

GUIDELINES

Objective of the Program

To support active scientists/faculty after superannuation from their services to pursue their research activities of national relevance, to lead it to a logical outcome. Also leverage their expertise for ICMR's endeavors and national health research priorities.

Application Process

ICMR will be periodically inviting applications for the ICMR-ES against any vacancies on the ICMR website. Interested and eligible applicants may apply in the prescribed proforma (click here for the application format). The detailed information about eligibility for ICMR-ES, including other terms & conditions and tenure are given below:

- 1. Minimum Eligibility:** Scientists/Technologists retired or due to retire (within 3 months from the date of advertisement) not above the age of 67 years, from various Academic Institutions & National Laboratories in the pay level 13A who have held the post of the status of a Professor/Associate Professor in a Medical College or of Director/Deputy Director in a Institute of an All India Character or scientists with comparable scientific experience and achievements in an organization of the ICMR and have been actively engaged in biomedical research/projects as PI or Co-PI for past years of their service.
- 2. Number of positions:**
 - (i) The numbers of positions are limited to thirty (30) at any given point of time.
 - (ii) At any point of time, not more than 25% of the positions will be awarded to ICMR scientists i.e. only eight (08) out of 30 positions may be awarded ICMR retired scientists. However, in exceptional cases, this can be relaxed purely based on scientific merits such as non-existence of specialized knowledge outside ICMR. In such cases 100% positions can be offered to retired scientists within ICMR. Secretary, DHR & DG, ICMR shall decide such relaxation.
- 3. Tenure:** The initial tenure of the incumbents under the program shall ordinarily be for a period of one year, renewable every year based on the fulfillment of quantifiable research deliverables as per the terms and conditions of appointment. The term of ICMR-ES shall be extendable only by two additional years after review. The maximum tenure in no circumstances shall exceed five (05) (3+2) years including broken periods, after superannuation. If any, and shall not continue beyond the age of 70 years.
- 4. Monthly remunerations:** The ICMR-ES will be paid monthly remuneration of amount equal to last pay drawn minus pension, including deduction of commuted value of pension, if any. The amount of remuneration shall remain fixed for the term of the contract. There will be no annual increment/percentage increase during the contract period. In addition to remuneration as specified above, the ICMR-ES may be supported with a research contingency grant of Rs. five lakh per annum based on a project activity to be carried out, including the payments for article publishing/processing charges.
- 5. Method of selection:** Applicant may directly send the application to Division of HRD, ICMR Hqrs. New Delhi, forwarded through the Host Institute/Center, in the prescribed application format along with all the required documents. A Selection cum Review Committee constituted by Sec. DHR & DG, ICMR will review the annual progress reports and final recommendation for continuation is subjected to approval from the Sec. DHR & DG, ICMR.
- 6. Drawal of pension:** The selected ICMR-ES shall continue to draw pension and the dearness relief on pension as per host institute rules during the tenure of ICMR-ES as per one's entitlement and regulated as per the Govt. Pensions Rules. The engagement to any of

above positions shall not be considered as a case of re-employment under any circumstances.

7. **Allowances:** The ICMR-ES engaged shall not be entitled for payment of any kind of allowances such as dearness allowance (DA), house rent allowance (HRA), government accommodation, medical reimbursement, telephone/broadband reimbursement etc. except for transport allowance (TA). TA/DA shall be paid as per their entitlement at the time of their retirement under the rules and in accordance with the government guidelines issued from time to time.
8. **Travel entitlement:** The travel entitlement will be regulated as per entitlement at the time of their retirement under the rules. The travel on work for ICMR shall only be considered on duty. The allowance will not be admissible for the Calendar months(s) wholly covered by the leave. They would not be provided any other mode of transport facility.
9. **Travel abroad:** The travel assistance would not cover any international travel foreign visit of ICMR-ES, on third party sponsorship (partial/full), shall be approved by DG, ICMR on the recommendation of the concerned institute Director. And likewise, for private visit abroad (at own expense), prior permission of the DG, ICMR based on the recommendation of the host institute Director shall be necessary in both cases, the period of absence shall be adjusted and regulated against the leave due.
10. **Extension of the tenure:** The incumbent will submit a request for tenure extension elaborating the work done during the period of their engagement with emphasis on notable achievements made, if any in the prescribed format only duly forwarded through the competent authority of the host institute (click here for the APR format). The review committee would consider the request of extension of tenure after evaluation the work done report, along with final recommendation of the DG, ICMR which shall be put up to Minister concerned for approval of extension. The tenure of appointment/extensions shall under no condition exceed 70 years of age.
11. **Leave:** The incumbent shall attend the office for not less than 200 working days of the establishment to which they are reporting. He/she shall be entitled to paid leave of absence at the rate of 1.5 days for each completed month of service. The leave may be availed with the sanction of the concerned Director/Head. For tenure less than a year, the period shall be adjusted on pro-rata basis. The grant of leave beyond these limits and only under exceptional circumstances shall be at the discretion of the Minister of the Department concerned and no remuneration shall be awarded during such leaves. However, the period shall be counted towards the total tenure.
12. **Appointing Authority:** Secretary, DHR (Ministry of Health and Family Welfare) and DG, ICMR and shall be the appointing authority for the ICMR-ES with the approval of the Minister concerned.