/M Tech/MSc Students guided/trained |
| 5.**S&T Services and Outreach activities** |
| * Outreach materials of R&D outputs disseminated * Artisanal training/Skill Development Initiatives taken * Grass root S&T related actions Technology adapted for local needs * Participation in Field survey, data collection, scientific exploration * Laboratory Accreditation, Good Laboratory Practice * Inspection Survey, R&D Service * Weather, Climate, Ocean, Seismological and Cryospheric services * Environmental impact appraisals, Natural wealth and Hazard Assessment * Testing and calibration service carried out * Energy/environment audit carried out * Design/development of regulatory framework * Software/hardware/electronic products deployed/developed * Good Manufacturing Practices * Projects planning/monitaring/evaluation * Maintenance and enhancement of e-Governance Projects * Design, development and hosting of portals, web applications and websites for information/dissemination * Management and prevention of security threats/vulnerabilities in Cyber Space * Monitoring systems for implementation of Government Schemes and dissemination to public using ICT Tools |

\*Any other parameter not included above but included in the as S&T Output/Indicator in Annexure-II titled as" Criteria for identifying S&T Agencies/Organisations for implementation of Revised Flexible Complementing Scheme"

CRITERIA FOR IDENTIFYING S&T AGENCIES/ORGANSIATIONS FOR IMPLEMENTATION OF REVISED FLEXIBLE COMPLEMENTING SCHEME IN GOVERNMENTOF INDIA

|  |  |  |
| --- | --- | --- |
| Type of S&T Output Product | S&T Output indicators | 10X  Outputs/ Scientist |
| Knowledge Product Link | Publication on SCI Journals Publication in referred journals Publications in proceedings Books and Monographs Patents/Copyrights/Designs Invited Scientific Lectures Scientific Study Reports |  |
| Technology Product Link | Process Know-how Product know-how  Design know-how Technology status reports  Technology intelligence reports Technology foresight reports Technology assessment reports |  |
| Economic Product Link | Contract Research Income Consultancy Service Income Royalty Income  Competitive research grants gained Technology licensing fees earned R&D Service income realized Scientific Publications Sold |  |

|  |  |  |
| --- | --- | --- |
| S&T Management Product Link | Extra & Intramural R&D projects  managed S&T management reports for external use IPR Documentation  Monitoring and closure reports S&T Output-Input correlations S&T data base reports  Strategy planning Documents S&T mission implementation Cabinet Note, EFC/SFC Notes prepared for S&T schemes |  |
| S&T Services Product Link | Testing services Laboratory Accreditation  Good Laboratory Practice Inspection  S&T Survey  R&D Service: Energy/Environmental Audit  R&D Service: Environmental impact appraisals Natural wealth and Hazard Assessment.  S&T information services- Analysis Bibliometric and Scientometric Analysis Preparation of Technical Manuals Derivation of Scientific/ Technical Codes S&T outputs from Workshops/Seminars |  |
| S&T Human Resource Product Link | Master's level education Doctoral level training Post doctoral training  S&T management courses  Specialized man power for R&D sector Science education/knowledge dissemination |  |

|  |  |  |
| --- | --- | --- |
|  | Training on advanced technical and Analytical methodologies |  |
| Societal Outreach of S&T Outputs | Technology field demonstrations Design of outreach materials Dissemination of R&D outputs  Artisanal training/Skill Development initiatives Grass root S&T related actions  Technology adaptation for local needs  Convergent technology solutions delivered |  |
| S&T Policy Product Links | Drafting of Technical standards R&D investment policy framework  National policy framework for innovation systems Design of policies for stimulation of R&D  National policy frame work for technology systems Design and development of regulatory frameworks Evidence gathering for policy building  Global bench marks for technology systems |  |
| S&T Cooperation Products | PPP Products for S&T sector National competitiveness assessment for bilateral cooperation  Technology Assessment for diplomacy  Technology Assessment for international synergies Technology Assessment for acquisition  Academy-research partnership built  Technical Work Programmes drafted for S&T Cooperation |  |

Part-B

ASSESSMENT BY THE REPORTING AUTHORITY

1. Do you agree with the evaluation parameters suggested by the Officer?
2. Short summary of the innovative content of the work done
3. Please also indicate the exceptional contribution of the Officer for which he can be considered under exceptionally meritorious category.
4. Overall assessment of the scientific work

|  |  |  |
| --- | --- | --- |
| SL  No. | Parameters | Marks given  By the reporting authority |
| 1 |  |  |
| 2 |  |  |
| 3 |  |  |
| 4 |  |  |
| 5 |  |  |
|  | Total Marks Obtained |  |

Signature of the Reporting Officer

Name:

Designation:

**Annexure-IV**

**Summary Report for FCS Assessment as on 1.1.2026**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** | **Designation** | **Institute** | **Specialization** |
|  |  |  |  |
|  |  |  |  |

* **Page-1: Publication details**: Provide list of articles (not more than 20) published during the period of assessment.

|  |  |
| --- | --- |
| **Details of publication in AMA style** | **Impact factor of journal** |
|  |  |

* **Page-2:** Usefulness of publications as evidenced by being included in policy, guidelines, programme or led to patents or commercialization. Please mention evidence towards the claim of usefulness as mentioned above only in a few bullet points.
* **Page-3:** Provide an overview of intra or extramural research projects (completed/ongoing), within the period of review, where you were involved as Principal/Co-investigator.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Short title of the project** | **Primary objective (in brief)ao.** | **Type of study (e.g. RCT/Prevalence/Lab-based)** | **Sample size** | **Grant amount** |
|  |  |  |  |  |
|  |  |  |  |  |

* **Page-4:** Service rendered in national interest to ICMR/other agencies. Please mention only bullet points, detailed description not necessary.
* **Page-5:** any other achievements or activities you want to highlight. Please mention only bullet points, detailed description not necessary.

**Instructions:-**

1. The candidates whose name will be declared later, subject to their eligibility as per ICMR-HRSC Rule 2007, are to join through VC for the assessment interview.
2. Candidates are expected to brief the expert panel during the interview within 3-4 minutes on his / her **three best achievements** during the period of review for assessment.[
3. **Candidates need to share brief notes on his / her activities and** [**ao.rpcell@icmr.gov.in**](mailto:ao.rpcell@icmr.gov.in) **by 03.10.2026**